

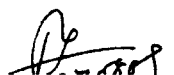
ADMINISTRATIVE CIRCULAR NO. 166 DATE 27/08/2009

Sub : Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scales are upto and including Rs.9890/- per month and also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc..

The Board of Directors under its Resolution No. 44/10 Dated 24/08/2009 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of categories of posts, the minimum of whose existing pay scale is upto and including Rs.9890/- per month.

2. The existing pay scales indicated in Column No.3 of the Table set out below [in force under G.O.No.163(P) dated 02/06/2005] with retrospective effect from 1st April,2008 as specified in Column No.4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay Scale
1.	2.	3.	4.
1.	Jr. Technician(Helper)/ Peon and equivalent	3720-70-4070-85-4920-100-7220	8040-155-8815-185-10665-220-15725
2.	Technician (ALM)/ Daftary and equivalent	3900-85-4325-100-5325-135-8700	8425-185-9350-220-11550-295-18925
3.	Sr. Technician / Lineman / Artisan 'C' / L.D.C. and equivalent	4175-100-4675-135-6025-150-10375	9020-220-10120-295-13070-325-22495
4.	Artisan 'B' / Line Inspector/ Driver and equivalent	4305-135-4980-150-6480-165-11760	9300-295-10775-325-14025-360-25545
5.	Artisan 'A' / Line Foreman / U.D.C. / Jr. Security Officer/ Vigilance Officer and equivalent	4430-150-5180-165-6830-180-12590	9570-325-11195-360-14795-390-27275
6.	Asstt. Acctt./Head Clerk and equivalent	4885-180-5785-235-8135-250-14385	10555-390-12505-510-17605-540-31105
7.	Asstt. Vigilance / Asstt. Security Officer and equivalent	5235-240-6435-250-8935-260-14655	11310-520-13910-540-19310-565-31740
8.	Sub-Engineer / Sr. Operator and equivalent	5370-240-6570-250-9070-260-14790	11600-520-14200-540-19600-565-32030
9.	L.C.F./Head Foreman and equivalent	6085-250-7335-260-9935-295-15540	13145-540-15845-565-21495-640-33655
10.	Dy. Manager (HR) / (F&A) and equivalent	6585-310-8135-325-16585	14225-670-17575-705-35905
11.	Jr. Engineer and equivalent	7075-310-8625-325-17075	15285-670-18635-705-36965
12.	Labour Officer and equivalent	7910-310-9460-325-17260	17090-670-20440-705-37360



1.	2.	3.	4.
13.	Asstt. Engineer and equivalent	8890-360-10690-390-20050	19205-780-23105-845-43385
14.	Manager (HR) / (F&A) and equivalent	9170-360-10970-390-20330	19810-780-23710-845-43990
15.	Sr. Manager (HR) and equivalent	9800-390-11750-415-22125	21170-845-25395-900-47895
16.	Dy. Ex. Engineer and equivalent	9890-390-11840-415-22215	21365-845-25590-900-48090

Note: The term "equivalent" in the above table implies all employees/officers whose existing pay-scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE – 'A' and ANNEXURE 'B-I to B-XVII' enclosed to this Administrative Circular.

4. Further, the payment of arrears due to revision of pay scales accruing w.e.f. 01.04.2008 shall be paid in three installments in the following manner:

- First installment :** The first installment of arrears for the period from 01.04.2008 to 30.09.2008 shall be paid in October, 2009 and the amount of Rs. 3000/- paid to the employees as an advance against wage revision arrears vide Adm. Cir No. 126 Dt.23.10.2008 shall be adjusted against this installment of payment of wage revision arrears.
- Second Installment:** The second installment of arrears for the period from 01.10.2008 to 28.02.2009 shall be paid in December, 2009.
- Third Installment:** The third installment of arrears for the period from 01.03.2009 to 31.08.2009 shall be paid in April, 2010.

5. The Board of Directors also further authorised the Managing Director in consultation with Director (Finance) and Executive Director (HR) to interpret the above provision / clause and issue clarification / guidance wherever necessary and to refer to Anomaly Committee as set out in clause no 13.0 of Memorandum of Settlement dated 07/08/2009

6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and the effect of the revised pay scales should be given in the month of September, 2009. Further, action to work out arrears and for audit scrutiny (before payment) should be taken immediately, so as to send the requirement of funds to Shri Santosh Amberkar, General Manager (F&A), MSETCL, Prakashganga, Mumbai for disbursement of arrears.

7. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in para 'J' of ANNEXURE – A of this Adm. Circular.

8. This Administrative Circular is also available on Company's website i.e. www.mahatransco.in.

Encl : ANNEXURE – 'A'
ANNEXURE – 'B-I to B-XVII'
ANNEXURE – 'C'

Sapna Purohit.
(Dr.Sapna Purohit)
Executive Director (HR)

To,
All as per mailing list of MSETCL

To Administrative Circular No.166 Dated 27/08/2008

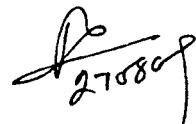
(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

- (i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2008, shall be applicable to all Technical and Non-Technical employees/officers, the minimum of whose existing pay scale is Rs.9890/- per month and below. (Regular, Permanent, Temporary and Supernumerary employees/officers are covered). In this revision of pay scales, some of the employees or categories of employees/officers have been included only for the purpose of granting benefits of revision of pay scales etc., though they are not covered under the definition of "Workman" under Section 2(s) of the Industrial Disputes Act 1947, and this shall not be construed as an admission or precedent in any other context or cases.
- (ii) All employees working on Work Charged Establishment in M.S.E.T.C.L. and drawing pay in the existing pay scales laid down in Column No.3 of the Table under para 2 of this Administrative Circular are also covered.
- (iii) All employees/officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2008 and were/are drawing Company's scales, are also covered.
- (iv) All workers on the "Nominal Muster Roll" in M.S.E.T.C.L. shall be eligible for graded monetary benefit as shown in para (N) herein below.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL 2008

The initial basic pay of an employee/officer appointed or promoted prior to 01/04/2008 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74(P) dated 30/04/1974 read with Head Office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27/2/1975 or of destagnation measures under the G.O.No.111(P) dated 13/5/1982, in the following manner :-

An amount equivalent to 30% (Thirty percent) of pre-revised Basic Pay, as on 31/03/2008 and 86% (Eighty Six percent) of Dearness Allowance on pre-revised Basic Pay shall be added to the pre-revised Basic Pay as on 31.03.2008 and then the Basic Pay in the revised scale shall be fixed as follows :-


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- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic Pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than the maximum of revised pay scale, the Basic Pay shall be fixed at the maximum of that pay scale.
- (v) If an employee draws less pay on 01/04/2008 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111(P) than the pay he would have drawn on 01/04/2008 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01/04/2008 as per S.R.29(a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32(b) if such refixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'B-I to B-XVI'.

(C) FIXATION OF PAY AS ON 01/04/2008 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01/04/2008

In case of employees/officers whose normal date of increment is also 1st April 2008, the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31/03/2008 and then the increment should be allowed on 1st April 2008 in the revised pay scale.

(D) FIXATION OF PAY OF AN EMPLOYEE/OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01/04/2008

In case of a departmental employee/officer appointed by way of direct recruitment or promoted to a higher post on or after 01/04/2008, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an employee/officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30/04/1974 read with Head Office


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Order No. GAD/E-VII/STF/Gen/A/ 232/9203 dated 27/02/1975 or of destagnation measures under the G.O.No.111(P) dated 13/05/1982.

(E) FIXATION OF PAY OF AN EMPLOYEE/OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an employee/officer officiating in a higher post on 01/04/2008, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No.29(a) of M.S.E.B. Employees' Service Regulations works out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No.29(a) of M.S.E.B. Employees' Service Regulations.

(F) FIXATION OF PAY OF AN EMPLOYEE/OFFICER PLACED UNDER SUSPENSION

An employee/officer who has been placed under suspension before 01/04/2008 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

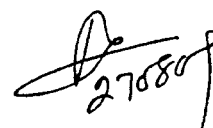
(i) The next increment of an employee/officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the employee/officer reached the maximum of the existing pay scale prior to 31/03/2008, the next increment in the revised pay scale shall be allowed on 1st April, 2008.

Provided further that in cases where the employee/officer reached the maximum of the existing pay scale during the period from 01/04/2007 to 31/03/2008, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

Provided also that in cases other than those covered by the preceding proviso, the next increment of the employee whose pay is fixed on the 1st day of April 2008 at the same stage as the one fixed for another employee junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

(ii) Whereas a result of departmental enquiry, an employee/officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the



case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN EMPLOYEE / OFFICER

In cases, where a senior employee/officer promoted to a higher post before 1st April 2008, draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April 2008, the pay of the senior employee/officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior employee/officer, subject to the fulfillment of the following conditions, viz. :-

- (a) both the junior and the senior employee/officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (b) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (c) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior employee/officer.
- (d) this shall also be applicable to the cases of employees/officers who have been granted benefit of next higher pay scale/grade under the provision of G.O.No.74 dt.30/04/1974 or G.O.No.111(P) dated 13/05/1982.

Such employee/officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of refixation of pay.

(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2008.

An employee/officer recruited by way of direct recruitment on or after 01/04/2008 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any employee/officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01/04/2008 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the Option in the Form appended hereto as Annexure – 'C', on or before 31st October 2009, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01/04/2008.

In the cases referred to above, the pay of the employee/officer from the later date mentioned in his Option in the revised pay scale shall be fixed in accordance with para



(B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2008 ONWARDS

The Dearness Allowance shall continue to be paid w.e.f. 01/04/2008 onwards on the revised basic pay in accordance with the State Government decision notified from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under :-

Period	Rate of DA per month	Govt. Resolution No. & Date
1 st April, 2008	12%	शासन निर्णय वित्त विभाग क्र.मभवा-११०८/प्र.क्र.२१/सेवा-९ दिनांक १६.०५.२००८
1 st July, 2008	16%	शासन निर्णय वित्त विभाग क्र.मभवा-११०८/प्र.क्र.७९ दिनांक १५.१०.२००८
1 st January, 2009	22%	शासन निर्णय वित्त विभाग क्र.मभवा-११०९/प्र.क्र.७०/दिनांक ०२.०५.२००९

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its employees.

(L) RECOVERY OF RENT FROM THE EMPLOYEES/OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

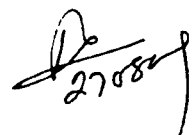
Recovery of quarter rent shall be made as per the prevailing rules.

(M) ENTITLEMENT TO TRAVEL BY FIRST CLASS

The minimum of the pay scale / basic pay (wherever applicable) and the entitlement of class by rail of the officers/employees as mentioned in M.S.E.B. Employees Service Regulations No. 64-A and note below S.R. 64-A, 64-C, 65, 66(1), 66(2), 67-A and note below 67-A shall stand suitably modified/revised to the corresponding basic pay in the revised pay scales w.e.f. 01/09/2009.

(N) ADMISSIBILITY OF CONSOLIDATED MINIMUM WAGE TO NOMINAL MUSTER ROLL WORKERS ENGAGED ON NOMINAL MUSTER ROLL

Under the provisions of General Order 81(P), dated 19/01/1977, the Workers on "Nominal Muster Roll" who have rendered five years or more continuous service on "Nominal Muster Roll" on any date on or after 31/03/1976, is held eligible for the consolidated wages on the basis of the minimum basic pay of the lowest category in Pay Group IV post. The consolidated minimum wage in respect of NMR workers covered under the graded monetary benefit scheme and who have been appointed


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before 29/01/1990 shall, therefore, be worked out on the minimum of basic pay of Jr. Technician (Helper) in the revised pay scale.

Note: Exact revised rates of consolidated daily wage under the Graded Monetary Benefit Scheme applicable to N.M.R. Workers are being notified separately.

(O) PAYMENT OF ARREARS

- a) The payment of arrears accruing due to revision of pay-scales shall be paid in three installments as per the instruction given under para 4 of this Administrative Circular.
- b) The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(26)], T.A., Daily Allowance, Overtime and Bonus shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2008 till date of issue of this Administrative Circular shall be payable.
- c) The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

(P) PAYMENT OF H.R.A. AND C.L.A.

Although the existing pay scales of the employees are revised w.e.f. 01.04.2008 the H.R.A. & C.L.A. shall be payable as per the decision of the Government of Maharashtra on the subject communicated vide G.R. no. HRA-1009/F.No.67/Service-5 dt. 24.08.2009. (Copy enclosed as Annexure B-XVII)

(Q) ANCILLARY

- (i) The provisions in the Board's various Service Regulations, General Orders, like G.O.No.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company, the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The employees/officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01/04/2008 shall also be entitled to the benefits under this Administrative Circular till their date of death / retirement / resignations as the case may be.

ANNEXURE – 'C'

To Administrative Circular No.166 Dated 27/08/2009

FORM OF OPTION

(See para – 'J')

(i) I _____ hereby elect the revised pay scale with effect from 01/04/2008.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/Officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/Place

Signature : _____

Name : _____

Designation _____

Office in which employed _____

*(to be scored out, if not applicable)

To be forwarded on or before 31st October 2009 to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager(HR) / Chief General Manager(HR) in Corporate Office.

ANNEXURE - ' B - I ' TO ADMINISTRATIVE. CIRCULAR. NO. 166 DATE 27 / 08 / 2009

JR. TECHNICIAN (HELPER) / PEON / CLEANER AND EQUIVALENT

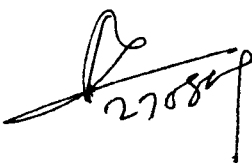
EXISTING PAY SCALE				REVISED PAY SCALE	
3720 - 70 - 4070 - 85 - 4920 - 100 - 7220				8040 - 155 - 8815 - 185 - 10665 - 220 - 15725	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	3720	3199	1116	8035	8040
2	3790	3259	1137	8186	8195
3	3860	3320	1158	8338	8350
4	3930	3380	1179	8489	8505
5	4000	3440	1200	8640	8660
6	4070	3500	1221	8791	8815
7	4155	3573	1247	8975	9000
8	4240	3646	1272	9158	9185
9	4325	3720	1298	9343	9370
10	4410	3793	1323	9526	9555
11	4495	3866	1349	9710	9740
12	4580	3939	1374	9893	9925
13	4665	4012	1400	10077	10110
14	4750	4085	1425	10260	10295
15	4835	4158	1451	10444	10480
16	4920	4231	1476	10627	10665
17	5020	4317	1506	10843	10885
18	5120	4403	1536	11059	11105
19	5220	4489	1566	11275	11325
20	5320	4575	1596	11491	11545
21	5420	4661	1626	11707	11765
22	5520	4747	1656	11923	11985
23	5620	4833	1686	12139	12205
24	5720	4919	1716	12355	12425
25	5820	5005	1746	12571	12645
26	5920	5091	1776	12787	12865
27	6020	5177	1806	13003	13085
28	6120	5263	1836	13219	13305
29	6220	5349	1866	13435	13525
30	6320	5435	1896	13651	13745
31	6420	5521	1926	13867	13965
32	6520	5607	1956	14083	14185
33	6620	5693	1986	14299	14405
34	6720	5779	2016	14515	14625
35	6820	5865	2046	14731	14845
36	6920	5951	2076	14947	15065
37	7020	6037	2106	15163	15285
38	7120	6123	2136	15379	15505
39	7220	6209	2166	15595	15725

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ANNEXURE - ' B - II ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

TECHNICIAN (ALM) / DAFTARY AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
3900 - 85 - 4325 - 100 - 5325 - 135 - 8700				8425 - 185 - 9350 - 220 - 11550 - 295 - 18925	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	3900	3354	1170	8424	8425
2	3985	3427	1196	8608	8610
3	4070	3500	1221	8791	8795
4	4155	3573	1247	8975	8980
5	4240	3646	1272	9158	9165
6	4325	3720	1298	9343	9350
7	4425	3806	1328	9559	9570
8	4525	3892	1358	9775	9790
9	4625	3978	1388	9991	10010
10	4725	4064	1418	10207	10230
11	4825	4150	1448	10423	10450
12	4925	4236	1478	10639	10670
13	5025	4322	1508	10855	10890
14	5125	4408	1538	11071	11110
15	5225	4494	1568	11287	11330
16	5325	4580	1598	11503	11550
17	5460	4696	1638	11794	11845
18	5595	4812	1679	12086	12140
19	5730	4928	1719	12377	12435
20	5865	5044	1760	12669	12730
21	6000	5160	1800	12960	13025
22	6135	5276	1841	13252	13320
23	6270	5392	1881	13543	13615
24	6405	5508	1922	13835	13910
25	6540	5624	1962	14126	14205
26	6675	5741	2003	14419	14500
27	6810	5857	2043	14710	14795
28	6945	5973	2084	15002	15090
29	7080	6089	2124	15293	15385
30	7215	6205	2165	15585	15680
31	7350	6321	2205	15876	15975
32	7485	6437	2246	16168	16270
33	7620	6553	2286	16459	16565
34	7755	6669	2327	16751	16860
35	7890	6785	2367	17042	17155
36	8025	6902	2408	17335	17450
37	8160	7018	2448	17626	17745
38	8295	7134	2489	17918	18040
39	8430	7250	2529	18209	18335
40	8565	7366	2570	18501	18630
41	8700	7482	2610	18792	18925


270809

ANNEXURE - ' B- III ' TO ADMINISTRATIVE CIRCULAR NO. 166 DATE 27/08/2009

SR.TECHNICIAN / LINEMAN / ARTISAN 'C' / L.D.C. AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
4175 - 100 - 4675 - 135 - 6025 - 150 - 10375				9020-220-10120-2.95-13070-325-22495	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4175	3591	1253	9019	9020
2	4275	3677	1283	9235	9240
3	4375	3763	1313	9451	9460
4	4475	3849	1343	9667	9680
5	4575	3935	1373	9883	9900
6	4675	4021	1403	10099	10120
7	4810	4137	1443	10390	10415
8	4945	4253	1484	10682	10710
9	5080	4369	1524	10973	11005
10	5215	4485	1565	11265	11300
11	5350	4601	1605	11556	11595
12	5485	4717	1646	11848	11890
13	5620	4833	1686	12139	12185
14	5755	4949	1727	12431	12480
15	5890	5065	1767	12722	12775
16	6025	5182	1808	13015	13070
17	6175	5311	1853	13339	13395
18	6325	5440	1898	13663	13720
19	6475	5569	1943	13987	14045
20	6625	5698	1988	14311	14370
21	6775	5827	2033	14635	14695
22	6925	5956	2078	14959	15020
23	7075	6085	2123	15283	15345
24	7225	6214	2168	15607	15670
25	7375	6343	2213	15931	15995
26	7525	6472	2258	16255	16320
27	7675	6601	2303	16579	16645
28	7825	6730	2348	16903	16970
29	7975	6859	2393	17227	17295
30	8125	6988	2438	17551	17620
31	8275	7117	2483	17875	17945
32	8425	7246	2528	18199	18270
33	8575	7375	2573	18523	18595
34	8725	7504	2618	18847	18920
35	8875	7633	2663	19171	19245
36	9025	7762	2708	19495	19570
37	9175	7891	2753	19819	19895
38	9325	8020	2798	20143	20220
39	9475	8149	2843	20467	20545
40	9625	8278	2888	20791	20870
41	9775	8407	2933	21115	21195
42	9925	8536	2978	21439	21520
43	10075	8665	3023	21763	21845
44	10225	8794	3068	22087	22170
45	10375	8923	3113	22411	22495

[Signature]
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ANNEXURE - 'B-IV' TO ADM. CIR. NO. 166 DATE 21/08/2009

ARTISAN 'B' / LINE INSPECTOR / DRIVER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
4305 - 135 - 4980 - 150 - 6480 - 165 - 11760				9300 - 295 - 10775 - 325 - 14025 - 360 - 25545	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4305	3702	1292	9299	9300
2	4440	3818	1332	9590	9595
3	4575	3935	1373	9883	9890
4	4710	4051	1413	10174	10185
5	4845	4167	1454	10466	10480
6	4980	4283	1494	10757	10775
7	5130	4412	1539	11081	11100
8	5280	4541	1584	11405	11425
9	5430	4670	1629	11729	11750
10	5580	4799	1674	12053	12075
11	5730	4928	1719	12377	12400
12	5880	5057	1764	12701	12725
13	6030	5186	1809	13025	13050
14	6180	5315	1854	13349	13375
15	6330	5444	1899	13673	13700
16	6480	5573	1944	13997	14025
17	6645	5715	1994	14354	14385
18	6810	5857	2043	14710	14745
19	6975	5999	2093	15067	15105
20	7140	6140	2142	15422	15465
21	7305	6282	2192	15779	15825
22	7470	6424	2241	16135	16185
23	7635	6566	2291	16492	16545
24	7800	6708	2340	16848	16905
25	7965	6850	2390	17205	17265
26	8130	6992	2439	17561	17625
27	8295	7134	2489	17918	17985
28	8460	7276	2538	18274	18345
29	8625	7418	2588	18631	18705
30	8790	7559	2637	18986	19065
31	8955	7701	2687	19343	19425
32	9120	7843	2736	19699	19785
33	9285	7985	2786	20056	20145
34	9450	8127	2835	20412	20505
35	9615	8269	2885	20769	20865
36	9780	8411	2934	21125	21225
37	9945	8553	2984	21482	21585
38	10110	8695	3033	21838	21945
39	10275	8837	3083	22195	22305
40	10440	8978	3132	22550	22665
41	10605	9120	3182	22907	23025
42	10770	9262	3231	23263	23385
43	10935	9404	3281	23620	23745
44	11100	9546	3330	23976	24105
45	11265	9688	3380	24333	24465
46	11430	9830	3429	24689	24825
47	11595	9972	3479	25046	25185
48	11760	10114	3528	25402	25545

ANNEXURE - ' B - V ' TO ADMINISTRATIVE CIRCULAR NO. 166 DATE 27/08/2009

**ARTISAN 'A' / LINE FOREMAN / U.D.C / Jr. SECURITY OFFICER / VIGILANCE OFFICER
AND EQUIVALENT**

EXISTING PAY SCALE				REVISED PAY SCALE	
4430 - 150 - 5180 - 165 - 6830 - 180 - 12590				9570 - 325 - 11195 - 360 - 14795 - 390 - 27275	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4430	3810	1329	9569	9570
2	4580	3939	1374	9893	9895
3	4730	4068	1419	10217	10220
4	4880	4197	1464	10541	10545
5	5030	4326	1509	10865	10870
6	5180	4455	1554	11189	11195
7	5345	4597	1604	11546	11555
8	5510	4739	1653	11902	11915
9	5675	4881	1703	12259	12275
10	5840	5022	1752	12614	12635
11	6005	5164	1802	12971	12995
12	6170	5306	1851	13327	13355
13	6335	5448	1901	13684	13715
14	6500	5590	1950	14040	14075
15	6665	5732	2000	14397	14435
16	6830	5874	2049	14753	14795
17	7010	6029	2103	15142	15185
18	7190	6183	2157	15530	15575
19	7370	6338	2211	15919	15965
20	7550	6493	2265	16308	16355
21	7730	6648	2319	16697	16745
22	7910	6803	2373	17086	17135
23	8090	6957	2427	17474	17525
24	8270	7112	2481	17863	17915
25	8450	7267	2535	18252	18305
26	8630	7422	2589	18641	18695
27	8810	7577	2643	19030	19085
28	8990	7731	2697	19418	19475
29	9170	7886	2751	19807	19865
30	9350	8041	2805	20196	20255
31	9530	8196	2859	20585	20645
32	9710	8351	2913	20974	21035
33	9890	8505	2967	21362	21425
34	10070	8660	3021	21751	21815
35	10250	8815	3075	22140	22205
36	10430	8970	3129	22529	22595
37	10610	9125	3183	22918	22985
38	10790	9279	3237	23306	23375
39	10970	9434	3291	23695	23765
40	11150	9589	3345	24084	24155
41	11330	9744	3399	24473	24545
42	11510	9899	3453	24862	24935
43	11690	10053	3507	25250	25325
44	11870	10208	3561	25639	25715
45	12050	10363	3615	26028	26105
46	12230	10518	3669	26417	26495
47	12410	10673	3723	26806	26885
48	12590	10827	3777	27194	27275

ANNEXURE - ' B- VI ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

ASSTT. ACCTT. / HEAD CLERK AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
4885 - 180 - 5785 - 235 - 8135 - 250 - 14385				10555 - 390 - 12505 - 510 - 17605 - 540 - 31105	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4885	4201	1466	10552	10555
2	5065	4356	1520	10941	10945
3	5245	4511	1574	11330	11335
4	5425	4666	1628	11719	11725
5	5605	4820	1682	12107	12115
6	5785	4975	1736	12496	12505
7	6020	5177	1806	13003	13015
8	6255	5379	1877	13511	13525
9	6490	5581	1947	14018	14035
10	6725	5784	2018	14527	14545
11	6960	5986	2088	15034	15055
12	7195	6188	2159	15542	15565
13	7430	6390	2229	16049	16075
14	7665	6592	2300	16557	16585
15	7900	6794	2370	17064	17095
16	8135	6996	2441	17572	17605
17	8385	7211	2516	18112	18145
18	8635	7426	2591	18652	18685
19	8885	7641	2666	19192	19225
20	9135	7856	2741	19732	19765
21	9385	8071	2816	20272	20305
22	9635	8286	2891	20812	20845
23	9885	8501	2966	21352	21385
24	10135	8716	3041	21892	21925
25	10385	8931	3116	22432	22465
26	10635	9146	3191	22972	23005
27	10885	9361	3266	23512	23545
28	11135	9576	3341	24052	24085
29	11385	9791	3416	24592	24625
30	11635	10006	3491	25132	25165
31	11885	10221	3566	25672	25705
32	12135	10436	3641	26212	26245
33	12385	10651	3716	26752	26785
34	12635	10866	3791	27292	27325
35	12885	11081	3866	27832	27865
36	13135	11296	3941	28372	28405
37	13385	11511	4016	28912	28945
38	13635	11726	4091	29452	29485
39	13885	11941	4166	29992	30025
40	14135	12156	4241	30532	30565
41	14385	12371	4316	31072	31105

ANNEXURE - ' B- VII ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

ASSTT. VIGILANCE OFFICER/ ASST. SECURITY OFFICER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
5235 - 240 - 6435 - 250 - 8935 - 260 - 14655				11310 - 520 - 13910 - 540 - 19310 - 565 - 31740	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	5235	4502	1571	11308	11310
2	5475	4709	1643	11827	11830
3	5715	4915	1715	12345	12350
4	5955	5121	1787	12863	12870
5	6195	5328	1859	13382	13390
6	6435	5534	1931	13900	13910
7	6685	5749	2006	14440	14450
8	6935	5964	2081	14980	14990
9	7185	6179	2156	15520	15530
10	7435	6394	2231	16060	16070
11	7685	6609	2306	16600	16610
12	7935	6824	2381	17140	17150
13	8185	7039	2456	17680	17690
14	8435	7254	2531	18220	18230
15	8685	7469	2606	18760	18770
16	8935	7684	2681	19300	19310
17	9195	7908	2759	19862	19875
18	9455	8131	2837	20423	20440
19	9715	8355	2915	20985	21005
20	9975	8579	2993	21547	21570
21	10235	8802	3071	22108	22135
22	10495	9026	3149	22670	22700
23	10755	9249	3227	23231	23265
24	11015	9473	3305	23793	23830
25	11275	9697	3383	24355	24395
26	11535	9920	3461	24916	24960
27	11795	10144	3539	25478	25525
28	12055	10367	3617	26039	26090
29	12315	10591	3695	26601	26655
30	12575	10815	3773	27163	27220
31	12835	11038	3851	27724	27785
32	13095	11262	3929	28286	28350
33	13355	11485	4007	28847	28915
34	13615	11709	4085	29409	29480
35	13875	11933	4163	29971	30045
36	14135	12156	4241	30532	30610
37	14395	12380	4319	31094	31175
38	14655	12603	4397	31655	31740

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ANNEXURE - ' B- VIII ' TO ADM. CIR. NO.166 DATE 27 / 08 / 2009

SUB-ENGINEER / SR. OPERATOR AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
5370 - 240 - 6570 - 250 - 9070 - 260 - 14790				11600 - 520 - 14200 - 540 - 19600 - 565 - 32030	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	5370	4618	1611	11599	11600
2	5610	4825	1683	12118	12120
3	5850	5031	1755	12636	12640
4	6090	5237	1827	13154	13160
5	6330	5444	1899	13673	13680
6	6570	5650	1971	14191	14200
7	6820	5865	2046	14731	14740
8	7070	6080	2121	15271	15280
9	7320	6295	2196	15811	15820
10	7570	6510	2271	16351	16360
11	7820	6725	2346	16891	16900
12	8070	6940	2421	17431	17440
13	8320	7155	2496	17971	17980
14	8570	7370	2571	18511	18520
15	8820	7585	2646	19051	19060
16	9070	7800	2721	19591	19600
17	9330	8024	2799	20153	20165
18	9590	8247	2877	20714	20730
19	9850	8471	2955	21276	21295
20	10110	8695	3033	21838	21860
21	10370	8918	3111	22399	22425
22	10630	9142	3189	22961	22990
23	10890	9365	3267	23522	23555
24	11150	9589	3345	24084	24120
25	11410	9813	3423	24646	24685
26	11670	10036	3501	25207	25250
27	11930	10260	3579	25769	25815
28	12190	10483	3657	26330	26380
29	12450	10707	3735	26892	26945
30	12710	10931	3813	27454	27510
31	12970	11154	3891	28015	28075
32	13230	11378	3969	28577	28640
33	13490	11601	4047	29138	29205
34	13750	11825	4125	29700	29770
35	14010	12049	4203	30262	30335
36	14270	12272	4281	30823	30900
37	14530	12496	4359	31385	31465
38	14790	12719	4437	31946	32030

[Signature]
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ANNEXURE - ' B- IX ' TO ADM. CIR. NO.166 DATE 27 / 08 / 2009

L.C.F./ HEAD FOREMAN AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
6085 - 250 - 7335 - 260 - 9935 - 295 - 15540				13145 - 540 - 15845 - 565 - 21495 - 640 - 33655	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	6085	5233	1826	13144	13145
2	6335	5448	1901	13684	13685
3	6585	5663	1976	14224	14225
4	6835	5878	2051	14764	14765
5	7085	6093	2126	15304	15305
6	7335	6308	2201	15844	15845
7	7595	6532	2279	16406	16410
8	7855	6755	2357	16967	16975
9	8115	6979	2435	17529	17540
10	8375	7203	2513	18091	18105
11	8635	7426	2591	18652	18670
12	8895	7650	2669	19214	19235
13	9155	7873	2747	19775	19800
14	9415	8097	2825	20337	20365
15	9675	8321	2903	20899	20930
16	9935	8544	2981	21460	21495
17	10230	8798	3069	22097	22135
18	10525	9052	3158	22735	22775
19	10820	9305	3246	23371	23415
20	11115	9559	3335	24009	24055
21	11410	9813	3423	24646	24695
22	11705	10066	3512	25283	25335
23	12000	10320	3600	25920	25975
24	12295	10574	3689	26558	26615
25	12590	10827	3777	27194	27255
26	12885	11081	3866	27832	27895
27	13180	11335	3954	28469	28535
28	13475	11589	4043	29107	29175
29	13770	11842	4131	29743	29815
30	14065	12096	4220	30381	30455
31	14360	12350	4308	31018	31095
32	14655	12603	4397	31655	31735
33	14950	12857	4485	32292	32375
34	15245	13111	4574	32930	33015
35	15540	13364	4662	33566	33655

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ANNEXURE - ' B- X ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

DY. MANAGER (HR / F&A) AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
6585 - 310 - 8135 - 325 - 16585				14225 - 670 - 17575 - 705 - 35905	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	6585	5663	1976	14224	14225
2	6895	5930	2069	14894	14895
3	7205	6196	2162	15563	15565
4	7515	6463	2255	16233	16235
5	7825	6730	2348	16903	16905
6	8135	6996	2441	17572	17575
7	8460	7276	2538	18274	18280
8	8785	7555	2636	18976	18985
9	9110	7835	2733	19678	19690
10	9435	8114	2831	20380	20395
11	9760	8394	2928	21082	21100
12	10085	8673	3026	21784	21805
13	10410	8953	3123	22486	22510
14	10735	9232	3221	23188	23215
15	11060	9512	3318	23890	23920
16	11385	9791	3416	24592	24625
17	11710	10071	3513	25294	25330
18	12035	10350	3611	25996	26035
19	12360	10630	3708	26698	26740
20	12685	10909	3806	27400	27445
21	13010	11189	3903	28102	28150
22	13335	11468	4001	28804	28855
23	13660	11748	4098	29506	29560
24	13985	12027	4196	30208	30265
25	14310	12307	4293	30910	30970
26	14635	12586	4391	31612	31675
27	14960	12866	4488	32314	32380
28	15285	13145	4586	33016	33085
29	15610	13425	4683	33718	33790
30	15935	13704	4781	34420	34495
31	16260	13984	4878	35122	35200
32	16585	14263	4976	35824	35905

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ANNEXURE - ' B- XI ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

JUNIOR ENGINEER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
7075 - 310 - 8625 - 325 - 17075				15285 - 670 - 18635 - 705 - 36965	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	7075	6085	2123	15283	15285
2	7385	6351	2216	15952	15955
3	7695	6618	2309	16622	16625
4	8005	6884	2402	17291	17295
5	8315	7151	2495	17961	17965
6	8625	7418	2588	18631	18635
7	8950	7697	2685	19332	19340
8	9275	7977	2783	20035	20045
9	9600	8256	2880	20736	20750
10	9925	8536	2978	21439	21455
11	10250	8815	3075	22140	22160
12	10575	9095	3173	22843	22865
13	10900	9374	3270	23544	23570
14	11225	9654	3368	24247	24275
15	11550	9933	3465	24948	24980
16	11875	10213	3563	25651	25685
17	12200	10492	3660	26352	26390
18	12525	10772	3758	27055	27095
19	12850	11051	3855	27756	27800
20	13175	11331	3953	28459	28505
21	13500	11610	4050	29160	29210
22	13825	11890	4148	29863	29915
23	14150	12169	4245	30564	30620
24	14475	12449	4343	31267	31325
25	14800	12728	4440	31968	32030
26	15125	13008	4538	32671	32735
27	15450	13287	4635	33372	33440
28	15775	13567	4733	34075	34145
29	16100	13846	4830	34776	34850
30	16425	14126	4928	35479	35555
31	16750	14405	5025	36180	36260
32	17075	14685	5123	36883	36965

ANNEXURE - ' B- XII ' TO ADM. CIR. NO.166 DATE 27 / 08 / 2009

LABOUR OFFICER AND EQUIVALENT

EXISTING PAY SCALE 7910 - 310 - 9460 - 325 - 17260				REVISED PAY SCALE 17090 - 670 - 20440 - 705 - 37360	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	7910	6803	2373	17086	17090
2	8220	7069	2466	17755	17760
3	8530	7336	2559	18425	18430
4	8840	7602	2652	19094	19100
5	9150	7869	2745	19764	19770
6	9460	8136	2838	20434	20440
7	9785	8415	2936	21136	21145
8	10110	8695	3033	21838	21850
9	10435	8974	3131	22540	22555
10	10760	9254	3228	23242	23260
11	11085	9533	3326	23944	23965
12	11410	9813	3423	24646	24670
13	11735	10092	3521	25348	25375
14	12060	10372	3618	26050	26080
15	12385	10651	3716	26752	26785
16	12710	10931	3813	27454	27490
17	13035	11210	3911	28156	28195
18	13360	11490	4008	28858	28900
19	13685	11769	4106	29560	29605
20	14010	12049	4203	30262	30310
21	14335	12328	4301	30964	31015
22	14660	12608	4398	31666	31720
23	14985	12887	4496	32368	32425
24	15310	13167	4593	33070	33130
25	15635	13446	4691	33772	33835
26	15960	13726	4788	34474	34540
27	16285	14005	4886	35176	35245
28	16610	14285	4983	35878	35950
29	16935	14564	5081	36580	36655
30	17260	14844	5178	37282	37360

[Signature]
27/08/09

ANNEXURE - ' B- XIII ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

ASSTT. ENGINEER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
8890 - 360 - 10690 - 390 - 20050				19205 - 780 - 23105 - 845 - 43385	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	8890	7645	2667	19202	19205
2	9250	7955	2775	19980	19985
3	9610	8265	2883	20758	20765
4	9970	8574	2991	21535	21545
5	10330	8884	3099	22313	22325
6	10690	9193	3207	23090	23105
7	11080	9529	3324	23933	23950
8	11470	9864	3441	24775	24795
9	11860	10200	3558	25618	25640
10	12250	10535	3675	26460	26485
11	12640	10870	3792	27302	27330
12	13030	11206	3909	28145	28175
13	13420	11541	4026	28987	29020
14	13810	11877	4143	29830	29865
15	14200	12212	4260	30672	30710
16	14590	12547	4377	31514	31555
17	14980	12883	4494	32357	32400
18	15370	13218	4611	33199	33245
19	15760	13554	4728	34042	34090
20	16150	13889	4845	34884	34935
21	16540	14224	4962	35726	35780
22	16930	14560	5079	36569	36625
23	17320	14895	5196	37411	37470
24	17710	15231	5313	38254	38315
25	18100	15566	5430	39096	39160
26	18490	15901	5547	39938	40005
27	18880	16237	5664	40781	40850
28	19270	16572	5781	41623	41695
29	19660	16908	5898	42466	42540
30	20050	17243	6015	43308	43385

[Signature]
27/08/09

ANNEXURE - ' B- XIV ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

MANAGER (HR / F&A) AND EQUIVALENT.

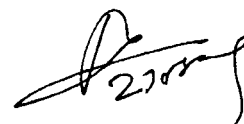
EXISTING PAY SCALE 9170 - 360 - 10970 - 390 - 20330				REVISED PAY SCALE 19810 - 780 - 23710 - 845 - 43990	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	9170	7886	2751	19807	19810
2	9530	8196	2859	20585	20590
3	9890	8505	2967	21362	21370
4	10250	8815	3075	22140	22150
5	10610	9125	3183	22918	22930
6	10970	9434	3291	23695	23710
7	11360	9770	3408	24538	24555
8	11750	10105	3525	25380	25400
9	12140	10440	3642	26222	26245
10	12530	10776	3759	27065	27090
11	12920	11111	3876	27907	27935
12	13310	11447	3993	28750	28780
13	13700	11782	4110	29592	29625
14	14090	12117	4227	30434	30470
15	14480	12453	4344	31277	31315
16	14870	12788	4461	32119	32160
17	15260	13124	4578	32962	33005
18	15650	13459	4695	33804	33850
19	16040	13794	4812	34646	34695
20	16430	14130	4929	35489	35540
21	16820	14465	5046	36331	36385
22	17210	14801	5163	37174	37230
23	17600	15136	5280	38016	38075
24	17990	15471	5397	38858	38920
25	18380	15807	5514	39701	39765
26	18770	16142	5631	40543	40610
27	19160	16478	5748	41386	41455
28	19550	16813	5865	42228	42300
29	19940	17148	5982	43070	43145
30	20330	17484	6099	43913	43990

A. 27/08/09

ANNEXURE - ' B- XV ' TO ADM. CIR. NO. 166 DATE 27 / 08 / 2009

SENIOR MANAGER (HR) AND EQUIVALENT

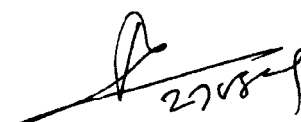
EXISTING PAY SCALE				REVISED PAY SCALE	
9800-390-11750-415-22125				21170 - 845 - 25395 - 900 - 47895	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	9800	8428	2940	21168	21170
2	10190	8763	3057	22010	22015
3	10580	9099	3174	22853	22860
4	10970	9434	3291	23695	23705
5	11360	9770	3408	24538	24550
6	11750	10105	3525	25380	25395
7	12165	10462	3650	26277	26295
8	12580	10819	3774	27173	27195
9	12995	11176	3899	28070	28095
10	13410	11533	4023	28966	28995
11	13825	11890	4148	29863	29895
12	14240	12246	4272	30758	30795
13	14655	12603	4397	31655	31695
14	15070	12960	4521	32551	32595
15	15485	13317	4646	33448	33495
16	15900	13674	4770	34344	34395
17	16315	14031	4895	35241	35295
18	16730	14388	5019	36137	36195
19	17145	14745	5144	37034	37095
20	17560	15102	5268	37930	37995
21	17975	15459	5393	38827	38895
22	18390	15815	5517	39722	39795
23	18805	16172	5642	40619	40695
24	19220	16529	5766	41515	41595
25	19635	16886	5891	42412	42495
26	20050	17243	6015	43308	43395
27	20465	17600	6140	44205	44295
28	20880	17957	6264	45101	45195
29	21295	18314	6389	45998	46095
30	21710	18671	6513	46894	46995
31	22125	19028	6638	47791	47895



ANNEXURE - ' B- XVI ' TO ADM. CIR. NO. 166 DATE 27/08/2009

DEPUTY EXECUTIVE ENGINEER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
9890 - 390 - 11840 - 415 - 22215				21365 - 845 - 25590 - 900 - 48090	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	9890	8505	2967	21362	21365
2	10280	8841	3084	22205	22210
3	10670	9176	3201	23047	23055
4	11060	9512	3318	23890	23900
5	11450	9847	3435	24732	24745
6	11840	10182	3552	25574	25590
7	12255	10539	3677	26471	26490
8	12670	10896	3801	27367	27390
9	13085	11253	3926	28264	28290
10	13500	11610	4050	29160	29190
11	13915	11967	4175	30057	30090
12	14330	12324	4299	30953	30990
13	14745	12681	4424	31850	31890
14	15160	13038	4548	32746	32790
15	15575	13395	4673	33643	33690
16	15990	13751	4797	34538	34590
17	16405	14108	4922	35435	35490
18	16820	14465	5046	36331	36390
19	17235	14822	5171	37228	37290
20	17650	15179	5295	38124	38190
21	18065	15536	5420	39021	39090
22	18480	15893	5544	39917	39990
23	18895	16250	5669	40814	40890
24	19310	16607	5793	41710	41790
25	19725	16964	5918	42607	42690
26	20140	17320	6042	43502	43590
27	20555	17677	6167	44399	44490
28	20970	18034	6291	45295	45390
29	21385	18391	6416	46192	46290
30	21800	18748	6540	47088	47190
31	22215	19105	6665	47985	48090

 27/08/09

Annexure 'B-XVII

राज्य शासकीय कर्मचारी व इतरांना
सुधारित दराने घरभाडेभत्ता मंजूर
करणे आणि विद्यमान दराने
स्थानिकपूरकभत्त्याचे प्रदान चालू
ठेवण्याविषयी .

महाराष्ट्र शासन

वित्त विभाग

मंत्रालय, मुंबई ४०० ०३२.

शासन निर्णय, वित्त विभाग, क्रमांक :- घभाभ - १००९/प्र.क्र.६७/सेवा -५,
दिनांक :- २४ ऑगस्ट, २००९

- पहा :- (१) शासन निर्णय, वित्त विभाग, क्रमांक वेपुर-१२८७/६४३/सेवा -१०,
दिनांक २५ एप्रिल, १९८८
- (२) शासन निर्णय, वित्त विभाग, क्रमांक घभाभ - १०९८/प्र.क्र.८२/९८/सेवा -५,
दिनांक ११ डिसेंबर १९९८
- (३) शासन शुद्धिपत्रक, वित्त विभाग, क्रमांक घभाभ - १०९८/प्र.क्र.८२/९८/सेवा -५,
दिनांक ५ जानेवारी १९९९
- (४) शासन निर्णय, वित्त विभाग, क्रमांक घभाभ - १००५/प्र.क्र.१३/सेवा -५,
दिनांक १७ जून २००५
- (५) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन जापन क्रमांक २(१३) /
२००८- ई. II(बी), दिनांक २९ ऑगस्ट, २००८.
- (६) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन जापन क्रमांक २(१३) /
२००८- ई. II(बी), दिनांक ७ जानेवारी, २००९
- (७) शासन निर्णय, वित्त विभाग, क्रमांक संकीर्ण - १००९/प्र.क्र.४०/सेवा -५,
दिनांक १३ मे २००९

प्रस्तावना:- सहाय्या केंद्रिय येतन आयोगाच्या शिफारसीनुसार केंद्र शासनाने केंद्रिय कर्मचाऱ्यांना
लागू केलेल्या येतन संरचनेच्या धर्तीवर राज्य शासकीय कर्मचाऱ्यांना महाराष्ट्र नागरी सेवा (सुधारित
येतन) नियम, २००९ अन्वये सुधारित येतन संरचना लागू करण्यात आली आहे. ही सुधारित येतन
संरचना लागू करताना, यरील (७) येथील दिनांक १३ मे २००९ च्या आदेशान्वये राज्य शासकीय
कर्मचाऱ्यांना घरभाडे भत्ता व स्थानिक पुरक भत्ता हे भत्ते त्यांच्या असुधारित येतनश्रेणीतील येतन ,

रोटा/२४-[८०००+५०-८-०९]-१

त्यावरील महागाई वेतन आणि सदर भत्त्यांचे विद्यमान(existing) दर लक्षात घेऊन मंजूर करण्यात आले आहेत.

सहाय्या केंद्रिय वेतन आयोगाच्या शिफारसीनुसार केंद्र शासनाने केंद्रिय कर्मचाऱ्यांना घरभाडे भत्ता मंजूर करण्याच्या प्रयोजनार्थ, शहरांच्या / गावांच्या वर्गीकरणात आणि घरभाडे भत्त्याच्या दरात वरील (५) येथील दिनांक २९ ऑगस्ट, २००८ च्या आदेशान्वये सुधारणा केली आहे. ही सुधारणा करताना केंद्र शासनाने शहरांच्या नागरी समुह क्षेत्राची लोकसंख्या विचारात घेतली आहे. त्याच धर्तीवर राज्य शासकीय कर्मचाऱ्यांना व इतरांना लागू असलेल्या घरभाडे भत्त्याच्या विद्यमान दरात सुधारणा करण्याचा प्रश्न शासनाच्या विचाराधीन होता.

शासन निर्णय

शासन आता असे आदेश देत आहे की, राज्य शासकीय कर्मचारी व इतरांना घरभाडे भत्ता मंजूर करण्यासाठी खालील तक्त्यातील स्तंभ २ मधील शहरांचे / गावांचे विद्यमान वर्गीकरण स्तंभ ४ मध्ये दर्शविल्याप्रमाणे सुधारण्यात यावे आणि सुधारित वर्गीकरणानुसार शहरांना / गावांना त्यांच्यासमोर स्तंभ ५ मध्ये दर्शविलेल्या सुधारित दराने घरभाडेभत्ता मंजूर करण्यात यावा.

हे आदेश दिनांक १ ऑगस्ट, २००९ पासून अंमलात येतील.

अ.क्र.	शहरांचे/गावांचे विद्यमान वर्गीकरण	घरभाडेभत्त्याचे विद्यमान दर (मूळ वेतन आणि महागाई वेतनाच्या वेरजेची टक्केवारी)	शहरांचे/गावांचे सुधारित वर्गीकरण	घरभाडेभत्त्याचे सुधारित दर (मूळ वेतनाची टक्केवारी)
१	२	३	४	५
१	अ-१	३० टक्के	एक्स	३० टक्के
२	अ, ब-१, आणि ब-२	१५ टक्के	वाय	२० टक्के
३	क	७.५ टक्के	झेड	१० टक्के
४	अवर्गीकृत	५ टक्के		

राज्यातील शहरांच्या/गावांच्या सुधारित वर्गीकरणाची यादी या शासन निर्णयासोबतच्या जोडपत्र -१ प्रमाणे राहिल.

२. सुधारित दराने घरभाडे भत्त्यांची परिगणना करण्याच्या प्रयोजनाथ मूळ वेतनात विहित वेतन बॅन्ड मधील आहरित करीत असलेले वेतन आणि अनुज्ञेय ग्रेड वेतनाचा समावेश होईल. मात्र त्यामध्ये "विशेष वेतन" इत्यादी सारख्या वेतनाचा समावेश नसेल. उच्च प्रशासकीय श्रेणी + (एचएजी +) वेतनश्रेणीतील शासकीय कर्मचाऱ्यांच्या बाबतीत मूळ वेतन म्हणजे विहित श्रेणीतील वेतन असेल.

परंतु, जे कर्मचारी असुधारित वेतनश्रेणीत वेतन घेतील, त्यांच्या बाबतीत घरभाडे भत्त्यांची परिगणना त्यांचे असुधारित वेतनश्रेणीतील मूळ वेतन, कुंठीत वेतनवाढी आणि महागाई वेतन लक्षात घेऊन करण्यात येईल.

३. शासन असेही आदेश देत आहे की, राज्य शासकीय कर्मचारी व इतरांना स्थानिक पूरक भत्ता हा, ते जणू काही असुधारित वेतनश्रेणीत वेतन घेत आहेत असे मानून त्यांच्या असुधारित वेतनावर आणि संदर्भ क्र. (२) येथील दिनांक ११ डिसेंबर, १९९८ च्या आदेशान्वये विहित केलेल्या दराने व संदर्भ क्र. (४) येथील १७ जून २००५ च्या आदेशातील तरतूदीनुसार विहित केलेले शहरांचे / गावांचे वर्गीकरण लक्षात घेऊन मंजूर करण्याची संदर्भ क्र. (७) येथील दिनांक १३ मे, २००९ च्या आदेशातील तरतूद यापुढेही चालू राहिल.

४. संदर्भ क्र. (४) येथील दिनांक १७ जून, २००५ च्या आदेशातील परि. ३ मधील विद्यमान वर्गीकरणाच्या तुलनेत निम्न वर्गीकरण प्राप्त झालेल्या शहरांचे व गावांचे विद्यमान वर्गीकरण कायम ठेवण्याबाबतच्या तरतूदी यापुढेही चालू राहतील. या तरतूदीन्वये, नवी मुंबई (सी.टी.) [म्हणजे नवी मुंबई महानगरपालिका क्षेत्राबाहेरील नवी मुंबईचा भाग] येथे विद्यमान (अ-१) वर्गीकरणानुसार सुधारित "एक्स" वर्गीकृत शहरी लागू असलेल्या दराने तसेच, कामठी नागरी समूहातील कामठी (नगरपालिका) आणि कामठी (छावणी) येथे विद्यमान (ब - १) वर्गीकरणानुसार सुधारित "वाय" वर्गीकृत शहरी लागू असलेल्या दराने घरभाडे भत्ता आणि स्थानिक पूरक भत्ता अनुज्ञेय ठरेल.

५. स्थानिक पूरकभत्ता व घरभाडे भत्त्यांच्या अनुज्ञेयतेसंबंधीच्या विद्यमान आदेशातील इतर सर्व तरतूदी व अटी जशाच्या तशा लागू राहतील.

६. शासकीय कर्मचाऱ्यांच्या बाबतीत या आदेशाच्या परिणामी होणारा घरभाडे भत्तावरील वाढीव खर्च हा त्यांचे वेतन व भत्ते या संबंधीचा खर्च ज्या संबंधित लेखाशीर्षाखाली खर्ची टाकण्यात येतो त्याच लेखाशीर्षाखाली खर्ची टाकण्यात यावा.

अनुदानप्राप्त संस्था व जिल्हा परिषदा यांच्या कर्मचाऱ्यांच्या बाबतीतील खर्च संबंधित प्रमुख लेखाशीर्षाखाली ज्या उपलेखाशीर्षाखाली त्यांच्या सहायक अनुदानाचा खर्च खर्ची टाकण्यात येतो, त्या उपलेखाशीर्षाखाली खर्ची टाकण्यात यावा.

सर्व विभागप्रमुख, सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी आणि कृषि व कृषितर विद्यापीठांचे कुलसचिव यांनी या बाबत होणारा जादा खर्च सुधारित अंदाजपत्रक तयार करताना विचारात घ्यावा.



७. हे आदेश शासनाच्या या www.maharashtra.gov.in या वेबसाईटवर उपलब्ध असून त्यांचा संगणक संकेतांक २००९०८२४१४३००७००१असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

(शि.म.म्हात्रे)

शासनाचे उप सचिव

प्रति,

महाराष्ट्रपाल-१ (लेखा व अन्वेषण), महाराष्ट्र, मुंबई.
महाराष्ट्रपाल-२ (लेखा व अन्वेषण), महाराष्ट्र, नागपूर.
महाराष्ट्रपाल-३ (लेखापरीक्षा), महाराष्ट्र, मुंबई.
महाराष्ट्रपाल-४ (लेखापरीक्षा), महाराष्ट्र, नागपूर.
अधिकांश व लेखा अधिकारी, मुंबई
निष्पत्ती लेखापरीक्षा अधिकारी, मुंबई
निष्पत्ती व लेखा अधिकारी, वे रिसर्च पुर्नित; भारता सरकार, पित्त
मंत्रालय (व्यय विभाग), कोली क्र.२६१, मोंथ ब्लॉक, नवी दिल्ली.
राज्यपालांचे सचिव.
मुख्यमंत्र्यांचे अपर मुख्य सचिव.
उप मुख्यमंत्र्यांचे अपर मुख्य सचिव.
सर्व मंत्री आणि राज्यमंत्री यांचे स्वीय सहायक.
मंत्रालयीन सर्व विभाग.
सर्व विभागीय आयुक्त.
मंत्रालयाच्या सर्व विभागांमधील विभाग प्रमुख व कार्यालय प्रमुख.
* प्रबंधक, उत्तर स्वायत्तता (मुख्य शाखा), मुंबई
* प्रबंधक, उत्तर स्वायत्तता (अपील शाखा), मुंबई
* सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई.
* सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई.
* प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई.
* महाराष्ट्रपालक, ऑन इन्विज्म इन्स्टिट्यूट ऑन लोक सेवा मॅनेजमेंट,
मुंबई.
शास्त्रीय शिक्षण विभाग, मंत्रालय, मुंबई (१० प्रती)
प्रामाणिक व अलसंधारण विभाग, मंत्रालय, मुंबई (१० प्रती)
मंत्रालयास विभाग, पुढी-१० मंत्रालय, मुंबई (१० प्रती)
इंजि. व पशुसंवर्धन, दुग्धपसाय विभाग, मत्स्यपसाय विभाग,
मंत्रालय, मुंबई (२० प्रती)
आदिवासी विकास विभाग, मंत्रालय, मुंबई (१० प्रती)
संचालक, लेखा व कोषागार, मुंबई
मुख्य लेखा परीक्षक, स्थानिक निधी दिशे, मुंबई/पुणे/नागपूर/
औरंगाबाद/नाशिक/अमरावती
जिल्हा लेखापरीक्षा-अधिकारी, स्थानिक निधी दिशे, महाराष्ट्र फुले
पुणे विद्यापीठ, राहुरी, जिल्हा अहमदनगर,
जिल्हा लेखापरीक्षा अधिकारी, स्थानिक निधी दिशे, कोकण वृषि
विद्यापीठ, वापोली, जिल्हा रत्नागिरी,
जनसंपर्क अधिकारी, मंत्रालय, मुंबई.
सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी
सर्व जिल्हा परिषदांचे मुख्य लेखा व पित्त अधिकारी
शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२१ प्रती)
उत्तर शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२१ प्रती)
कला संचालक, महाराष्ट्र राज्य, मुंबई (४० प्रती)
संचालक, तंत्र शिक्षण, महाराष्ट्र राज्य, मुंबई (१०० प्रती)
सचिव राज्य माहिती आयोग

संचालक, तांत्रिक. प्रशिक्षण, दारा-तंत्र शिक्षण संचालक, मुंबई
(२५० प्रती)
सर्व विभागीय शिक्षण उप संचालक (प्रत्येकी १० प्रती)
सर्व विभागीय तंत्र शिक्षण उप संचालक (प्रत्येकी १० प्रती)
सर्व जिल्हा परिषदांचे शिक्षणाधिकारी
आयुक्त, महाराष्ट्रपालिक, नागपूर.
प्रशासकीय अधिकारी, पश्चिम महाराष्ट्रातील नगरपालिका शिक्षण
मंडळे (पुणे/कोल्हापूर/सोलापूर या महाराष्ट्रपालिका शिक्षण
मंडळे यांचे) मुख्य अधिकारी, सर्व नगरपालिका
कार्यकारी अधिकारी, कॅम्पेनमेंट बोर्ड, छात्रकी/वेदु रोड/ वेदुळली
/अहमदनगर
सर्व जिल्हा कोषागार अधिकारी
संचालक, आदिवासी कल्याण, महाराष्ट्र राज्य, नाशिक (१० प्रती)
संचालक, समाजकल्याण, महाराष्ट्र राज्य, पुणे (१० प्रती)
संचालक, आदिवासी संशोधन व शिक्षण संस्था, महाराष्ट्र राज्य,
पुणे.
आदिवासी विकास आयुक्त, नाशिक.
सर्व विभागीय समाजकल्याण अधिकारी.
अपर आयुक्त, आदिवासी उपयोजना, नाशिक/नागपूर.
सर्व समाजकल्याण अधिकारी, वर्ग-१
सर्व आदिवासी कल्याण अधिकारी
सर्व प्रकल्प अधिकारी, पंचालिपुत्र आदिवासी विकास प्रकल्प
कुलसचिव, महाराष्ट्र फुले कॅम्पेन विद्यापीठ, राहुरी, जिल्हा अहमदनगर.
कुलसचिव, मराठवाडा वृषि विद्यापीठ, परभणी.
कुलसचिव, पंजाबराज वृषि विद्यापीठ, अकोला
कुलसचिव, कोकण वृषि विद्यापीठ, वापोली, जिल्हा रत्नागिरी
कुलसचिव, मुंबई विद्यापीठ, मुंबई
कुलसचिव, पुणे विद्यापीठ, पुणे
कुलसचिव, नागपूर विद्यापीठ, नागपूर
कुलसचिव, डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ,
औरंगाबाद
कुलसचिव, शिंदेजी विद्यापीठ, कोल्हापूर
कुलसचिव, अमरावती विद्यापीठ, अमरावती
कुलसचिव, श्रीमती नाथीबाई दामोदर ठाकरा महिला विद्यापीठ,
मुंबई
कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगाव
अधीक्षक, रेशन वृषक, सर्व जिल्हे.
शिक्षण निरीक्षक, मुळमुंबई (उत्तर, दक्षिण व पश्चिम विभाग)
सर्व कक्षाशास्त्र निर्देशिका
सर्व जिल्हा परिषदांचे मुख्य लेखा परीक्षक (शिक्षण विभाग)
शिक्षण अधिकारी, मुळमुंबई महाराष्ट्रपालिका
संचालक, नगरपालिका प्रशासन, मुंबई.
सर्व प्रादेशिक संचालक, नगरपालिका प्रशासन
पित्त विभागातील सर्व कार्यागार
निष्क मंत्री, पित्त विभाग-सेवा-५.

पत्राने

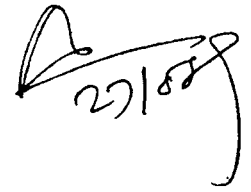
स्थ-१५४६-२३

शासन निर्णय, वित्त विभाग, क्रमांक :- घभाभ - १००९/प्र.क्र.६७/सेवा -५,
दिनांक २४ ऑगस्ट, २००९ चे सहपत्र
जोडपत्र - १

घरभाडेभत्ता मंजूरीसाठी राज्यातील शहरांचे/गावांचे सुधारित वर्गीकरण

एक्स वर्ग शहरे	वाय वर्ग शहरे
मुंबई (नागरी समुह)	पुणे (नागरी समुह), नागपूर (नागरी समुह), नाशिक (नागरी समुह), अमरावती महानगरपालिका, औसाबाद (नागरी समुह), भिवंडी (नागरी समुह), सोलापूर (नागरी समुह), कोल्हापूर (नागरी समुह)

टीप- राज्यातील जी अन्य शहरे/गावे एक्स किंवा वाय वर्गात समाविष्ट नाहीत, त्यांचा समावेश झेड वर्गात होतो.





HRD/Estt./O&M/F.No.167
Maharashtra State Electricity Transmission Co.Ltd.
Plot No.C-19, Prakashganga, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051

ADMINISTRATIVE CIRCULAR NO. 167, DATE 27/ 08 / 2009

Sub: Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scale is Rs.11750/- per month and above also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc.

The Board of Directors under its Resolution No.44/10 Dated 24/08/2009 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of Senior Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay-scale is Rs.11750/- per month and above.

2. The existing pay-scales indicated in Column No.3 of the Table set out below [in force under G.O.No.164(P), dated 02/06/2005] with retrospective effect from 1st April, 2008 as specified in Column No.4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay Scale
1.	2.	3.	4.
1.	Ex. Engineer/ Sr. Manager (F&A) & equivalent	11750-450-14000-510-25220	25380-975-30255-1105-54565
2.	Astt. General Manager (HR) / (F&A) & equivalent	12435-510-14985-570-27525	26860-1105-32385-1235-59555
3.	Supdtg. Engineer/ Dy. General Manager (HR)/(F&A)& equivalent	13285-570-16135-630-29365	28700-1235-34875-1365-63540
4.	General Manager (HR)/(F&A) & equivalent	15105-660-30945	32630-1430-66950
5.	Chief Engineer/Chief General Manager (HR)/(F&A) / CVO & Equivalent	17000-720-32840	36720-1560-71040
6.	Executive Director & equivalent	18105-795-34800	39110-1720-75230

Note: The term “equivalent” in the above table implies all employees/officers whose existing pay-scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE – ‘A’ and ANNEXURE ‘B-I to B-VII’ enclosed to this Administrative Circular.

[Handwritten signature]

4. Further, the payment of arrears accruing w.e.f. 01.04.2008 shall be paid in three installments in the following manner:

- a) First installment : The first installment of arrears for the period from 01.04.2008 to 30.09.2008 shall be paid in October, 2009 and the amount of Rs. 3000/- paid as an advance vide Adm. Cir No. 126 Dt.23.10.2008 shall be adjusted against this installment payment of wage revision arrears.
- b) Second Installment: The second installment of arrears for the period from 01.10.2008 to 28.02.2009 shall be paid in December, 2009.
- c) Third Installment: The third installment of arrears for the period from 01.03.2009 to 31.08.2009 shall be paid in April, 2010.

5. The Board of Directors also further authorised the Managing Director in consultation with Director (Finance) & Executive Director (HR) to interpret the above provision / clause and issue clarification / guidance wherever necessary and to refer to Anomaly Committee.

6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and revised pay scales shall be given in the month of September, 2009. Further, action to work out arrears and for audit scrutiny (before payment) should be taken immediately so as to send the requirement of funds to Shri. Santosh Amberkar, General Manager (F&A), MSETCL, Pakashganga, Mumbai for disbursement of arrears.

7. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in para 'J' of ANNEXURE – A of this Adm. Circular.

8. This Administrative Circular is also available on Company's website i.e. www.mahatransco.in.

Encl: ANNEXURE – 'A'
ANNEXURE – 'B-I to B-VI'
ANNEXURE – 'C'


(Dr. Sapna Purohit)
Executive Director (HR)

To,

All as per mailing list of MSETCL

ANNEXURE – 'A'

To Administrative Circular No 167 Dated 27/08/2009

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

(i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2008, shall be applicable to all Technical and Non-Technical Officers working against regular, permanent and temporary posts, the minimum of whose existing pay-scale is Rs.11750/- per month and above.

(ii) All Officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2008 and were/are drawing Company's scales, are also covered.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL 2008

The initial basic pay of an Officer appointed or promoted prior to 01/04/2008 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74(P) dated 30/04/1974 read with Head Office Order No. GAD/E-VII/STF/ Gen/A/232/9203 dated 27/2/1975 in the following manner :-

An amount equivalent to 30% (Thirty percent) of pre-revised Basic Pay, as on 31/03/2008 and 86% (Eighty Six percent) of Dearness Allowance on pre-revised Basic Pay shall be added to the pre-revised Basic Pay as on 31/03/2008 and then the Basic Pay in the revised scale shall be fixed as follows :-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the basic pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the basic pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic Pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than the maximum of revised pay scale, the Basic Pay shall be fixed at the maximum of that pay scale.

- (v) If the Officer draws less pay on 01/04/2008 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111(P) than the pay he would have drawn on 01/04/2008 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01/04/2008 as per S.R.29(a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32(b) if such re-fixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'B-I to B-VI'.

(C) FIXATION OF PAY AS ON 01/04/2008 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01/04/2008

In case of Officers whose normal date of increment is also 1st April 2008, the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31/03/2008 and then the increment should be allowed on 1st April 2008 in the revised pay scale.

(D) FIXATION OF PAY OF AN OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01/04/2008

In case of a departmental Officer appointed by way of direct recruitment or promoted to a higher post on or after 01/04/2008, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an employee/officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30/04/1974 read with Head Office Order No.GAD/E-VII/STF/Gen/A/ 232/9203 dated 27/02/1975.

(E) FIXATION OF PAY OF AN OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an Officer officiating in a higher post on 01/04/2008, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No.29(a) of M.S.E.B. Employees' Service Regulations works out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No.29(a) of M.S.E.B. Employees' Service Regulations.

(F) FIXATION OF PAY OF AN OFFICER PLACED UNDER SUSPENSION

An Officer who has been placed under suspension before 01/04/2008 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

(i) The next increment of an Officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the employee/officer reached the maximum of the existing pay scale prior to 31/03/2008, the next increment in the revised pay scale shall be allowed on 1st April, 2008.

Provided further that in cases where the Officer reached the maximum of the existing pay scale during the period from 01/04/2007 to 31/03/2008, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

Provided also that in cases other than those covered by the preceding proviso, the next increment of the employee whose pay is fixed on the 1st day of April 2008 at the same stage as the one fixed for another employee junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

(ii) Whereas a result of departmental enquiry, an Officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN OFFICER

In cases, where a senior Officer promoted to a higher post before 1st April 2008, draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April 2008, the pay of the senior Officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior Officer, subject to the fulfillment of the following conditions, viz. :-

- (a) both the junior and the senior Officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (b) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (c) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior Officer.
- (d) this shall also be applicable to the cases of Officers who have been granted benefit of next higher pay scale/grade under the provision of G.O.No.74 dt.30/04/1974 or G.O.No.111(P) dated 13/05/1982.

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Such Officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of re-fixation of pay.

(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2008

An Officer recruited by way of direct recruitment on or after 01/04/2008 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any Officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01/04/2008 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the Option in the Form appended hereto as ANNEXURE – 'C' on or before 31st October 2009, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01/04/2008.

In the cases referred to above, the pay of the Officer from the later date mentioned in his Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2008 ONWARDS

The Dearness Allowance shall continue to be paid w.e.f. 01/04/2008 onwards on the revised basic pay in accordance with the State Government decision notified from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under :-

Period	Rate of DA per month	Govt. Resolution No. & Date
1 st April, 2008	12%	शासन निर्णय वित्त विभाग क्र.मभवा-११०८/प्र.क्र.२१/सेवा-९ दिनांक १६.०५.२००८
1 st July, 2008	16%	शासन निर्णय वित्त विभाग क्र.मभवा-११०८/प्र.क्र.७९ दिनांक १५.१०.२००८
1 st January, 2009	22%	शासन निर्णय वित्त विभाग क्र.मभवा-११०९/प्र.क्र.७०/ दिनांक ०२.०५.२००९

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its employees.

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(L) RECOVERY OF RENT FROM THE EMPLOYEES/OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) PAYMENT OF ARREARS

- a) The payment of arrears accruing due to revision of pay-scales shall be paid in three installments as per the instruction given under para 4 of this Administrative Circular
- b) The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(26)], T.A., Daily Allowance, Overtime and Bonus shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2008 till date of issue of this Administrative Circular shall be payable.
- c) The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

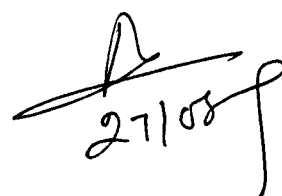
(N) PAYMENT OF H.R.A. AND C.L.A.

Although the existing pay scales of the employees are revised w.e.f. 01.04.2008 the H.R.A. & C.L.A. shall be payable as per the decision of the Government of Maharashtra on the subject communicated vide G.R. no. HRA-1009/F.No.67/Service-5 dt. 24.08.2009. (Copy enclosed as Annexure B-VII)

(O) ANCILLARY

- (i) The provisions in the Board's various Service Regulations, General Orders, like G.O.No.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company, the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The Officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01/04/2008 shall also be entitled to the benefits under this Administrative Circular till their date of death/retirement/resignations as the case may be.

* * * * *


27/08/09

ANNEXURE – 'C '

To Administrative Circular No _____ Dated _____

FORM OF OPTION

(See para – 'J')

(i) I _____ hereby elect the revised pay scale with effect from 01/04/2008.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/Officiating post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/Place

Signature: _____

Name: _____

Designation _____

Office in which employed _____

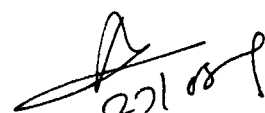
*(to be scored out, if not applicable)

To be forwarded on or before **31st October 2009** to:-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager (Estt.)/Chief General Manager (T/E) in Head Office



ANNEXURE - ' B - I ' TO ADMINISTRATIVE CIRCULAR NO. 167 DATED 27/08/2009

EXECUTIVE ENGINEER / SR. MANAGER (F&A) AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
11750 - 450 - 14000 - 510 - 25220				25380 - 975 - 30255 - 1105 - 54565	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	11750	10105	3525	25380	25380
2	12200	10492	3660	26352	26355
3	12650	10879	3795	27324	27330
4	13100	11266	3930	28296	28305
5	13550	11653	4065	29268	29280
6	14000	12040	4200	30240	30255
7	14510	12479	4353	31342	31360
8	15020	12917	4506	32443	32465
9	15530	13356	4659	33545	33570
10	16040	13794	4812	34646	34675
11	16550	14233	4965	35748	35780
12	17060	14672	5118	36850	36885
13	17570	15110	5271	37951	37990
14	18080	15549	5424	39053	39095
15	18590	15987	5577	40154	40200
16	19100	16426	5730	41256	41305
17	19610	16865	5883	42358	42410
18	20120	17303	6036	43459	43515
19	20630	17742	6189	44561	44620
20	21140	18180	6342	45662	45725
21	21650	18619	6495	46764	46830
22	22160	19058	6648	47866	47935
23	22670	19496	6801	48967	49040
24	23180	19935	6954	50069	50145
25	23690	20373	7107	51170	51250
26	24200	20812	7260	52272	52355
27	24710	21251	7413	53374	53460
28	25220	21689	7566	54475	54565

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ANNEXURE - ' B - II ' TO ADMINISTRATIVE CIRCULAR. NO. 167 DATE 27/08/2009

ASSTT.GENERAL MANAGER (HR) /(F&A) AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
12435 - 510 - 14985 - 570 - 27525				26860 - 1105 - 32385 - 1235 - 59555	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	12435	10694	3731	26860	26860
2	12945	11133	3884	27962	27965
3	13455	11571	4037	29063	29070
4	13965	12010	4190	30165	30175
5	14475	12449	4343	31267	31280
6	14985	12887	4496	32368	32385
7	15555	13377	4667	33599	33620
8	16125	13868	4838	34831	34855
9	16695	14358	5009	36062	36090
10	17265	14848	5180	37293	37325
11	17835	15338	5351	38524	38560
12	18405	15828	5522	39755	39795
13	18975	16319	5693	40987	41030
14	19545	16809	5864	42218	42265
15	20115	17299	6035	43449	43500
16	20685	17789	6206	44680	44735
17	21255	18279	6377	45911	45970
18	21825	18770	6548	47143	47205
19	22395	19260	6719	48374	48440
20	22965	19750	6890	49605	49675
21	23535	20240	7061	50836	50910
22	24105	20730	7232	52067	52145
23	24675	21221	7403	53299	53380
24	25245	21711	7574	54530	54615
25	25815	22201	7745	55761	55850
26	26385	22691	7916	56992	57085
27	26955	23181	8087	58223	58320
28	27525	23672	8258	59455	59555

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27/8/09

ANNEXURE - ' B - III ADMINISTRATIVE CIRCULAR. NO. 167 DATE 27/08/2009

SUPTDG. ENGINEER / DY. GENERAL MANAGER (HR) AND EQUIVALENT

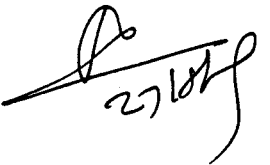
EXISTING PAY SCALE				REVISED PAY SCALE	
13285 - 570 - 16135 - 630 - 29365				28700 - 1235 - 34875 - 1365 - 63540	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	13285	11425	3986	28696	28700
2	13855	11915	4157	29927	29935
3	14425	12406	4328	31159	31170
4	14995	12896	4499	32390	32405
5	15565	13386	4670	33621	33640
6	16135	13876	4841	34852	34875
7	16765	14418	5030	36213	36240
8	17395	14960	5219	37574	37605
9	18025	15502	5408	38935	38970
10	18655	16043	5597	40295	40335
11	19285	16585	5786	41656	41700
12	19915	17127	5975	43017	43065
13	20545	17669	6164	44378	44430
14	21175	18211	6353	45739	45795
15	21805	18752	6542	47099	47160
16	22435	19294	6731	48460	48525
17	23065	19836	6920	49821	49890
18	23695	20378	7109	51182	51255
19	24325	20920	7298	52543	52620
20	24955	21461	7487	53903	53985
21	25585	22003	7676	55264	55350
22	26215	22545	7865	56625	56715
23	26845	23087	8054	57986	58080
24	27475	23629	8243	59347	59445
25	28105	24170	8432	60707	60810
26	28735	24712	8621	62068	62175
27	29365	25254	8810	63429	63540

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27/8/09

ANNEXURE - ' B - IV ' TO ADMINISTRATIVE CIRCULAR NO. 167 DATE 27/08/2009

GENERAL MANAGER (HR) / (F&A) / AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
15105 - 660 - 30945				32630 - 1430 - 66950	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	15105	12990	4532	32627	32630
2	15765	13558	4730	34053	34060
3	16425	14126	4928	35479	35490
4	17085	14693	5126	36904	36920
5	17745	15261	5324	38330	38350
6	18405	15828	5522	39755	39780
7	19065	16396	5720	41181	41210
8	19725	16964	5918	42607	42640
9	20385	17531	6116	44032	44070
10	21045	18099	6314	45458	45500
11	21705	18666	6512	46883	46930
12	22365	19234	6710	48309	48360
13	23025	19802	6908	49735	49790
14	23685	20369	7106	51160	51220
15	24345	20937	7304	52586	52650
16	25005	21504	7502	54011	54080
17	25665	22072	7700	55437	55510
18	26325	22640	7898	56863	56940
19	26985	23207	8096	58288	58370
20	27645	23775	8294	59714	59800
21	28305	24342	8492	61139	61230
22	28965	24910	8690	62565	62660
23	29625	25478	8888	63991	64090
24	30285	26045	9086	65416	65520
25	30945	26613	9284	66842	66950


27/8/09

ANNEXURE - ' B - V ' TO ADMINISTRATIVE CIRCULAR NO. 167 DATE 27/08/2009

CHIEF ENGINEER / CHIEF GENERAL MANAGER (HR/F&A) / C.V.O. AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
17000 - 720 - 32840				36720 - 1560 - 71040	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	17000	14620	5100	36720	36720
2	17720	15239	5316	38275	38280
3	18440	15858	5532	39830	39840
4	19160	16478	5748	41386	41400
5	19880	17097	5964	42941	42960
6	20600	17716	6180	44496	44520
7	21320	18335	6396	46051	46080
8	22040	18954	6612	47606	47640
9	22760	19574	6828	49162	49200
10	23480	20193	7044	50717	50760
11	24200	20812	7260	52272	52320
12	24920	21431	7476	53827	53880
13	25640	22050	7692	55382	55440
14	26360	22670	7908	56938	57000
15	27080	23289	8124	58493	58560
16	27800	23908	8340	60048	60120
17	28520	24527	8556	61603	61680
18	29240	25146	8772	63158	63240
19	29960	25766	8988	64714	64800
20	30680	26385	9204	66269	66360
21	31400	27004	9420	67824	67920
22	32120	27623	9636	69379	69480
23	32840	28242	9852	70934	71040

[Signature]
27/8/09

ANNEXURE - ' B - VI ' TO ADMINISTRATIVE CIRCULAR NO. 167 DATE 27/08/2009

EXECUTIVE DIRECTOR AND EQUIVALENT

EXISTING PAY SCALE 18105 - 795 - 34800				REVISED PAY SCALE 39110 - 1720 - 75230	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	18105	15570	5432	39107	39110
2	18900	16254	5670	40824	40830
3	19695	16938	5909	42542	42550
4	20490	17621	6147	44258	44270
5	21285	18305	6386	45976	45990
6	22080	18989	6624	47693	47710
7	22875	19673	6863	49411	49430
8	23670	20356	7101	51127	51150
9	24465	21040	7340	52845	52870
10	25260	21724	7578	54562	54590
11	26055	22407	7817	56279	56310
12	26850	23091	8055	57996	58030
13	27645	23775	8294	59714	59750
14	28440	24458	8532	61430	61470
15	29235	25142	8771	63148	63190
16	30030	25826	9009	64865	64910
17	30825	26510	9248	66583	66630
18	31620	27193	9486	68299	68350
19	32415	27877	9725	70017	70070
20	33210	28561	9963	71734	71790
21	34005	29244	10202	73451	73510
22	34800	29928	10440	75168	75230

[Signature]
22/8/09

राज्य शासकीय कर्मचारी व इतरांना
सुधारित दराने घरभाडेभत्ता मंजूर
करणे आणि विद्यमान वराने
स्थानिकपूरकभत्त्याचे प्रदान चालू
ठेवण्याविषयी -

महाराष्ट्र शासन
वित्त विभाग

मंत्रालय, मुंबई ४०० ०३२.

शासन निर्णय, वित्त विभाग, क्रमांक :- घभाभ - १००९/प्र.क्र.६७/सेवा -५,
दिनांक :- २४ ऑगस्ट, २००९

- पहा :- (१) शासन निर्णय, वित्त विभाग, क्रमांक वेपुर-१२८७/६४३/सेवा -१०,
दिनांक २५ एप्रिल, १९८८
- (२) शासन निर्णय, वित्त विभाग, क्रमांक घभाभ - १०९८/प्र.क्र.८२/९८/सेवा -५,
दिनांक ११ डिसेंबर १९९८
- (३) शासन शुध्दिपत्रक, वित्त विभाग, क्रमांक घभाभ - १०९८/प्र.क्र.८२/९८/सेवा -५,
दिनांक ५ जानेवारी १९९९
- (४) शासन निर्णय, वित्त विभाग, क्रमांक घभाभ - १००५/प्र.क्र.१३/सेवा -५,
दिनांक १७ जून २००५
- (५) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन जापन क्रमांक २(१३) /
२००८- ई. II(बी), दिनांक २९ ऑगस्ट, २००८.
- (६) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन जापन क्रमांक २(१३) /
२००८- ई. II(बी), दिनांक ७ जानेवारी, २००९
- (७) शासन निर्णय, वित्त विभाग, क्रमांक संकीर्ण - १००९/प्र.क्र.४०/सेवा -५,
दिनांक १३ मे २००९

प्रस्तावना:- सहाय्य केंद्रिय येतन आयोगाच्या शिफारसीनुसार केंद्र शासनाने केंद्रिय कर्मचाऱ्यांना लागू केलेल्या येतन संरचनेच्या धर्तीवर राज्य शासकीय कर्मचाऱ्यांना महाराष्ट्र नागरी सेवा (सुधारित येतन) नियम, २००९ अन्वये सुधारित येतन संरचना लागू करण्यात आली आहे. ही सुधारित येतन संरचना लागू करताना, यरील (७) येथील दिनांक १३ मे २००९ च्या आदेशान्वये राज्य शासकीय कर्मचाऱ्यांना घरभाडे भत्ता व स्थानिक पुरक भत्ता हे भत्ते त्यांच्या असुधारित येतनश्रेणीतील येतन ,

रोटा/२४-[८०००+५०-८-०९]-१

त्यावरील महागाई वेतन आणि सदर भत्त्यांचे विद्यमान(existing) दर लक्षात घेऊन मंजूर करण्यात आले आहेत.

सहाय्या केंद्रिय वेतन आयोगाच्या शिफारसीनुसार केंद्र शासनाने केंद्रिय कर्मचाऱ्यांना घरभाडे भत्ता मंजूर करण्याच्या प्रयोजनार्थ, शहरांच्या / गावांच्या वर्गीकरणात आणि घरभाडे भत्त्याच्या दरांत वरील (५) येथील दिनांक २९ ऑगस्ट, २००८ च्या आदेशान्वये सुधारणा केली आहे. ही सुधारणा करताना केंद्र शासनाने शहरांच्या नागरी समूह क्षेत्राची लोकसंख्या विचारात घेतली आहे. त्याच धर्तीवर राज्य शासकीय कर्मचाऱ्यांना व इतरांना लागू असलेल्या घरभाडे भत्त्याच्या विद्यमान दरात सुधारणा करण्याचा प्रश्न शासनाच्या विचाराधीन होता.

शासन निर्णय

शासन आता असे आदेश देत आहे की; राज्य शासकीय कर्मचारी व इतरांना घरभाडे भत्ता मंजूर करण्यासाठी खालील तक्त्यातील स्तंभ २ मधील शहरांचे / गावांचे विद्यमान वर्गीकरण स्तंभ ४ मध्ये दर्शविल्याप्रमाणे सुधारण्यात यावे आणि सुधारित वर्गीकरणानुसार शहरांना / गावांना त्यांच्यासमोर स्तंभ ५ मध्ये दर्शविलेल्या सुधारित दराने घरभाडेभत्ता मंजूर करण्यात यावा. हे आदेश दिनांक १ ऑगस्ट, २००९ पासून अंमलात येतील.

अ.क्र.	शहरांचे / गावांचे विद्यमान वर्गीकरण	घरभाडेभत्त्याचे विद्यमान दर (मूळ वेतन आणि महागाई वेतनाच्या घेरेजेची टक्केवारी)	शहरांचे / गावांचे सुधारित वर्गीकरण	घरभाडेभत्त्याचे सुधारित दर (मूळ वेतनाची टक्केवारी)
१	२	३	४	५
१	अ-१	३० टक्के	एक्स	३० टक्के
२	अ, ब-१, आणि ब-२	१५ टक्के	घाय	२० टक्के
३	क	७.५ टक्के	झेड	१० टक्के
४	अवर्गीकृत	५ टक्के		

राज्यातील शहरांच्या/गावांच्या सुधारित वर्गीकरणाची यादी या शासन निर्णयासोबतच्या जोडपत्र -१ प्रमाणे राहिल.

२. सुधारित दराने घरभाडे भत्त्याची परिगणना करण्याच्या प्रयोजनाथ मूळ वेतनात विहित वेतन बॅन्ड मधील आहरित करीत असलेले वेतन आणि अनुज्ञेय ग्रेड वेतनाचा समावेश होईल. मात्र त्यामध्ये "विशेष वेतन" इत्यादी सारख्या वेतनाचा समावेश नसेल. उच्च प्रशासकीय श्रेणी + (एचएजी +) वेतनश्रेणीतील शासकीय कर्मचाऱ्यांच्या बाबतीत मूळ वेतन म्हणजे विहित श्रेणीतील वेतन असेल.

परंतु, जे कर्मचारी असुधारित वेतनश्रेणीत वेतन घेतील, त्यांच्या बाबतीत घरभाडे भत्त्याची परिगणना त्यांचे असुधारित वेतनश्रेणीतील मूळ वेतन, कुठरीत वेतनवाढी आणि महागाई वेतन लक्षात घेऊन करण्यात येईल.

३. शासन असेही आदेश देत आहे की, राज्य शासकीय कर्मचारी व इतरांना स्थानिक पूरक भत्ता हा, ते जणू काही असुधारित वेतनश्रेणीत वेतन घेत आहेत असे मानून त्यांच्या असुधारित वेतनावर आणि संदर्भ क्र. (२) येथील दिनांक ११ डिसेंबर, १९९८ च्या आदेशान्वये विहित केलेल्या दराने व संदर्भ क्र. (४) येथील १७ जून २००५ च्या आदेशातील तरतूदीनुसार विहित केलेले शहरांचे / गावांचे वर्गीकरण लक्षात घेऊन मंजूर करण्याची संदर्भ क्र. (७) येथील दिनांक १३ मे, २००९ च्या आदेशांतील तरतूद यापुढेही चालू राहिल.

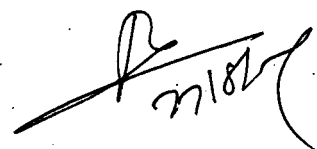
४. संदर्भ क्र. (४) येथील दिनांक १७ जून, २००५ च्या आदेशातील परि. ३ मधील विद्यमान वर्गीकरणाच्या तुलनेत निम्न वर्गीकरण प्राप्त झालेल्या शहरांचे व गावांचे विद्यमान वर्गीकरण कायम ठेवण्याबाबतच्या तरतूदी यापुढेही चालू राहतील. या तरतूदीन्वये, नवी मुंबई (सी.टी.) [म्हणजे नवी मुंबई महानगरपालिका क्षेत्राबाहेरील नवी मुंबईचा भाग] येथे विद्यमान (अ-१) वर्गीकरणानुसार सुधारित "एक्स" वर्गीकृत शहरी लागू असलेल्या दराने तसेच, कामठी नागरी समूहातील कामठी (नगरपालिका) आणि कामठी (छावणी) येथे विद्यमान (ब - १) वर्गीकरणानुसार सुधारित "घाय" वर्गीकृत शहरी लागू असलेल्या दराने घरभाडे भत्ता आणि स्थानिक पूरक भत्ता अनुज्ञेय ठरेल.

५. स्थानिक पूरकभत्ता व घरभाडे भत्त्याच्या अनुज्ञेयतेसंबंधीच्या विद्यमान आदेशातील इतर सर्व तरतूदी व अटी जशाच्या तशा लागू राहतील.

६. शासकीय कर्मचाऱ्यांच्या बाबतीत या आदेशाच्या परिणामी होणारा घरभाडे भत्त्यावरील यादीव खर्च हा त्यांचे वेतन व भत्ते या संबंधीचा खर्च ज्या संबंधित लेखाशीर्षाखाली खर्ची टाकण्यात येतो त्याच लेखाशीर्षाखाली खर्ची टाकण्यात यावा.

अनुदानप्राप्त संस्था व जिल्हा परिषदा यांच्या कर्मचाऱ्यांच्या बाबतीतील खर्च संबंधित प्रमुख लेखाशीर्षाखाली ज्या उपलेखाशीर्षाखाली त्यांच्या सहायक अनुदानाचा खर्च खर्ची टाकण्यात येतो, त्या उपलेखाशीर्षाखाली खर्ची टाकण्यात यावा.

सर्व विभागप्रमुख, सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी आणि कृषि व कृषितर विद्यापीठांचे कुलसचिव यांनी या बाबत होणारा जादा खर्च सुधारित अंदाजपत्रक तयार करताना विचारात घ्यावा.



७. हे आदेश शासनाच्या या www.maharashtra.gov.in या वेबसाईटवर उपलब्ध असून त्यांचा संगणक संकेतांक २००९०८२४१४३००७००१असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार य नावाने,

(शि.म.म्हात्रे)

शासनाचे उप सचिव

प्रति.

महालेखापाल-१ (लेखा व अनुसंधान), महाराष्ट्र, मुंबई.
महालेखापाल-२ (लेखा व अनुसंधान), महाराष्ट्र, नागपूर.
महालेखापाल-१ (लेखापरीक्षा), महाराष्ट्र, मुंबई.
महालेखापाल-२ (लेखापरीक्षा), महाराष्ट्र, नागपूर.
अधिकांश व लेखा अधिकारी, मुंबई
निवारी लेखापरीक्षा अधिकारी, मुंबई
सिबिचर दिसार्थ ऑफिसर, ये सित्त्य पुर्नाट; भात सरकार, पित
मंत्रालय (व्यय विभाग), प्लोसी प्र.१९१, मीप ब्लॉक, मर्षा दिल्ली.
राज्यपालांचे सचिव.
मुख्यमंत्र्यांचे अपर मुख्य सचिव.
उप मुख्यमंत्र्यांचे अपर मुख्य सचिव.
सर्व मंत्री आणि राज्यमंत्री यांचे स्वीय-सहायक.
मंत्रालयीन सर्व विभाग.
सर्व विभागीय आयुक्त.
मंत्रालयाच्या सर्व विभागांमधील विभाग प्रमुख व कार्यालय प्रमुख.
* प्रबंधक, उच्च न्यायालय (मूळ शाखा), मुंबई
* प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई
* सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई.
* सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई.
* प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई.
* सहसंचालक, ऑल इंडिया इन्स्टिट्यूट ऑफ लोक सेल्फ गव्हर्नमेंट,
मुंबई.
शासक शिक्षण विभाग, मंत्रालय, मुंबई (१० प्रती)
ग्रामीण विकास व उल्लेखधारण विभाग, मंत्रालय, मुंबई (१० प्रती)
मनोरंजन विभाग, पुढी-१० मंत्रालय, मुंबई (१० प्रती)
कुटुंब व वंशसंवर्धन, दुग्धव्यवसाय विकास, मत्स्यव्यवसाय विभाग,
मंत्रालय, मुंबई (२० प्रती)
आदिवासी विकास विभाग, मंत्रालय, मुंबई (१० प्रती)
संचालक, लेखा व कोषागार, मुंबई
मुख्य लेखा परीक्षक, स्थानिक निधी हिरोय, मुंबई/पुणे/नागपूर/
औरंगाबाद/नाशिक/अमरावती
जिल्हा लेखापरीक्षा-अधिकारी, स्थानिक निधी हिरोय, महात्मा फुले
कृषि विद्यापीठ, राहुरी, जिल्हा अहमदनगर.
जिल्हा लेखापरीक्षा अधिकारी, स्थानिक निधी हिरोय, कोकण कृषि
विद्यापीठ, दापोली, जिल्हा रत्नागिरी.
जनसंपर्क अधिकारी, मंत्रालय, मुंबई.
सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी
सर्व जिल्हा परिषदांचे मुख्य लेखा व पित अधिकारी
शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (१५ प्रती)
उच्च शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (१५ प्रती)
कला संचालक, महाराष्ट्र राज्य, मुंबई (४० प्रती)
संचालक, तंत्र शिक्षण, महाराष्ट्र राज्य, मुंबई (१०० प्रती)
सचिव राज्य माहिती आयोग

संचालक, तांत्रिक. प्रशिक्षण, द्वात-तंत्र शिक्षण संचालक, मुंबई
(२५० प्रती)
सर्व विभागीय शिक्षण उप संचालक (प्रत्येकी १० प्रती)
सर्व विभागीय तंत्र शिक्षण उप संचालक (प्रत्येकी १० प्रती)
सर्व जिल्हा परिषदांचे शिक्षणाधिकारी.
आयुक्त, महानगरपालिका, नागपूर.
प्रशासकीय अधिकारी, पश्चिम महाराष्ट्रातील नगरपालिका शिक्षण
मंडळे (पुणे/कोल्हापूर/सोलापूर या महानगरपालिकांची शिक्षण
मंडळे यांसह) मुख्य अधिकारी, सर्व नगरपालिका
कार्यकारी अधिकारी, यॅन्टोमनॅट पोर्ट, एचपी/वेदू रोड/ वेदुळाली
/अहमदनगर
सर्व जिल्हा कोषागार अधिकारी
संचालक, आदिवासी कल्याण, महाराष्ट्र राज्य, नाशिक (१० प्रती)
संचालक, समाजकल्याण, महाराष्ट्र राज्य, पुणे (१० प्रती)
संचालक, आदिवासी संशोधन व शिक्षण संस्था, महाराष्ट्र राज्य,
पुणे.
आदिवासी विकास आयुक्त, नाशिक.
सर्व विभागीय समाजकल्याण अधिकारी.
अपर आयुक्त, आदिवासी उपयोजना, नाशिक/नागपूर.
सर्व समाजकल्याण अधिकारी, वर्ग-१
सर्व आदिवासी कल्याण अधिकारी
सर्व प्रकल्प अधिकारी, प्रकल्पित आदिवासी विकास प्रकल्प
कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहुरी, जिल्हा अहमदनगर.
कुलसचिव, मराठवाडा कृषि विद्यापीठ, परभणी.
कुलसचिव, पंजाबराय कृषि विद्यापीठ, अकोला
कुलसचिव, कोकण कृषि विद्यापीठ, दापोली, जिल्हा रत्नागिरी
कुलसचिव, मुंबई विद्यापीठ, मुंबई
कुलसचिव, पुणे विद्यापीठ, पुणे
कुलसचिव, नागपूर विद्यापीठ, नागपूर
कुलसचिव, डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ,
औरंगाबाद
कुलसचिव, विद्यापीठ विद्यापीठ, कोल्हापूर
कुलसचिव, अमरावती विद्यापीठ, अमरावती
कुलसचिव, भीमती माधीबाई दागोबर ठाकरसी महिला विद्यापीठ,
मुंबई
कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगाव
अधीक्षक, येतन यधक, सर्व जिल्हे.
शिक्षण निरीक्षक, कुठमुंबई (उत्तर, दक्षिण व पश्चिम विभाग)
सर्व शाळाशाळा निरीक्षक
सर्व जिल्ह्यांचे परिषद लेखा परीक्षक (शिक्षण विभाग)
शिक्षण अधिकारी, कुठमुंबई महानगरपालिका
संचालक, नगरपालिका प्रशासन, मुंबई.
सर्व प्रादेशिक संचालक, नगरपालिका प्रशासन
पित विभागातील सर्व कार्याज्ञाने
नियंत्र नसती, पित विभाग-सेवा-५.

पत्राने

स्थ-१४४६-२३

शासन निर्णय, वित्त विभाग, क्रमांक :- घभाभ - १००९/प्र.क्र.६७/सेवा -५,
दिनांक २४ ऑगस्ट, २००९ चे सहपत्र
जोडपत्र - १

घरभाडेभत्ता मंजूरीसाठी राज्यातील शहरांचे/गावांचे सुधारित वर्गीकरण

एक्स वर्ग शहरे	चाय वर्ग शहरे
मुंबई (नागरी समुह)	पुणे (नागरी समुह), नागपूर (नागरी समुह), नाशिक (नागरी समुह), अमरावती महानगरपालिका, औसाबाद (नागरी समुह), भिवंडी (नागरी समुह), सोलापूर (नागरी समुह), कोल्हापूर (नागरी समुह)

टीप- राज्यातील जी अन्य शहरे/गावे एक्स किंवा चाय वर्गात समाविष्ट नाहीत, त्यांचा समावेश झेड वर्गात होतो.

27/8/09



HRD/Estt./O&M/F.No.168

Maharashtra State Electricity Transmission Co.Ltd.
Plot No.C-19, Prakashganga, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051

ADMINISTRATIVE CIRCULAR NO. 168, DATE 27/ 08 / 2009

Sub: Revision of existing rates of allowances.

The Board of Directors under its Resolution No. 44/10 Dated 24/08/2009 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2008 for the employees upto the rank of Dy. Executive Engineers whose minimum pay scale is Rs. 9890/- per month. The details are as under:-

a) **Allowances as per G.O. 122(P) dated 22/3/1990**

i) **Special Compensatory Allowance**

Sr. No.	Categories	Existing rates per month	Revised rates per month
1	Pay Group I employees Below the rank of Ex.Engr. and equivalent	Rs.165/-	Rs 200
2	Pay Gr.II employees	Rs.130/-	Rs 160
3	Pay Gr.III employees	Rs.90/-	Rs 110
4	Pay Gr.IV employees	Rs.60/-	Rs 75

ii) **Heavy Duty Allowance**

Sr. No.	Categories	Existing rates per month	Revised rates per month
1	Pay Gr.III employees	Rs.35/-	Rs. 45/-
2	Pay Gr.IV employees	Rs.30/-	Rs. 40/-

iii) **Night Shift Allowance**

Sr. No.	Category	Rates per night	
		Existing	Revised
1	Officers in Pay Gr.I below the rank of Ex.Engr. and equivalent	Rs.115/-	Rs.130/-
2	Assistant Engineers and equivalent	Rs.90/-	Rs.110/-
3	Other Pay Gr.II Officers excluding Asstt.Engineer	Rs.60/-	Rs.80/-
4	Sub Engineer and equivalent	Rs.45/-	Rs.70/-
5	Other Pay Gr.III categories excluding Sub Engr. and equivalent	Rs.25/-	Rs.60/-
6	Pay Gr.IV categories	Rs.20/-	Rs.50/-

iv) Transport Assistance Allowance

As per the provisions of G.O. 122 (P) dated 22/03/1990, the employees whose place of working is situated within the jurisdiction of Municipal Corporation including urban agglomeration areas are entitled to this allowance. Now, this provision has been extended to the employees upto the level of Dy. Executive Engineer and its equivalent working in other than Municipal Corporation area also. The existing rate of allowance of Rs.45/- per month is revised to Rs. 100/-per month.

v) Electricity Charges Allowance

Sr.No.	Category	Existing rates per month	Revised rates per month
(a)	Pay Gr.I employees below the rank of E.E. and equivalent	Rs.120/-	Rs. 240/-
(b)	Pay Gr.II employees	Rs.105/-	Rs. 210/-
(c)	Pay Gr.III employees	Rs.85/-	Rs. 170/-
(d)	Pay Gr.IV employees	Rs.65/-	Rs. 130/-

b) Entertainment Allowance G.O.No.138(P) dated 28/12/1995

Sr.No.	Categories	Existing Rate P.M.	Revised Rate P.M.
1.	Sub Engineers, Junior Engineers, Assistant Engineers and Dy.Executive Engineers	Rs.220/-	Rs. 265/-
2.	Other Pay Gr.I and Pay Gr.II Officers	Rs.220/-	Rs. 265/-
3.	The employees in the categories of Asstt.Acctt., Asstt.Vigilance Officer and equivalent category of Sr. Optr., Meter Reading Supervisor and equivalent	Rs.145/-	Rs. 175/-

**c) Technical Journal Allowance and Book Allowance
G.O.No.139(P) dated 28/12/1995**

Sr. No.	Name of the Allowance	Category	Existing Rate P.M.	Revised Rate P.M.
1.	Technical Journal Allowance	Sub Engineer, Junior Engineer, Assistant Engineer, Dy.Ex. Engineer	Rs.290/-	Rs. 350/-
2.	Book Allowance	Pay Gr.I Officers, excluding Executive Engineers equivalent and above (covered under G.O.125 (P) dated 6/4/1990) and other Pay Gr.II Officers excluding Engineers.	Rs.290/-	Rs. 350/-

The applicability of the Technical Journal Allowance and Book Allowance has been extended to the employees in Pay Group III & IV category who are not covered under the provisions as per G.O. 139(P) dated 28/12/1995 and the rate of allowance applicable to these employees is Rs. 90/- per month with effect from 01st April 2008 on the conditions mentioned in G.O. 139 (P) dated 28/12/1995.

d) **Risk Allowance** G.O.141(P) dated 12/6/1996

Sr. No.	Pay Group of employees	Existing Rate P.M.	Revised Rate P.M.
1.	Pay Group III employees	Rs.115/-	Rs. 140/-
2.	Pay Group IV employees	Rs.90/-	Rs. 110/-

f) **Fringe Benefit:** The details of revision of rates of this allowance are as per Annexure "A" attached to this Administrative Circular.

3. Further, the payment of arrears accruing w.e.f. 01.04.2008 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 241 dated 24/08/2009.

4. All other provisions of the allowances contained in the respective General Orders enumerated in this Admin. Circular shall remain unchanged.

5. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

6. This Administrative Circular is also available on Company's website i.e. www.mahatransco.in.

Encl: ANNEXURE – 'A'


(S.D. Sane)
Chief General Manager (HR)

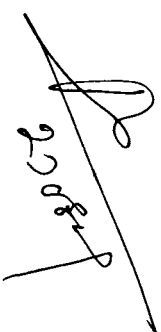
To,

All as per mailing list of MSETCL

Annexure 'A'

Revised rates of Fringe Benefit-G.O.96(P) dated 3/4/1980, 98(P) & 99(P) dated 23/9/1980

Sr. No	Category	SCA/Proj/ PTA-I/SCA-1		ENERGY / ELEC.SUP		TYPING ALLOW		STORE ALLOW		PUNCH OPTR ALLOW		CASH ALLOW	
		Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate
1	2	5	6	9	10	11	12	13	14	15	16	17	18
1	Jr.Technician & Equiv	85	105	65	80	-	-	65	80	-	-	-	-
2	Technician & Equiv	90	110	65	80	-	-	-	-	-	-	-	-
3	Sr.Technician & Equiv	105	130	85	105	85	105	85	105	-	-	85	105
4	Art.'B' & Equiv	120	145	90	110	-	-	-	-	-	-	-	-
5	Art.'A' & Equiv	130	160	105	130	105	130	105	130	-	-	105	130
6	HC & Equiv	-	-	120	145	120	145	160	195	-	-	-	-
7	AVO & Equiv	-	-	120	145	-	-	-	-	-	-	-	-
8	Sr.Optr. & Equiv	235	285	160	195	-	-	-	-	-	-	-	-
9	Sub Engr. & Equiv	315	380	160	195	-	-	-	-	-	-	-	-
10	LCF & Equiv	260	315	-	-	-	-	-	-	-	-	-	-
11	Dy. Manager & Equiv	-	-	220	265	-	-	260	315	-	-	220	265
12	Jr.Engr. & Equiv	375	450	190	230	-	-	-	-	220	265	-	-
13	Labour Offr. & Equiv	-	-	220	265	-	-	-	-	-	-	-	-
14	A.E. & Equiv	445	510	220	265	-	-	-	-	-	-	-	-
15	Manager(HR)/(F&A) & Equiv	-	-	235	285	-	-	350	420	-	-	-	-
16	St.Mgr (HR)/(F&A) & Equiv	-	-	235	285	-	-	-	-	-	-	-	-
17	Dy.E.E. & Equiv	465	560	235	285	-	-	-	-	-	-	-	-
18	N.M.R.	-	-	2-50 per day	3-00 per day	-	-	-	-	-	-	-	-





Maharashtra State Electricity Trans. Co. Ltd.
(A Govt. of Maharashtra Undertaking)
(CIN No. U40109MH2005SGC153646)
E-mail: cgmhr@mahatransco.in

MSETCL/HR-O&M/F.No.
Plot No, C-19, Prakashganga,
7th floor, Bandra (E),
Mumbai - 400051
Phone No, (022) 26595000
Fax:- (022)26591728
Website: www.mahatransco.in

ADMINISTRATIVE CIRCULAR NO. 406 DATED 05.07.2014

Sub: Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scales are upto and including Rs. 21365/- per month and also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc.

The Board of Directors under its Resolution No. 91/28 Dated 26.06.2014 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of categories of posts, the minimum of whose existing pay scale is upto and including Rs. 21365/- per month.

2. The existing pay scales indicated in Column No. 3 of the Table set out below [in force under Adm. Circular No. 166 dated 27.08.2009] with retrospective effect from 1st April, 2013 as specified in Column No. 4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay scale
1	2	3	4
1.	Technician Gr. IV (Helper)/ Peon/Cleaner and equivalent	8040-155-8815-185-10665-220-15725	10050-195-11025-235-13375-275-19700
2.	Technician (ALM)/Daftary and equivalent	8425-185-9350-220-11550-295-18925	10535-235-11710-275-14460-370-23710
3.	Technician Gr.III (Artisan 'C' / Lineman)/ Office Asstt (L.D.C). and equivalent	9020-220-10120-295-13070-325-22495	11275-275-12650-370-16350-410-28240
4.	Technician Gr.II (Artisan 'B' / Line Inspector) / Driver and equivalent	9300-295-10775-325-14025-360-25545	11625-370-13475-410-17575-450-31975
5.	Technician Gr. I (Art. 'A' / Line Foreman /Tech. Supervisor) / U.D.C. / Jr. Security Officer / Jr. Vigilance Officer and equivalent	9570-325-11195-360-14795-390-27275	11965-410-14015-450-18515-490-34195
6.	Asstt. Acctt./Head Clerk and equivalent	10555-390-12505-510-17605-540-31105	13195-490-15645-640-22045-675-38920
7.	Asstt. Vigilance Officer /Assist. Security Officer and equivalent	11310-520-13910-540-19310-565-31740	14140-650-17390-675-24140-710-39760
8.	Sub-Engineer / Sr. Operator and equivalent	11600-520-14200-540-19600-565-32030	14500-650-17750-675-24500-710-40120
9.	L.C.F./Head Foreman and equivalent	13145-540-15845-565-21495-640-33655	16435-675-19810-710-26910-800-42110

1	2	3	4
10.	Dy. Manager (HR / F&A) and equivalent	14225-670-17575-705-35905	17785-840-21985-885-44995
11.	Jr. Engineer and equivalent	15285-670-18635-705-36965	19110-840-23310-885-46320
12.	Labour Officer and equivalent	17090-670-20440-705-37360	21365-840-25565-885-46805
13.	Asstt. Engineer and equivalent	19205-780-23105-845-43385	24010-975-28885-1060-54325
14.	Manager (HR/F&A) and equivalent	19810-780-23710-845-43990	24765-975-29640-1060-55080
15.	Sr. Manager (HR) and equivalent	21170-845-25395-900-47895	26465-1060-31765-1125-59890
16.	Dy. Ex. Engineer and equivalent	21365-845-25590-900-48090	26710-1060-32010-1125-60135

Note: The term "equivalent" in the above table implies all employees/officers whose existing pay- scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE - 'A' and ANNEXURE - 'C'-I to C-XVI' enclosed to this Administrative Circular.

4. Further, the payment of arrears due to revision of pay scales accruing w.e.f. 01.04.2013 shall be paid in 4 (four) installments on the best efforts basis in the following manner:

- First installment:** The first installment of arrears for the period from 01.04.2013 to 31.07.2013 shall be paid in September, 2014.
- Second Installment:** The second installment of arrears for the period from 01.08.2013 to 30.11.2013 shall be paid in December, 2014
- Third Installment:** The third installment of arrears for the period from 01.12.2013 to 31.03.2014 shall be paid in April, 2015.
- Fourth Installment:** The fourth installment of arrears for the period from 01.04.2014 to 31.07.2014 shall be paid in August, 2015.

5. The Board of Directors also further authorized the Chairman & Managing Director in consultation with Director (Finance) and Executive Director (HR) to interpret the above provision/clause and to issue clarification/guidance wherever necessary and to refer to Anomaly Committee.

6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and the effect of the revised pay scales should be given in the month of August, 2014. Further, action to work out arrears and audit scrutiny (before payment) should be taken immediately, so as to send the requirement of funds to Shri Rajesh Pawar, A.G.M.(F&A), Corporate Finance, MSETCL, Prakashganga, Mumbai for disbursement of arrears.

7. All the concerned officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in Para 'J' of ANNEXURE - A of this Adm. Circular.

8. This Administrative Circular is also available on Company's website i.e. www.mahatransco.in

Encl: ANNEXURE - 'A'
ANNEXURE - 'B'
ANNEXURE - 'C-I to C-XVI'


(Subhash Kelkar)
Executive Director (HR)

ANNEXURE - 'A'

To Administrative Circular No. 406 Dated 05.07.2014

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

- (i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2013, shall be applicable to all Technical and Non-Technical employees/officers, the minimum of whose existing pay scale is Rs.21,365/ per month and below. (Regular, Permanent, Temporary and Supernumerary employees/officers are covered). In this revision of pay scales, some of the employees or categories of employees/officers have been included only for the purpose of granting benefits of revision of pay scales etc., though they are not covered under the definition of "Workman" under Section 2(s) of the Industrial Disputes Act 1947, and this shall not be construed as an admission or precedent in any other context or cases.
- (ii) All employees **working on Work Charged Establishment in M.S.E.T.C.L.** and drawing pay in the existing pay scales laid down in column No.3 of the Table under para 2 of this Administrative Circular are also covered.
- (iii) All employees/officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2013 and were/are drawing Company's scales are also covered.
- (iv) All workers on the 'Nominal Muster Roll' in M.S.E.T.C.L. shall be eligible for graded monetary benefit as shown in para (N) herein below.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL, 2013

The initial basic pay of an employee/officer appointed or promoted prior to 01.04.2013 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74(P) dated 30.04.1974 read with Head office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of destagnation measures under the G.O.No.111(P) dated 13.05.1982, in the following manner:-

An amount equivalent to 25% (Twenty Five percent) of pre-revised Basic Pay, as on 31.03.2013 shall be added to the pre-revised Basic Pay as on 31.03.2013 and then the Basic Pay in the revised scale shall be fixed as follows:-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than maximum of revised pay scale, the Basic Pay shall be fixed at maximum of that pay scale.

- (v) If an employee draws less pay on 01.04.2013 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111(P) than the pay he would have drawn on 01.04.2013 in the lower post/ scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01.04.2013 as per S.R.29(a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32(b) if such re-fixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'C-I to C-XVI'

(C) FIXATION OF PAY AS ON 01.04.2013 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01.04.2013

In case of employees/officers whose normal date of increment is also 1st April, 2013 the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31.03.2013 and then increment should be allowed on 1st April, 2013 in the revised pay scale.

(D) FIXATION OF PAY OF AN EMPLOYEE/OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01.04.2013

In case of a departmental employee/officer appointed by way of direct recruitment or promoted to a higher post on or after 01.04.2013, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an employee/officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30.04.1974 read with Head Office Order No. No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982.

(E) FIXATION OF PAY OF AN EMPLOYEE/OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an employee/officer officiating in a higher post on 01.04.2013, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No.29(a) of M.S.E.T.C.L. Employee' Service Regulations work out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No.29(a) of M.S.E.T.C.L. Employee' Service Regulations.

(F) FIXATION OF PAY OF AN EMPLOYEE/OFFICER PLACED UNDER SUSPENSION

An employee/officer who has been placed under suspension before 01.04.2013 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

(i) The next increment of an employee/officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the employee/officer reached the maximum of the existing pay scale prior to 31.03.2013, the next increment in the revised pay scale shall be allowed on 1st April, 2013.

Provided further that in cases where the employee/officer reached the maximum of the existing pay scale during the period from 01.04.2012 to 31.03.2013, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

Provided also that in cases other than those covered by the preceding proviso, the next increment of the employee whose pay is fixed on the 1st day of April 2013 at the same stage as the one fixed for another employee junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

(ii) Whereas a result of departmental enquiry, an employee/officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN EMPLOYEE / OFFICER

In cases, where a senior employee/ officer promoted to a higher post before 1st April, 2013 draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April, 2013 the pay of the senior employee/ officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior employee/ officer, subject to the fulfillment of the following conditions, viz :-

- (a) both the junior and the senior employee/officer should belong to the same cadre and the posts in which they have been promoted should be indetical in that cadre;
- (b) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (c) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior employee/officer.
- (d) this shall also be applicable to the cases of employees/officers who have been granted benefit of next higher pay scale/ grade under the provision of G.O.No.74 dt.30.04.1974 or G.O.No.111(P) dated 13.05.1982 read with M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010.

Such employee/officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of refixation of pay.

(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2013.

An employee/officer recruited by way of direct recruitment on or after 01.04.2013 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any employee/officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01.04.2013 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the option in the Form appended hereto as Annexure – 'B', on or before 31st August 2013, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01.04.2013.

In the cases referred to above, the pay of the employee/officer from the later date mentioned in this Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2013 ONWARDS

The Dearness Allowance shall continue to be paid w.e.f. 01.04.2013 onwards on the revised basic pay in accordance with the State Government decision notified from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under :-

Period	Rate of DA per month	Govt. Resolution No. & date
1 st April, 2013	80%	मभवा-१११३/प्र.क्र.१८/सेवा-९ दिनांक- १५.०५.२०१३
1 st July, 2013	90%	मभवा-१११३/प्र.क्र.१८/सेवा-९ दिनांक- ०८.१०.२०१३
1 st January, 2014	100%	मभवा-१११४/प्र.क्र.१२/सेवा-९ दिनांक- ०७.०५.२०१४

Note:- 100% Dearness Allowance revised w.e.f. 01.01.2014. However, the effect has been given in the month May 2014. The effect to be given of the above revised D.A. for the period from 01.01.2014 to 30.04.2014 yet to be decided. Therefore, the revised DA for the above period shall not be considered while workout the arrears of Pay fixation.

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its employees.

(L) RECOVERY OF RENT FROM THE EMPLOYEES/OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) ENTITLEMENT TO TRAVEL BY FIRST CLASS

the minimum of the pay scale/ basic pay (wherever applicable) and the entitlement of class by rail of the officers/employees as mentioned in M.S.E.T.C.L. Employees Service Regulation No. 64 (a) and note below S.R. 64(a), 64(f), 65, 66(a), 66(b), 67(a) and 67(b) shall stand suitably modified/revised to the corresponding basic pay in the revised pay scales w.e.f.01.07.2013.

(N) ADMISSIBILITY OF CONSOLIDATED MINIMUM WAGE TO WORKERS ENGAGED ON NOMINAL MUSTER ROLL

Under the provisions of General Order 81(P), dated 19.01.1977, the Workers on "Nominal Muster Roll" who have rendered five years or more continuous service on "Nominal Muster Roll" on any date on or after 31.03.1976, is held eligible for the consolidated wages on the basis of the minimum basic pay of the lowest category in Pay Group IV post. The consolidated minimum wage in respect of NMR workers covered under the graded monetary benefit scheme and who have been appointed before 29.01.1990 shall, therefore, be worked out on the minimum of basic pay of Jr. Technician Gr-IV (Helper) in the revised pay scale.

(O) PAYMENT OF ARREARS

- (a) The payment of arrears accruing due to revision of pay-scales shall be paid in 4 (four) installments as per the instruction given under para 4 of this Administrative Circular.
- (b) The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(37)], T.A., Daily Allowance, Overtime and Bonus shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2013 till 31.07.2014 shall be payable.
- (c) The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

(P) PAYMENT OF H.R.A. AND C.L.A.

The H.R.A. & C.L.A. shall be in tune with the Government of Maharashtra G.R. No. HRA-1009/F.No.67/Service-5 dtd. 24.08.2009.

(Q) ANCILLARY

- (i) The provision in the various Service Regulation, General Orders, like G.O.NO.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company. the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The employees/officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01.04.2013 shall also be entitled to the benefits under this Administrative Circular till their date of death/ retirement/ resignations as the case may be.

ANNEXURE – ‘B’

To Administrative Circular No. 406 dated 05.07.2014

FORM OF OPTION

(See para – ‘J’)

(i) I _____ hereby elect the revised pay scale with effect from 01.04.2013.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/place

Signature : _____

Name : _____

Designation _____

Office in which employed _____

*(to be scored out, if not applicable)

To be forwarded on or before 31st August 2014 to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager(HR)/ Chief General Manager (HR) in Corporate Office.

ANNEXURE 'C' - I TO ADM.CIR. NO.406 DATED 05.07.2014

TECHNICIAN GRADE IV (HELPER) / PEON/ CLEANER AND EQUIVALENT

EXISTING PAY SCALE 8040-155-8815-185-10665-220-15725			REVISED PAY SCALE 10050-195-11025-235-13375-275-19700	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	8040	2010	10050	10050
2	8195	2049	10244	10245
3	8350	2088	10438	10440
4	8505	2126	10631	10635
5	8660	2165	10825	10830
6	8815	2204	11019	11025
7	9000	2250	11250	11260
8	9185	2296	11481	11495
9	9370	2343	11713	11730
10	9555	2389	11944	11965
11	9740	2435	12175	12200
12	9925	2481	12406	12435
13	10110	2528	12638	12670
14	10295	2574	12869	12905
15	10480	2620	13100	13140
16	10665	2666	13331	13375
17	10885	2721	13606	13650
18	11105	2776	13881	13925
19	11325	2831	14156	14200
20	11545	2886	14431	14475
21	11765	2941	14706	14750
22	11985	2996	14981	15025
23	12205	3051	15256	15300
24	12425	3106	15531	15575
25	12645	3161	15806	15850
26	12865	3216	16081	16125
27	13085	3271	16356	16400
28	13305	3326	16631	16675
29	13525	3381	16906	16950
30	13745	3436	17181	17225
31	13965	3491	17456	17500
32	14185	3546	17731	17775
33	14405	3601	18006	18050
34	14625	3656	18281	18325
35	14845	3711	18556	18600
36	15065	3766	18831	18875
37	15285	3821	19106	19150
38	15505	3876	19381	19425
39	15725	3931	19656	19700

ANNEXURE 'C' - II TO ADM.CIR. NO.406 DATED 05.07.2014

TECHNICIAN (ART 'D')/ (ALM)/DAFTARY AND EQUIVALENT

EXISTING PAY SCALE 8425-185-9350-220-11550-295-18925			REVISED PAY SCALE 10535-235-11710-275-14460-370-23710	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	8425	2106	10531	10535
2	8610	2153	10763	10770
3	8795	2199	10994	11005
4	8980	2245	11225	11240
5	9165	2291	11456	11475
6	9350	2338	11688	11710
7	9570	2393	11963	11985
8	9790	2448	12238	12260
9	10010	2503	12513	12535
10	10230	2558	12788	12810
11	10450	2613	13063	13085
12	10670	2668	13338	13360
13	10890	2723	13613	13635
14	11110	2778	13888	13910
15	11330	2833	14163	14185
16	11550	2888	14438	14460
17	11845	2961	14806	14830
18	12140	3035	15175	15200
19	12435	3109	15544	15570
20	12730	3183	15913	15940
21	13025	3256	16281	16310
22	13320	3330	16650	16680
23	13615	3404	17019	17050
24	13910	3478	17388	17420
25	14205	3551	17756	17790
26	14500	3625	18125	18160
27	14795	3699	18494	18530
28	15090	3773	18863	18900
29	15385	3846	19231	19270
30	15680	3920	19600	19640
31	15975	3994	19969	20010
32	16270	4068	20338	20380
33	16565	4141	20706	20750
34	16860	4215	21075	21120
35	17155	4289	21444	21490
36	17450	4363	21813	21860
37	17745	4436	22181	22230
38	18040	4510	22550	22600
39	18335	4584	22919	22970
40	18630	4658	23288	23340
41	18925	4731	23656	23710

ANNEXURE 'C' - III TO ADM .CIR. NO. 406 DATED 05.07.2014

TECHNICIAN GR III (ARTISAN 'C'/LINEMAN)/OFFICE ASSTT.(L.D.C) AND EQUIVALENT

EXISTING PAY SCALE 9020-220-10120-295-13070-325-22495			REVISED PAY SCALE 11275-275-12650-370-16350-410-28240	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	9020	2255	11275	11275
2	9240	2310	11550	11550
3	9460	2365	11825	11825
4	9680	2420	12100	12100
5	9900	2475	12375	12375
6	10120	2530	12650	12650
7	10415	2604	13019	13020
8	10710	2678	13388	13390
9	11005	2751	13756	13760
10	11300	2825	14125	14130
11	11595	2899	14494	14500
12	11890	2973	14863	14870
13	12185	3046	15231	15240
14	12480	3120	15600	15610
15	12775	3194	15969	15980
16	13070	3268	16338	16350
17	13395	3349	16744	16760
18	13720	3430	17150	17170
19	14045	3511	17556	17580
20	14370	3593	17963	17990
21	14695	3674	18369	18400
22	15020	3755	18775	18810
23	15345	3836	19181	19220
24	15670	3918	19588	19630
25	15995	3999	19994	20040
26	16320	4080	20400	20450
27	16645	4161	20806	20860
28	16970	4243	21213	21270
29	17295	4324	21619	21680
30	17620	4405	22025	22090
31	17945	4486	22431	22500
32	18270	4568	22838	22910
33	18595	4649	23244	23320
34	18920	4730	23650	23730
35	19245	4811	24056	24140
36	19570	4893	24463	24550
37	19895	4974	24869	24960
38	20220	5055	25275	25370
39	20545	5136	25681	25780
40	20870	5218	26088	26190
41	21195	5299	26494	26600
42	21520	5380	26900	27010
43	21845	5461	27306	27420
44	22170	5543	27713	27830
45	22495	5624	28119	28240

ANNEXURE 'C' - IV TO ADM.CIR. NO. 406 DATE 05.07.2014

TECHNICIAN GR.II(ARTISAN 'B'/LINE INSPECTOR) /DRIVER AND EQUIVALENT

EXISTING PAY SCALE 9300-295-10775-325-14025-360-25545			REVISED PAY SCALE 11625-370-13475-410-17575-450-31975	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	9300	2325	11625	11625
2	9595	2399	11994	11995
3	9890	2473	12363	12365
4	10185	2546	12731	12735
5	10480	2620	13100	13105
6	10775	2694	13469	13475
7	11100	2775	13875	13885
8	11425	2856	14281	14295
9	11750	2938	14688	14705
10	12075	3019	15094	15115
11	12400	3100	15500	15525
12	12725	3181	15906	15935
13	13050	3263	16313	16345
14	13375	3344	16719	16755
15	13700	3425	17125	17165
16	14025	3506	17531	17575
17	14385	3596	17981	18025
18	14745	3686	18431	18475
19	15105	3776	18881	18925
20	15465	3866	19331	19375
21	15825	3956	19781	19825
22	16185	4046	20231	20275
23	16545	4136	20681	20725
24	16905	4226	21131	21175
25	17265	4316	21581	21625
26	17625	4406	22031	22075
27	17985	4496	22481	22525
28	18345	4586	22931	22975
29	18705	4676	23381	23425
30	19065	4766	23831	23875
31	19425	4856	24281	24325
32	19785	4946	24731	24775
33	20145	5036	25181	25225
34	20505	5126	25631	25675
35	20865	5216	26081	26125
36	21225	5306	26531	26575
37	21585	5396	26981	27025
38	21945	5486	27431	27475
39	22305	5576	27881	27925
40	22665	5666	28331	28375
41	23025	5756	28781	28825
42	23385	5846	29231	29275
43	23745	5936	29681	29725
44	24105	6026	30131	30175
45	24465	6116	30581	30625
46	24825	6206	31031	31075
47	25185	6296	31481	31525
48	25545	6386	31931	31975

ANNEXURE 'C' - V TO ADM.CIR. NO. 406 DATED 05.07.2014

TECHNICIAN GR I(ART. 'A'/LINE FOREMAN/TECH.SUPERVISOR/JSO/JVO/UDC AND EQUIVALENT

EXISTING PAY SCALE 9570-325-11195-360-14795-390-27275			REVISED PAY SCALE 11965-410-14015-450-18515-490-34195	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	9570	2393	11963	11965
2	9895	2474	12369	12375
3	10220	2555	12775	12785
4	10545	2636	13181	13195
5	10870	2718	13588	13605
6	11195	2799	13994	14015
7	11555	2889	14444	14465
8	11915	2979	14894	14915
9	12275	3069	15344	15365
10	12635	3159	15794	15815
11	12995	3249	16244	16265
12	13355	3339	16694	16715
13	13715	3429	17144	17165
14	14075	3519	17594	17615
15	14435	3609	18044	18065
16	14795	3699	18494	18515
17	15185	3796	18981	19005
18	15575	3894	19469	19495
19	15965	3991	19956	19985
20	16355	4089	20444	20475
21	16745	4186	20931	20965
22	17135	4284	21419	21455
23	17525	4381	21906	21945
24	17915	4479	22394	22435
25	18305	4576	22881	22925
26	18695	4674	23369	23415
27	19085	4771	23856	23905
28	19475	4869	24344	24395
29	19865	4966	24831	24885
30	20255	5064	25319	25375
31	20645	5161	25806	25865
32	21035	5259	26294	26355
33	21425	5356	26781	26845
34	21815	5454	27269	27335
35	22205	5551	27756	27825
36	22595	5649	28244	28315
37	22985	5746	28731	28805
38	23375	5844	29219	29295
39	23765	5941	29706	29785
40	24155	6039	30194	30275
41	24545	6136	30681	30765
42	24935	6234	31169	31255
43	25325	6331	31656	31745
44	25715	6429	32144	32235
45	26105	6526	32631	32725
46	26495	6624	33119	33215
47	26885	6721	33606	33705
48	27275	6819	34094	34195

ANNEXURE 'C' - VI TO ADM.CIR. NO. 406 DATED 05.07.2014

ASSTT.ACCTT. /HEAD CLERK AND EQUIVALENT

EXISTING PAY SCALE 10555-390-12505-510-17605-540-31105			REVISED PAY SCALE 13195-490-15645-640-22045-675-38920	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	10555	2639	13194	13195
2	10945	2736	13681	13685
3	11335	2834	14169	14175
4	11725	2931	14656	14665
5	12115	3029	15144	15155
6	12505	3126	15631	15645
7	13015	3254	16269	16285
8	13525	3381	16906	16925
9	14035	3509	17544	17565
10	14545	3636	18181	18205
11	15055	3764	18819	18845
12	15565	3891	19456	19485
13	16075	4019	20094	20125
14	16585	4146	20731	20765
15	17095	4274	21369	21405
16	17605	4401	22006	22045
17	18145	4536	22681	22720
18	18685	4671	23356	23395
19	19225	4806	24031	24070
20	19765	4941	24706	24745
21	20305	5076	25381	25420
22	20845	5211	26056	26095
23	21385	5346	26731	26770
24	21925	5481	27406	27445
25	22465	5616	28081	28120
26	23005	5751	28756	28795
27	23545	5886	29431	29470
28	24085	6021	30106	30145
29	24625	6156	30781	30820
30	25165	6291	31456	31495
31	25705	6426	32131	32170
32	26245	6561	32806	32845
33	26785	6696	33481	33520
34	27325	6831	34156	34195
35	27865	6966	34831	34870
36	28405	7101	35506	35545
37	28945	7236	36181	36220
38	29485	7371	36856	36895
39	30025	7506	37531	37570
40	30565	7641	38206	38245
41	31105	7776	38881	38920

ANNEXURE 'C' - VII TO ADM.CIR. NO. 406 DATED 05.07.2014

ASSTT. VIGILANCE OFFICER/ ASSTT. SECURITY OFFICER AND EQUIVALENT

EXISTING PAY SCALE 11310-520-13910-540-19310-565-31740			REVISED PAY SCALE 14140-650-17390-675-24140-710-39760	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	11310	2828	14138	14140
2	11830	2958	14788	14790
3	12350	3088	15438	15440
4	12870	3218	16088	16090
5	13390	3348	16738	16740
6	13910	3478	17388	17390
7	14450	3613	18063	18065
8	14990	3748	18738	18740
9	15530	3883	19413	19415
10	16070	4018	20088	20090
11	16610	4153	20763	20765
12	17150	4288	21438	21440
13	17690	4423	22113	22115
14	18230	4558	22788	22790
15	18770	4693	23463	23465
16	19310	4828	24138	24140
17	19875	4969	24844	24850
18	20440	5110	25550	25560
19	21005	5251	26256	26270
20	21570	5393	26963	26980
21	22135	5534	27669	27690
22	22700	5675	28375	28400
23	23265	5816	29081	29110
24	23830	5958	29788	29820
25	24395	6099	30494	30530
26	24960	6240	31200	31240
27	25525	6381	31906	31950
28	26090	6523	32613	32660
29	26655	6664	33319	33370
30	27220	6805	34025	34080
31	27785	6946	34731	34790
32	28350	7088	35438	35500
33	28915	7229	36144	36210
34	29480	7370	36850	36920
35	30045	7511	37556	37630
36	30610	7653	38263	38340
37	31175	7794	38969	39050
38	31740	7935	39675	39760

ANNEXURE 'C' - VIII TO ADM.CIR. NO. 406 DATED 05.07.2014

SUB-ENGINEER / SR.OPERATOR AND EQUIVALENT

EXISTING PAY SCALE			REVISED PAY SCALE	
11600-520-14200-540-19600-565-32030			14500-650-17750-675-24500-710-40120	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	11600	2900	14500	14500
2	12120	3030	15150	15150
3	12640	3160	15800	15800
4	13160	3290	16450	16450
5	13680	3420	17100	17100
6	14200	3550	17750	17750
7	14740	3685	18425	18425
8	15280	3820	19100	19100
9	15820	3955	19775	19775
10	16360	4090	20450	20450
11	16900	4225	21125	21125
12	17440	4360	21800	21800
13	17980	4495	22475	22475
14	18520	4630	23150	23150
15	19060	4765	23825	23825
16	19600	4900	24500	24500
17	20165	5041	25206	25210
18	20730	5183	25913	25920
19	21295	5324	26619	26630
20	21860	5465	27325	27340
21	22425	5606	28031	28050
22	22990	5748	28738	28760
23	23555	5889	29444	29470
24	24120	6030	30150	30180
25	24685	6171	30856	30890
26	25250	6313	31563	31600
27	25815	6454	32269	32310
28	26380	6595	32975	33020
29	26945	6736	33681	33730
30	27510	6878	34388	34440
31	28075	7019	35094	35150
32	28640	7160	35800	35860
33	29205	7301	36506	36570
34	29770	7443	37213	37280
35	30335	7584	37919	37990
36	30900	7725	38625	38700
37	31465	7866	39331	39410
38	32030	8008	40038	40120

ANNEXURE 'C' - IX TO ADM. CIR. NO. 406 DATED 05.07.2014

L.C.F/ HEAD FOREMAN AND EQUIVALENT

EXISTING PAY SCALE 13145-540-15845-565-21495-640-33655			REVISED PAY SCALE 16435-675-19810-710-26910-800-42110	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	13145	3286	16431	16435
2	13685	3421	17106	17110
3	14225	3556	17781	17785
4	14765	3691	18456	18460
5	15305	3826	19131	19135
6	15845	3961	19806	19810
7	16410	4103	20513	20520
8	16975	4244	21219	21230
9	17540	4385	21925	21940
10	18105	4526	22631	22650
11	18670	4668	23338	23360
12	19235	4809	24044	24070
13	19800	4950	24750	24780
14	20365	5091	25456	25490
15	20930	5233	26163	26200
16	21495	5374	26869	26910
17	22135	5534	27669	27710
18	22775	5694	28469	28510
19	23415	5854	29269	29310
20	24055	6014	30069	30110
21	24695	6174	30869	30910
22	25335	6334	31669	31710
23	25975	6494	32469	32510
24	26615	6654	33269	33310
25	27255	6814	34069	34110
26	27895	6974	34869	34910
27	28535	7134	35669	35710
28	29175	7294	36469	36510
29	29815	7454	37269	37310
30	30455	7614	38069	38110
31	31095	7774	38869	38910
32	31735	7934	39669	39710
33	32375	8094	40469	40510
34	33015	8254	41269	41310
35	33655	8414	42069	42110

ANNEXURE 'C' - X TO ADM.CIR. NO. 406 DATED 05.07.2014

DY.MANAGER(HR)/(F&A) AND EQUIVALENT

EXISTING PAY SCALE 14225-670-17575-705-35905			REVISED PAY SCALE 17785-840-21985-885-44995	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	14225	3556	17781	17785
2	14895	3724	18619	18625
3	15565	3891	19456	19465
4	16235	4059	20294	20305
5	16905	4226	21131	21145
6	17575	4394	21969	21985
7	18280	4570	22850	22870
8	18985	4746	23731	23755
9	19690	4923	24613	24640
10	20395	5099	25494	25525
11	21100	5275	26375	26410
12	21805	5451	27256	27295
13	22510	5628	28138	28180
14	23215	5804	29019	29065
15	23920	5980	29900	29950
16	24625	6156	30781	30835
17	25330	6333	31663	31720
18	26035	6509	32544	32605
19	26740	6685	33425	33490
20	27445	6861	34306	34375
21	28150	7038	35188	35260
22	28855	7214	36069	36145
23	29560	7390	36950	37030
24	30265	7566	37831	37915
25	30970	7743	38713	38800
26	31675	7919	39594	39685
27	32380	8095	40475	40570
28	33085	8271	41356	41455
29	33790	8448	42238	42340
30	34495	8624	43119	43225
31	35200	8800	44000	44110
32	35905	8976	44881	44995

ANNEXURE 'C' - XI TO ADM.CIR. NO. 406 DATED 05.07.2014

JUNIOR ENGINEER AND EQUIVALENT

EXISTING PAY SCALE 15285-670-18635-705-36965			REVISED PAY SCALE 19110-840-23310-885-46320	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	15285	3821	19106	19110
2	15955	3989	19944	19950
3	16625	4156	20781	20790
4	17295	4324	21619	21630
5	17965	4491	22456	22470
6	18635	4659	23294	23310
7	19340	4835	24175	24195
8	20045	5011	25056	25080
9	20750	5188	25938	25965
10	21455	5364	26819	26850
11	22160	5540	27700	27735
12	22865	5716	28581	28620
13	23570	5893	29463	29505
14	24275	6069	30344	30390
15	24980	6245	31225	31275
16	25685	6421	32106	32160
17	26390	6598	32988	33045
18	27095	6774	33869	33930
19	27800	6950	34750	34815
20	28505	7126	35631	35700
21	29210	7303	36513	36585
22	29915	7479	37394	37470
23	30620	7655	38275	38355
24	31325	7831	39156	39240
25	32030	8008	40038	40125
26	32735	8184	40919	41010
27	33440	8360	41800	41895
28	34145	8536	42681	42780
29	34850	8713	43563	43665
30	35555	8889	44444	44550
31	36260	9065	45325	45435
32	36965	9241	46206	46320

ANNEXURE 'C' - XII TO ADM.CIR. NO. 406 DATED 05.07.2014

LABOUR OFFICER AND EQUIVALENT

EXISTING PAY SCALE 17090-670-20440-705-37360			REVISED PAY SCALE 21365-840-25565-885-46805	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	17090	4273	21363	21365
2	17760	4440	22200	22205
3	18430	4608	23038	23045
4	19100	4775	23875	23885
5	19770	4943	24713	24725
6	20440	5110	25550	25565
7	21145	5286	26431	26450
8	21850	5463	27313	27335
9	22555	5639	28194	28220
10	23260	5815	29075	29105
11	23965	5991	29956	29990
12	24670	6168	30838	30875
13	25375	6344	31719	31760
14	26080	6520	32600	32645
15	26785	6696	33481	33530
16	27490	6873	34363	34415
17	28195	7049	35244	35300
18	28900	7225	36125	36185
19	29605	7401	37006	37070
20	30310	7578	37888	37955
21	31015	7754	38769	38840
22	31720	7930	39650	39725
23	32425	8106	40531	40610
24	33130	8283	41413	41495
25	33835	8459	42294	42380
26	34540	8635	43175	43265
27	35245	8811	44056	44150
28	35950	8988	44938	45035
29	36655	9164	45819	45920
30	37360	9340	46700	46805

ANNEXURE 'C' - XIII TO ADM.CIR. NO. 406 DATED 05.07.2014

ASSTT. ENGINEER AND EQUIVALENT

EXISTING PAY SCALE 19205-780-23105-845-43385			REVISED PAY SCALE 24010-975-28885-1060-54325	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	19205	4801	24006	24010
2	19985	4996	24981	24985
3	20765	5191	25956	25960
4	21545	5386	26931	26935
5	22325	5581	27906	27910
6	23105	5776	28881	28885
7	23950	5988	29938	29945
8	24795	6199	30994	31005
9	25640	6410	32050	32065
10	26485	6621	33106	33125
11	27330	6833	34163	34185
12	28175	7044	35219	35245
13	29020	7255	36275	36305
14	29865	7466	37331	37365
15	30710	7678	38388	38425
16	31555	7889	39444	39485
17	32400	8100	40500	40545
18	33245	8311	41556	41605
19	34090	8523	42613	42665
20	34935	8734	43669	43725
21	35780	8945	44725	44785
22	36625	9156	45781	45845
23	37470	9368	46838	46905
24	38315	9579	47894	47965
25	39160	9790	48950	49025
26	40005	10001	50006	50085
27	40850	10213	51063	51145
28	41695	10424	52119	52205
29	42540	10635	53175	53265
30	43385	10846	54231	54325

ANNEXURE 'C' - XIV TO ADM.CIR. NO. 406 DATED 05.07.2014

MANAGER (HR/F&A) AND EQUIVALENT

EXISTING PAY SCALE 19810-780-23710-845-43990			REVISED PAY SCALE 24765-975-29640-1060-55080	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	19810	4953	24763	24765
2	20590	5148	25738	25740
3	21370	5343	26713	26715
4	22150	5538	27688	27690
5	22930	5733	28663	28665
6	23710	5928	29638	29640
7	24555	6139	30694	30700
8	25400	6350	31750	31760
9	26245	6561	32806	32820
10	27090	6773	33863	33880
11	27935	6984	34919	34940
12	28780	7195	35975	36000
13	29625	7406	37031	37060
14	30470	7618	38088	38120
15	31315	7829	39144	39180
16	32160	8040	40200	40240
17	33005	8251	41256	41300
18	33850	8463	42313	42360
19	34695	8674	43369	43420
20	35540	8885	44425	44480
21	36385	9096	45481	45540
22	37230	9308	46538	46600
23	38075	9519	47594	47660
24	38920	9730	48650	48720
25	39765	9941	49706	49780
26	40610	10153	50763	50840
27	41455	10364	51819	51900
28	42300	10575	52875	52960
29	43145	10786	53931	54020
30	43990	10998	54988	55080

ANNEXURE 'C' - XV TO ADM.CIR. NO. 406 DATED 05.07.2014

SENIOR MANAGER (HR) AND EQUIVALENT

EXISTING PAY SCALE 21170-845-25395-900-47895			REVISED PAY SCALE 26465-1060-31765-1125-59890	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	21170	5293	26463	26465
2	22015	5504	27519	27525
3	22860	5715	28575	28585
4	23705	5926	29631	29645
5	24550	6138	30688	30705
6	25395	6349	31744	31765
7	26295	6574	32869	32890
8	27195	6799	33994	34015
9	28095	7024	35119	35140
10	28995	7249	36244	36265
11	29895	7474	37369	37390
12	30795	7699	38494	38515
13	31695	7924	39619	39640
14	32595	8149	40744	40765
15	33495	8374	41869	41890
16	34395	8599	42994	43015
17	35295	8824	44119	44140
18	36195	9049	45244	45265
19	37095	9274	46369	46390
20	37995	9499	47494	47515
21	38895	9724	48619	48640
22	39795	9949	49744	49765
23	40695	10174	50869	50890
24	41595	10399	51994	52015
25	42495	10624	53119	53140
26	43395	10849	54244	54265
27	44295	11074	55369	55390
28	45195	11299	56494	56515
29	46095	11524	57619	57640
30	46995	11749	58744	58765
31	47895	11974	59869	59890

ANNEXURE 'C' - XVI TO ADM.CIR. NO. 406 DATED 05.07.2014

DY. EXECUTIVE ENGINEER AND EQUIVALENT

EXISTING PAY SCALE 21365-845-25590-900-48090			REVISED PAY SCALE 26710-1060-32010-1125-60135	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	21365	5341	26706	26710
2	22210	5553	27763	27770
3	23055	5764	28819	28830
4	23900	5975	29875	29890
5	24745	6186	30931	30950
6	25590	6398	31988	32010
7	26490	6623	33113	33135
8	27390	6848	34238	34260
9	28290	7073	35363	35385
10	29190	7298	36488	36510
11	30090	7523	37613	37635
12	30990	7748	38738	38760
13	31890	7973	39863	39885
14	32790	8198	40988	41010
15	33690	8423	42113	42135
16	34590	8648	43238	43260
17	35490	8873	44363	44385
18	36390	9098	45488	45510
19	37290	9323	46613	46635
20	38190	9548	47738	47760
21	39090	9773	48863	48885
22	39990	9998	49988	50010
23	40890	10223	51113	51135
24	41790	10448	52238	52260
25	42690	10673	53363	53385
26	43590	10898	54488	54510
27	44490	11123	55613	55635
28	45390	11348	56738	56760
29	46290	11573	57863	57885
30	47190	11798	58988	59010
31	48090	12023	60113	60135



Maharashtra State Electricity Trans. Co. Ltd.
(A Govt. of Maharashtra Undertaking)
(CIN No. U40109MH2005SGC153646)
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ADMINISTRATIVE CIRCULAR NO. 407 DATED 05.07.2014

Sub: Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scales are upto and including Rs. 25380/- per month and above also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc.

The Board of Directors under its Resolution No. 91/28 Dated 26.06.2014 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of Senior Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 25380/- per month and above.

2. The existing pay scales indicated in Column No. 3 of the Table set out below [in force under Adm. Circular No. 167 dated 27.08.2009] with retrospective effect from 1st April, 2013 as specified in Column No. 4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay scale
1	2	3	4
1.	Ex. Engineer/ Sr. Manager (F&A) and equivalent	25380-975-30255-1105-54565	31725-1220-37825-1385-68295
2.	Asstt. General Manager (HR/F&A) and equivalent	26860-1105-32385-1235-59555	33575-1385-40500-1545-74490
3.	Supdtg. Engineer / Dy. General Manager (HR)/(F&A) and equivalent	28700-1235-34875-1365-63540	35875-1545-43600-1710-79510
4.	General Manager (HR)/(F&A) and equivalent	32630-1430-66950	40790-1790-83750
5.	Chief Engineer / Chief General Manager (HR)/(F&A)/CVO and equivalent	36720-1560-71040	45900-1950-88800
6.	Executive Director and equivalent	39110-1720-75230	48890-2150-94040

Note: The term "equivalent" in the above table implies all officers whose existing pay- scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE - 'A' and ANNEXURE - 'C'-I to C-VI enclosed to this Administrative Circular.

4. Further, the payment of arrears accruing w.e.f. 01.04.2013 shall be paid in 4 (four) installments on the best efforts basis in the following manner:

- a) **First installment:** The first installment of arrears for the period from 01.04.2013 to 31.07.2013 shall be paid in September, 2014.
- b) **Second Installment:** The second installment of arrears for the period from 01.08.2013 to 30.11.2013 shall be paid in December, 2014
- c) **Third Installment:** The third installment of arrears for the period from 01.12.2013 to 31.03.2014 shall be paid in April, 2015.
- d) **Fourth Installment:** The fourth installment of arrears for the period from 01.04.2014 to 31.07.2014 shall be paid in August, 2015.

5. The Board of Directors also further authorized the Chairman & Managing Director in consultation with Director (Finance) and Executive Director (HR) to interpret the above provision/clause and to issue clarification/guidance wherever necessary and to refer to Anomaly Committee.

6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and revised pay scales shall be given in the month of August, 2014. Further, action to work out arrears and audit scrutiny (before payment) should be taken immediately, so as to send the requirement of funds to Shri Rajesh Pawar, A.G.M.(F&A), Corporate Finance, MSETCL, Prakashganga, Mumbai for disbursement of arrears.

7. All the concerned officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in Para 'J' of ANNEXURE - A of this Adm. Circular.

8. This Administrative Circular is also available on Company's website i.e. www.mahatransco.in

Encl: ANNEXURE - 'A'
ANNEXURE - 'B'
ANNEXURE - 'C-I to C-VI'


(Subhash Kelkar)
Executive Director (HR)

ANNEXURE- "A"

To Administrative Circular No. 407 Dated 05.07.2014

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

(i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2013, shall be applicable to all Technical and Non-Technical officers working against regular, permanent and temporary posts, the minimum of whose existing pay scale is Rs. 25380/- per month and above.

(ii) All officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2013 and were/are drawing Company's scales are also covered.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL, 2013

The initial basic pay of an employee/officer appointed or promoted prior to 01.04.2013 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the G.O.No.74(P) dated 30.04.1974 read with Head office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982, in the following manner:-

An amount equivalent to 25% (Twenty Five percent) of pre-revised Basic Pay, as on 31.03.2013 shall be added to the pre-revised Basic Pay as on 31.03.2013 and then the Basic Pay in the revised scale shall be fixed as follows:-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than maximum of revised pay scale, the Basic Pay shall be fixed at maximum of that pay scale.
- (v) If the officer draws less pay on 01.04.2013 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111(P) than the pay he would have drawn on 01.04.2013 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01.04.2013 as per S.R.29(a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32(b) if such re-fixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'C-I to C-VI'

(C) FIXATION OF PAY AS ON 01.04.2013 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01.04.2013

In case of officers whose normal date of increment is also 1st April, 2013 the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31.03.2013 and then increment should be allowed on 1st April, 2013 in the revised pay scale.

(D) FIXATION OF PAY OF AN OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01.04.2013

In case of a departmental officer appointed by way of direct recruitment or promoted to a higher post on or after 01.04.2013, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30.04.1974 read with Head Office Order No. No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010.

(E) FIXATION OF PAY OF AN OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an officer officiating in a higher post on 01.04.2013, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No.29(a) of M.S.E.T.C.L. Employee's Service Regulations work out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No.29(a) of M.S.E.T.C.L. Employee's Service Regulations.

(F) FIXATION OF PAY OF AN OFFICER PLACED UNDER SUSPENSION

An officer who has been placed under suspension before 01.04.2013 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

(i) The next increment of an officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the officer reached the maximum of the existing pay scale prior to 31.03.2013, the next increment in the revised pay scale shall be allowed on 1st April, 2013.

Provided further that in cases where the officer reached the maximum of the existing pay scale during the period from 01.04.2012 to 31.03.2013, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

Provided also that in cases other than those covered by the preceding proviso, the next increment of the officer whose pay is fixed on the 1st day of April 2013 at the same stage as the one fixed for another officer junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

(ii) Whereas a result of departmental enquiry, an officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN OFFICER

In cases, where a senior officer promoted to a higher post before 1st April, 2013 draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April, 2013, the pay of the senior officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior officer, subject to the fulfillment of the following conditions, viz :-

- (a) both the junior and the senior officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (b) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (c) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior officer.
- (d) this shall also be applicable to the cases of officers who have been granted benefit of next higher pay scale/ grade under the provision of G.O.No.74 dt.30.04.1974 or G.O.No.111(P) dated 13.05.1982.

Such officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of re-fixation of pay.

(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2013.

An officer recruited by way of direct recruitment on or after 01.04.2013 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01.04.2013 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the option in the Form appended hereto as Annexure – ‘B’, on or before 31st August 2014, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01.04.2013.

In the cases referred to above, the pay of the officer from the later date mentioned in this Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2013 ONWARDS

The Dearness Allowance shall continue to be paid w.e.f. 01.04.2013 onwards on the revised basic pay in accordance with the State Government decision notified from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under :-

Period	Rate of DA per month	Govt. Resolution No. & date
1 st April, 2013	80%	मभवा-१११३/प्र.क्र.१८/सेवा-९ दिनांक- १५.०५.२०१३
1 st July, 2013	90%	मभवा-१११३/प्र.क्र.१८/सेवा-९ दिनांक- ०८.१०.२०१३
1 st January, 2014	100%	मभवा-१११४/प्र.क्र.१२/सेवा-९ दिनांक- ०७.०५.२०१४

Note:- 100% Dearness Allowance revised w.e.f. 01.01.2014. However, the effect has been given in the month May 2014. The effect to be given of the above revised D.A. for the period from 01.01.2014 to 30.04.2014 yet to be decided. Therefore, the revised DA for the above period shall not be considered while workout the arrears of Pay fixation.

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its employees.

(L) RECOVERY OF RENT FROM THE OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) PAYMENT OF ARREARS

- The payment of arrears accruing due to revision of pay-scales shall be paid in 4 (Four) installments as per the instruction given under para 4 of this Administrative Circular.
- The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(37)], T.A., Daily Allowance, Overtime and Bonus shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2013 till 31.07.2014 shall be payable.
- The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

(N) PAYMENT OF H.R.A. AND C.L.A.

The H.R.A. & C.L.A. shall be in tune with the Government of Maharashtra G.R. No. HRA-1009/F.No.67/Service-5 dtd. 24.08.2009.

(O) ANCILLARY

- (i) The provision in the various Service Regulation, General Orders, like G.O.NO.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company. the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01.04.2013 shall also be entitled to the benefits under this Administrative Circular till their date of death/ retirement/ resignations as the case may be.

ANNEXURE – 'B'

To Administrative Circular No. 407 dated 05.07.2014

FORM OF OPTION
(See para – 'J')

(i) I _____ hereby elect the revised pay scale with effect from 01.04.2013.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/place

Signature : _____

Name : _____

Designation _____

Office in which employed _____

*(to be scored out, if not applicable)

To be forwarded on or before **31st August 2014** to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager(HR)/ Chief General Manager (HR) in Corporate Office.

ANNEXURE 'C' - I TO ADM.CIR. NO. 407 DATED 05.07.2014

EXECUTIVE ENGINEER/SR.MANAGER(F&A) AND EQUIVALENT

EXISTING PAY SCALE 25380-975-30255-1105-54565			REVISED PAY SCALE 31725-1220-37825-1385-68295	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	25380	6345	31725	31725
2	26355	6589	32944	32945
3	27330	6833	34163	34165
4	28305	7076	35381	35385
5	29280	7320	36600	36605
6	30255	7564	37819	37825
7	31360	7840	39200	39210
8	32465	8116	40581	40595
9	33570	8393	41963	41980
10	34675	8669	43344	43365
11	35780	8945	44725	44750
12	36885	9221	46106	46135
13	37990	9498	47488	47520
14	39095	9774	48869	48905
15	40200	10050	50250	50290
16	41305	10326	51631	51675
17	42410	10603	53013	53060
18	43515	10879	54394	54445
19	44620	11155	55775	55830
20	45725	11431	57156	57215
21	46830	11708	58538	58600
22	47935	11984	59919	59985
23	49040	12260	61300	61370
24	50145	12536	62681	62755
25	51250	12813	64063	64140
26	52355	13089	65444	65525
27	53460	13365	66825	66910
28	54565	13641	68206	68295

ANNEXURE 'C' - II TO ADM.CIR. NO. 407 DATED 05.07.2014

ASSTT. GENERAL MANAGER(HR)/(F&A) AND EQUIVALENT

EXISTING PAY SCALE 26860-1105-32385-1235-59555			REVISED PAY SCALE 33575-1385-40500-1545-74490	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	26860	6715	33575	33575
2	27965	6991	34956	34960
3	29070	7268	36338	36345
4	30175	7544	37719	37730
5	31280	7820	39100	39115
6	32385	8096	40481	40500
7	33620	8405	42025	42045
8	34855	8714	43569	43590
9	36090	9023	45113	45135
10	37325	9331	46656	46680
11	38560	9640	48200	48225
12	39795	9949	49744	49770
13	41030	10258	51288	51315
14	42265	10566	52831	52860
15	43500	10875	54375	54405
16	44735	11184	55919	55950
17	45970	11493	57463	57495
18	47205	11801	59006	59040
19	48440	12110	60550	60585
20	49675	12419	62094	62130
21	50910	12728	63638	63675
22	52145	13036	65181	65220
23	53380	13345	66725	66765
24	54615	13654	68269	68310
25	55850	13963	69813	69855
26	57085	14271	71356	71400
27	58320	14580	72900	72945
28	59555	14889	74444	74490

ANNEXURE 'C' - III TO ADM.CIR. NO. 407 DATED 05.07.2014

SUPDT. ENGINEER/DY.G.M.(HR) AND EQUIVALENT

EXISTING PAY SCALE 28700-1235-34875-1365-63540			REVISED PAY SCALE 35875-1545-43600-1710-79510	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	28700	7175	35875	35875
2	29935	7484	37419	37420
3	31170	7793	38963	38965
4	32405	8101	40506	40510
5	33640	8410	42050	42055
6	34875	8719	43594	43600
7	36240	9060	45300	45310
8	37605	9401	47006	47020
9	38970	9743	48713	48730
10	40335	10084	50419	50440
11	41700	10425	52125	52150
12	43065	10766	53831	53860
13	44430	11108	55538	55570
14	45795	11449	57244	57280
15	47160	11790	58950	58990
16	48525	12131	60656	60700
17	49890	12473	62363	62410
18	51255	12814	64069	64120
19	52620	13155	65775	65830
20	53985	13496	67481	67540
21	55350	13838	69188	69250
22	56715	14179	70894	70960
23	58080	14520	72600	72670
24	59445	14861	74306	74380
25	60810	15203	76013	76090
26	62175	15544	77719	77800
27	63540	15885	79425	79510

ANNEXURE 'C' - IV TO ADM.CIR. NO. 407 DATED 05.07.2014

GENERAL MANAGER (HR)/(F&A) AND EQUIVALENT

EXISTING PAY SCALE 32630-1430-66950			REVISED PAY SCALE 40790-1790-83750	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	32630	8158	40788	40790
2	34060	8515	42575	42580
3	35490	8873	44363	44370
4	36920	9230	46150	46160
5	38350	9588	47938	47950
6	39780	9945	49725	49740
7	41210	10303	51513	51530
8	42640	10660	53300	53320
9	44070	11018	55088	55110
10	45500	11375	56875	56900
11	46930	11733	58663	58690
12	48360	12090	60450	60480
13	49790	12448	62238	62270
14	51220	12805	64025	64060
15	52650	13163	65813	65850
16	54080	13520	67600	67640
17	55510	13878	69388	69430
18	56940	14235	71175	71220
19	58370	14593	72963	73010
20	59800	14950	74750	74800
21	61230	15308	76538	76590
22	62660	15665	78325	78380
23	64090	16023	80113	80170
24	65520	16380	81900	81960
25	66950	16738	83688	83750

ANNEXURE 'C' - V TO ADM.CIR. NO. 407 DATED 05.07.2014

CHIEF ENGINEER/CHIEF GENERAL MANAGER (HR)/(F&A)/CVO AND EQUIVALENT

EXISTING PAY SCALE 36720-1560-71040			REVISED PAY SCALE 45900-1950-88800	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	36720	9180	45900	45900
2	38280	9570	47850	47850
3	39840	9960	49800	49800
4	41400	10350	51750	51750
5	42960	10740	53700	53700
6	44520	11130	55650	55650
7	46080	11520	57600	57600
8	47640	11910	59550	59550
9	49200	12300	61500	61500
10	50760	12690	63450	63450
11	52320	13080	65400	65400
12	53880	13470	67350	67350
13	55440	13860	69300	69300
14	57000	14250	71250	71250
15	58560	14640	73200	73200
16	60120	15030	75150	75150
17	61680	15420	77100	77100
18	63240	15810	79050	79050
19	64800	16200	81000	81000
20	66360	16590	82950	82950
21	67920	16980	84900	84900
22	69480	17370	86850	86850
23	71040	17760	88800	88800

ANNEXURE 'C' - VI TO ADM.CIR. NO. 407 DATED 05.07.2014

EXECUTIVE DIRECTOR AND EQUIVALENT

EXISTING PAY SCALE 39110-1720-75230			REVISED PAY SCALE 48890-2150-94040	
SR. NO.	STAGES (OLD)	25% OF COL NO.2	TOTAL OF COL NO. 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	39110	9778	48888	48890
2	40830	10208	51038	51040
3	42550	10638	53188	53190
4	44270	11068	55338	55340
5	45990	11498	57488	57490
6	47710	11928	59638	59640
7	49430	12358	61788	61790
8	51150	12788	63938	63940
9	52870	13218	66088	66090
10	54590	13648	68238	68240
11	56310	14078	70388	70390
12	58030	14508	72538	72540
13	59750	14938	74688	74690
14	61470	15368	76838	76840
15	63190	15798	78988	78990
16	64910	16228	81138	81140
17	66630	16658	83288	83290
18	68350	17088	85438	85440
19	70070	17518	87588	87590
20	71790	17948	89738	89740
21	73510	18378	91888	91890
22	75230	18808	94038	94040



Maharashtra State Electricity Trans. Co. Ltd.
(A Govt. of Maharashtra Undertaking)
(CIN No. U40109MH2005SGC153646)
E-mail: cgmhr@mahatransco.in

MSETCL/HR-O&M/F.No.
Plot No, C-19, Prakashganga,
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Phone No, (022) 26595000
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Website: www.mahatransco.in

ADMINISTRATIVE CIRCULAR NO. 408 DATED 05.07.2014

Sub: Revision of existing rates of allowances.

The Board of Directors under its Resolution No. 91/28 Dated 26.06.2014 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2013 for the employees upto the rank of Dy. Executive Engineers whose minimum pay scale is Rs. 21365/- per month. The details are as under:-

- a) Allowances as per G.O.122(P) dated 22.03.1990 read with Adm. Circular No. 168 dt. 27.08.2009

i) **Special Compensatory Allowance**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Group I employees Below the rank of Ex. Engr. and equivalent	Rs. 200/-	Rs. 250/-
2.	Pay Gr. II employees	Rs. 160/-	Rs. 200/-
3.	Pay Gr. III employees	Rs. 110/-	Rs. 140/-
4.	Pay Gr. IV employees	Rs. 75/-	Rs. 95/-

ii) **Heavy Duty Allowance**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees	Rs. 45/-	Rs. 60/-
2.	Pay Gr. IV employees	Rs. 40/-	Rs. 50/-

iii) **Night Shift Allowance**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Officers in Pay Gr-I below the rank of Ex. Engr. and equivalent	Rs. 130/-	Rs. 165/-
2.	Assistant Engineer and equivalent	Rs. 110/-	Rs. 140/-
3.	Other Pay Gr. II Officers excluding Asstt. Engineer	Rs. 80/-	Rs. 100/-
4.	Sub. Engineer and equivalent	Rs. 70/-	Rs. 90/-
5.	Other Pay Gr. III Officers excluding Sub. Engineer and equivalent	Rs. 60/-	Rs. 75/-
6.	Pay Gr. IV categories	Rs. 50/-	Rs. 65/-

iv) **Transport Assistance Allowance**

As per the provisions of G.O.122(P) dtd. 22.03.1990, read with Adm. Circular No. 168 dtd. 27.08.2009 are entitled to this allowance. The existing rate of allowance of Rs.100/- per month is revised to Rs.125/- per month.

v) **Electricity Charges Allowance**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Group I employees below the rank of Ex. Engr. and equivalent	Rs. 240/-	Rs. 300/-
2.	Pay Gr. II employees	Rs. 210/-	Rs. 265/-
3.	Pay Gr. III employees	Rs. 170/-	Rs. 215/-
4.	Pay Gr. IV employees	Rs. 130/-	Rs. 165/-

b) **Entertainment Allowance G.O.No.138(P) dtd. 28.12.1995 read with Adm. Circular No. 168 dtd. 27.08.2009**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Sub. Engineers, Junior Engineers, Assistant Engineers and Dy. Executive Engineers	Rs. 265/-	Rs. 335/-
2.	Other Pay Gr. I and Pay Gr. II Officers	Rs. 265/-	Rs. 335/-
3.	The employees in the categories of Asstt. Acctt., Asstt. Vigilance officer and equivalent category of Sr. Opnr., and equivalent	Rs. 175/-	Rs. 220/-

c) **Technical Journal Allowance and Book Allowance**
G.O.No.139(P) dtd. 28.12.1995 read with Adm. Circular No. 168 dtd. 27.08.2009

Sr. No.	Name of the Allowances	Category of post	Existing rates per month	Revised rates per month
1	2	3	4	5
1.	Book Allowance	Pay Gr.-I officers, excluding Executive Engineer equivalent and above (covered under G.O.125(P) dtd. 06.04.1990) and other Pay Gr.II Officers excluding Engineer	Rs. 350/-	Rs. 440/-
2.	Technical Journal Allowance.	Sub. Engineers, Junior Engineers, Assistant Engineers and Dy. Executive Engineers	Rs. 350/-	Rs. 440/-
3.	Technical Journal Allowance/Book Allowance	Pay Gr. III/IV Category.	Rs.90/-	Rs. 115/-

d) **Risk Allowance** G.O.No.141(P) dtd. 12.06.1996 read with Adm. Circular No. 168 dtd. 27.08.2009

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees	Rs. 140/-	Rs. 175/-
2.	Pay Gr. IV employees	Rs. 110/-	Rs. 140/-

e) **Education Assistance Allowance**
As per Admn. Circular No. 169 dtd. 27.08.2009

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees	Rs. 100/-	Rs. 125/-
2.	Pay Gr. IV employees	Rs. 100/-	Rs. 125/-

f) **Fringe Benefit** : The details of revision of rates of this allowance are as per Annexure "A" attached to this Administrative Circular.

3. Further, the payment of arrears accruing w.e.f. 01.04.2013 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 406 dtd. 05.07.2014 .

4. All other provisions of the allowances contained in the respective General Orders enumerated in this Admin. Circular shall remain unchanged.

5. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

6. This Administrative Circular is also available on Company's website i.e. www.mahatransco.in

Encl: ANNEXURE - 'A'


(Subhash Kelkar)
Executive Director (HR)

ANNEXURE 'A'

Revised rates of Fringe Benefit - G.O.96(P) dated 03.04.1980, 98(P) & 99(P) dated 23.09.1980 read with Adm. Circular No.168 dt. 27.08.2009

Sr. No.	Category	SCA/Proj/JTA-I/SCA-I		Energy / Elec. Sup.		Typing Allow		Store Allow		Punch Opt'r Allow		Cash Allow	
		Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate
1	Technician Gr. IV & Equiv.	105	135	80	100			80	100				
2	Technician (ALM) & Equiv.	110	140	80	100								
3	Technician Gr. III (Lineman) & Equiv.	130	165	105	135	105	135	105	135			105	135
4	Technician Gr. II (Art 'B') & Equiv.	145	185	110	140								
5	Technician Gr. I (Art 'A') & Equiv.	160	200	130	165	130	165	130	165			130	165
6	HC & Equiv.			145	185	145	185	195	245				
7	AVO & Equiv.			145	185								
8	Sr. Opt'r. & Equiv.	285	360	195	245								
9	Sub. Engr. & Equiv.	380	475	195	245								
10	LCF & Equiv.	315	395										
11	Dy. Manager & Equiv.			265	335			315	395			265	335
12	Jr. Engr. & Equiv.	450	565	230	290					265	335		
13	Labour off. & Equiv.			265	335								
14	AE & Equiv.	510	640	265	335								
15	Manager (HR/(F&A) & Equiv.			285	360			420	525				
16	Sr. Manager (HR/(F&A) & Equiv.			285	360								
17	Dy. Exec. Engr. & Equiv.	560	700	285	360								
18	N.M.R.			3.00 per day	4.00 per day								

ADMINISTRATIVE CIRCULAR NO. 409 DATED 05.07.2014

Sub: Revision of existing rates of allowances.

The Board of Directors under its Resolution No. 91/28 Dated 26.06.2014 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2013 for the Officers upto the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 25380/- per month and above. The details are as under:-

A) Allowances as per G.O.95(P) dated 21.03.1980 read with Adm. Circular No.170 dtd. 27.08.2009

i) System Control Allowance / Project Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Executive Engineer & equivalent	Rs. 630/-	Rs. 790/-
2.	Supdtg. Engineer & equivalent	Rs. 710/-	Rs. 890/-
3.	Chief Engineer & equivalent	Rs. 790/-	Rs. 990/-
4.	Executive Director	Rs. 790/-	Rs. 990/-

ii) Electricity Supervisory Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Ex. Engineer and equivalent	Rs. 315/-	Rs. 395/-
2.	Asstt. General Manager (HR/F&A) and equivalent	Rs. 315/-	Rs. 395/-
3.	Supdtg. Engineer / Dy. General Manager (HR) and equivalent	Rs. 370/-	Rs. 465/-
4.	General Manager (HR)/(F&A) and equivalent	Rs. 370/-	Rs. 465/-
5.	Chief Engineer / Chief General Manager (HR)/(F&A) and equivalent	Rs. 405/-	Rs. 510/-

B) Orderly Allowance G.O.103(P) dtd. 12.02.1981 read with Adm. Circular No. 170 dt. 27.08.2009

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Ex. Engineer/ Senior Manager (F&A)/Asstt. General Manager(HR)/(F&A) & equivalent	Rs. 3500/-	Rs. 4375/-
2.	Supdtg. Engineer / General Manager (HR) and equivalent	Rs. 4500/-	Rs. 5625/-
3.	Chief Engineer / Chief General Manager (HR)/(F&A) and Executive Director equivalent	Rs. 5500/-	Rs. 6875/-

C) Allowance as per G.O.124(P) dtd. 06.04.1990 read with Adm. Circular No.170 dt. 27.08.2009

i) Electricity Charges Allowance:

The existing rate of Rs. 440/- per month is revised to Rs.550/- per month.

ii) Transport Assistance Allowance:

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Officers of the rank of EE and above working in Municipal Corporation area	Rs. 150/-	Rs. 190/-
2.	Officers of the rank of EE and above working in other than Municipal Corporation area	Rs. 100/-	Rs. 125/-

iii) Special Duty Allowance

The existing rate of Rs. 350 per month is revised to Rs. 440/- per month

iv) Night Shift Allowance

The existing rate of Rs. 150 per night is revised to Rs.190/- per night w.e.f. 01.04.2013 to the category of Executive Engineer equivalent who are performing night shift duty.

D) Books and Technical journal Allowance:-

Reimbursement of expenditure incurred on purchase of professional Books, periodicals and Journals and towards membership fees of professional Associations and institutions; as per G.O.125(P) dtd. 06.04.1990 read with Adm. Circular No. 170 dtd. 27.08.2009 for senior officers of the rank of Executive Engineer, equivalent and above has been revised from Rs. 605/- per month to Rs. 760/- per month w.e.f. 01.04.2013.

E) Entertainment Allowance:- G.O.No.138(P) dtd. 28.12.1995 read with Adm. Circular No. 170 dtd. 27.08.2009

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Sr. Officers of the rank of Executive Engineers equivalent and above	Rs. 520/-	Rs. 650/-

3. Further, the payment of arrears accruing w.e.f. 01.04.2013 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 407 dtd. 05.07.2014 .

4. All other provisions of the allowances contained in the respective General Orders enumerated in this Admin. Circular shall remain unchanged.

5. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

6. This Administrative Circular is also available on Company's website i.e. www.mahatransco.in


(Subhash Kelkar)
Executive Director (HR)

 MAHATRANSCO Maharashtra State Electricity Transmission Co. Ltd.	MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD. (CIN No. U40109MH2005SGC153646) HUMAN RESOURCES DEPARTMENT Phone No. (022) 26595000 E-mail: cgmhr@mahatransco.in Website: www.mahatransco.in "Prakashganga", Plot No. C-19, 'E'- Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051
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NO.MSETCL/HR/FILE NO.

ADMINISTRATIVE CIRCULAR NO. 556 DATED 19.09.2019

Sub: Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scales are upto and including Rs. 26710/- per month and also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc.

The Board of Directors under its Resolution No. 138/14 Dated 18.09.2019 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of categories of posts, the minimum of whose existing pay scale is upto and including Rs. 26710/- per month.

2. The existing pay scales indicated in Column No. 3 of the Table set out below [in force under Adm. Circular No. 406 dated 05.07.2014] with retrospective effect from 1st April, 2018 as specified in Column No. 4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay scale
1	2	3	4
1.	Technical Staff Grade VI (T.G.IV) / (Helper) / Peon / Cleaner and equivalent	10050-195-11025-235-13375-275-19700	25880-505-28405-610-34505-710-50835
2.	Technician (ALM) /Daftary and equivalent	10535-235-11710-275-14460-370-23710	27130-610-30180-710-37280-955-61155
3.	Technical Staff Grade V (T.G.III) / (Artisan 'C'/ Lineman) / L.D.C. (Office Asstt.) and equivalent	11275-275-12650-370-16350-410-28240	29035-710-32585-955-42135-1060-72875
4.	Technical Staff Grade IV (T.G.II) (Artisan 'B' / Line Inspector) / Driver and equivalent	11625-370-13475-410-17575-450-31975	29935-955-34710-1060-45310-1160-82430
5.	Technical Staff Grade III (T.G. I) (Art.'A' / Line Foreman / Tech. Supervisor) / U.D.C. / Jr. Security & Enforcement Officer / Jr. Vigilance Officer and equivalent	11965-410-14015-450-18515-490-34195	30810-1060-36110-1160-47710-1265-88190
6.	Asstt. Acctt./Head Clerk and equivalent	13195-490-15645-640-22045-675-38920	33980-1265-40305-1650-56805-1740-100305
7.	Asstt. Vigilance Officer / Assist. Security & Enforcement Officer and equivalent	14140-650-17390-675-24140-710-39760	36415-1675-44790-1740-62190-1830-102450
8.	Technical Staff Grade II / (Sr. Operator) / Jr. Engineer and equivalent	14500-650-17750-675-24500-710-40120	37340-1675-45715-1740-63115-1830-103375

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1	2	3	4
9.	Technical Staff Grade I (Head Foreman)/L.C.F. and equivalent	16435-675-19810-710-26910-800-42110	42325-1740-51025-1830-69325-2060-108465
10.	Dy. Manager (HR / F&A) and equivalent	17785-840-21985-885-44995	45800-2165-56625-2280-115905
11.	Asstt. Engineer and equivalent	19110-840-23310-885-46320	49210-2165-60035-2280-119315
12.	Labour Officer and equivalent	21365-840-25565-885-46805	55015-2165-65840-2280-120560
13.	Deputy Executive Engineer and equivalent	24010-975-28885-1060-54325	61830-2515-74405-2730-139925
14.	Manager (HR/F&A) and equivalent	24765-975-29640-1060-55080	63770-2515-76345-2730-141865
15.	Sr. Manager (HR) and equivalent	26465-1060-31765-1125-59890	68150-2730-81800-2900-154300
16.	Addl. Executive Engineer and equivalent	26710-1060-32010-1125-60135	68780-2730-82430-2900-154930
- Class IV Technical employees will get Additional amount of Rs. 500/- per month in the form of 'Additional Allowance' which will not part of basic pay. The additional allowance is payable to employee during leave period.			

Note: The term "equivalent" in the above table implies all employees/officers whose existing pay-scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE - 'A', ANNEXURE - 'C-I to C-XVI' and Option Form as per Annexure - 'B' enclosed to this Administrative Circular.
4. Further, arrears accruing due to revision of Pay & Allowances w.e.f. 01.04.2018 shall be paid in 3 (Three) installments in following manner:-
 - a) **First installment:** The first installment of arrears for the period from April-2018 to September-2018 shall be paid to the employees in the month of November-2019.
 - b) **Second & Third installment:** The second installment of arrears from October-2018 to March-2019 and third installment of arrears from April-2019 to September-2019 shall be paid to the employees within next 18 months period depending on cash flow position.
5. The Board of Directors also further authorized the Chairman & Managing Director in consultation with Director (Finance) and Executive Director (HR) to interpret the above provision/clause and to issue clarification/guidance wherever necessary and to refer to Anomaly Committee.
6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and the effect of the revised pay scales should be given in the month of October 2019. Further, action to work out arrears and audit scrutiny should be taken immediately for disbursement of arrears.
7. All the concerned officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in Para 'J' of ANNEXURE - A of this Adm. Circular.
8. This Administrative Circular is available on Employee Portal i.e. ep.mahatransco.in.

Encl: ANNEXURE - 'A'
ANNEXURE - 'B'
ANNEXURE - 'C-I to C-XVI'


 (Sugat Gamare)
 Executive Director (HR) (I/C)

ANNEXURE - 'A'

To Administrative Circular No. 556 Dated 19.09.2019

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

- (i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2018, shall be applicable to all Technical and Non-Technical employees/officers, the minimum of whose existing pay scale is Rs. 26,710/- per month and below. (Regular, Permanent, Temporary and Supernumerary employees/officers are covered). In this revision of pay scales, some of the employees or categories of employees/officers have been included only for the purpose of granting benefits of revision of pay scales etc., though they are not covered under the definition of "Workman" under Section 2(s) of the Industrial Disputes Act 1947, and this shall not be construed as an admission or precedent in any other context or cases.
- (ii) All employees/officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2018 and were/are drawing Company's scales are also covered.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL, 2018

The initial basic pay of an employee/officer appointed or promoted prior to 01.04.2018 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74 (P) dated 30.04.1974 read with Head office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982, in the following manner:-

An amount equivalent to 32.50% (Thirty Two and point Fifty percent) of pre-revised Basic Pay, as on 31.03.2018 and 125% (One Hundred Twenty Five percent) of Dearness Allowance on pre-revised Basic Pay shall be added to the pre-revised Basic Pay as on 31.03.2018 and then the Basic Pay in the revised scale shall be fixed as follows:-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than maximum of revised pay scale, the Basic Pay shall be fixed at maximum of that pay scale.

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- (v) If an employee draws less pay on 01.04.2018 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111 (P) than the pay he would have drawn on 01.04.2018 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01.04.2018 as per S.R.29 (a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32 (b) if such re-fixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'C-I to C-XVI'

(C) FIXATION OF PAY AS ON 01.04.2018 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01.04.2018

In case of employees/officers whose normal date of increment is also 1st April, 2018 the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31.03.2018 and then increment should be allowed on 1st April, 2018 in the revised pay scale.

(D) FIXATION OF PAY OF AN EMPLOYEE/OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01.04.2018

In case of a departmental employee/officer appointed by way of direct recruitment or promoted to a higher post on or after 01.04.2018, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an employee/officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30.04.1974 read with Head Office Order No. No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982.

(E) FIXATION OF PAY OF AN EMPLOYEE/OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an employee/officer officiating in a higher post on 01.04.2018, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations work out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations.

(F) FIXATION OF PAY OF AN EMPLOYEE/OFFICER PLACED UNDER SUSPENSION

An employee/officer who has been placed under suspension before 01.04.2018 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

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(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

- (i) The next increment of an employee/officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the employee/officer reached the maximum of the existing pay scale prior to 31.03.2018, the next increment in the revised pay scale shall be allowed on 1st April, 2018.

Provided further that in cases where the employee/officer reached the maximum of the existing pay scale during the period from 01.04.2017 to 31.03.2018, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

Provided also that in cases other than those covered by the preceding proviso, the next increment of the employee whose pay is fixed on the 1st day of April 2018 at the same stage as the one fixed for another employee junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

- (ii) Where as a result of departmental enquiry, an employee/officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN EMPLOYEE / OFFICER

In cases, where a senior employee/ officer promoted to a higher post before 1st April, 2018 draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April, 2018 the pay of the senior employee/ officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior employee/ officer, subject to the fulfillment of the following conditions, viz :-

- (i) both the junior and the senior employee/officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (ii) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (iii) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior employee/officer.
- (iv) this shall also be applicable to the cases of employees/officers who have been granted benefit of next higher pay scale/ grade under the provision of G.O.No.74 dt.30.04.1974 or G.O.No.111(P) dated 13.05.1982 read with M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010.

Such employee/officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of refixation of pay.

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(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2018.

An employee/officer recruited by way of direct recruitment on or after 01.04.2018 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any employee/officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01.04.2018 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the option in the Form appended hereto as Annexure – 'B', on or before 31st October 2019, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01.04.2018.

In the cases referred to above, the pay of the employee/officer from the later date mentioned in this Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2018 ONWARDS

The Dearness Allowance shall be payable/applicable w.e.f. 01.04.2018 onwards on the revised basic pay as per the rates applicable to the State Government employees from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under (copies enclosed) :-

Period	Rate of DA per month	Govt. Resolution No. & date
1 st April, 2018	7%	शासन निर्णय वित्त विभाग क्र. मभवा-२०१९/प्र.क्र.२/सेवा-९ दि. ०१.०२.२०१९
1 st July, 2018	9%	शासन निर्णय वित्त विभाग क्र. मभवा-२०१९/प्र.क्र.२/सेवा-९ दि. ०१.०२.२०१९
1 st January, 2019	12%	शासन निर्णय वित्त विभाग क्र. मभवा-२०१९/प्र.क्र.१३/सेवा-९ दि. ०८.०७.२०१९

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its employees.

(L) RECOVERY OF RENT FROM THE EMPLOYEES/OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) ENTITLEMENT TO TRAVEL BY FIRST CLASS

The minimum of the pay scale/ basic pay (wherever applicable) and the entitlement of class by rail of the officers/employees as mentioned in M.S.E.T.C.L. Employees' Service Regulation No. 64 (a) and note below S.R. 64(a), 64(f), 65, 66(a), 66(b), 67(a) and 67(b) shall stand suitably modified/revised to the corresponding basic pay in the revised pay scales w.e.f. 01.10.2019.

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(N) PAYMENT OF ARREARS

- (i) The payment of arrears accruing due to revision of pay-scales shall be paid in 3 (three) installments as per the instruction given under para 4 of this Administrative Circular.
- (ii) The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(37)], T.A., Daily Allowance, Overtime, Bonus and other similar incidental benefits shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2018 to 30.09.2019 shall be payable.
- (iii) The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

(O) PAYMENT OF H.R.A. AND C.L.A.

Although the existing pay scales of the employees are revised w.e.f. 01.04.2018, the H.R.A. & C.L.A. shall be payable from time to time as per the decision of the Government of Maharashtra on subject communicated vide GoM G.R.No. HRA-2019/C.No.2/Service-5 dtd.05.02.2019. (Copy enclosed)

(P) ANCILLARY

- (i) The provision in the various Service Regulation, General Orders, like G.O.NO.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The employees/officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01.04.2018 shall also be entitled to the benefits under this Administrative Circular till their date of death/retirement/ resignations as the case may be.

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ANNEXURE – 'B'

To Administrative Circular No. 556 Dated 19.09.2019

FORM OF OPTION

(See para – 'J')

(i) I _____ hereby elect the revised pay scale with effect from 01.04.2018.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/place

Signature : _____

Name : _____

Designation : _____

Office in which employed : _____

*(to be scored out, if not applicable)

To be forwarded on or before 31st October 2019 to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager (HR)/ Chief General Manager (HR) in Corporate Office.

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ANNEXURE 'C' - I TO ADM. CIR. NO. 556 DATED 19.09.2019

TECHNICAL STAFF GRADE - VI / [T.G. IV (HELPER)] / PEON/ CLEANER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	10050-195-11025-235-13375-275-19700			25880-505-28405-610-34505-710-50835	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125% OF COL. NO. 2	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	10050	12563	3266	25879	25880
2	10245	12806	3330	26381	26385
3	10440	13050	3393	26883	26890
4	10635	13294	3456	27385	27395
5	10830	13538	3520	27888	27900
6	11025	13781	3583	28389	28405
7	11260	14075	3660	28995	29015
8	11495	14369	3736	29600	29625
9	11730	14663	3812	30205	30235
10	11965	14956	3889	30810	30845
11	12200	15250	3965	31415	31455
12	12435	15544	4041	32020	32065
13	12670	15838	4118	32626	32675
14	12905	16131	4194	33230	33285
15	13140	16425	4271	33836	33895
16	13375	16719	4347	34441	34505
17	13650	17063	4436	35149	35215
18	13925	17406	4526	35857	35925
19	14200	17750	4615	36565	36635
20	14475	18094	4704	37273	37345
21	14750	18438	4794	37982	38055
22	15025	18781	4883	38689	38765
23	15300	19125	4973	39398	39475
24	15575	19469	5062	40106	40185
25	15850	19813	5151	40814	40895
26	16125	20156	5241	41522	41605
27	16400	20500	5330	42230	42315
28	16675	20844	5419	42938	43025
29	16950	21188	5509	43647	43735
30	17225	21531	5598	44354	44445
31	17500	21875	5688	45063	45155
32	17775	22219	5777	45771	45865
33	18050	22563	5866	46479	46575
34	18325	22906	5956	47187	47285
35	18600	23250	6045	47895	47995
36	18875	23594	6134	48603	48705
37	19150	23938	6224	49312	49415
38	19425	24281	6313	50019	50125
39	19700	24625	6403	50728	50835

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ANNEXURE 'C' - II TO ADM. CIR. NO. 556 DATED 19.09.2019

TECHNICIAN (ART 'D')/(ALM)/DAFTARY AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	10535-235-11710-275-14460-370-23710			27130-610-30180-710-37280-955-61155	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	10535	13169	3424	27128	27130
2	10770	13463	3500	27733	27740
3	11005	13756	3577	28338	28350
4	11240	14050	3653	28943	28960
5	11475	14344	3729	29548	29570
6	11710	14638	3806	30154	30180
7	11985	14981	3895	30861	30890
8	12260	15325	3985	31570	31600
9	12535	15669	4074	32278	32310
10	12810	16013	4163	32986	33020
11	13085	16356	4253	33694	33730
12	13360	16700	4342	34402	34440
13	13635	17044	4431	35110	35150
14	13910	17388	4521	35819	35860
15	14185	17731	4610	36526	36570
16	14460	18075	4700	37235	37280
17	14830	18538	4820	38188	38235
18	15200	19000	4940	39140	39190
19	15570	19463	5060	40093	40145
20	15940	19925	5181	41046	41100
21	16310	20388	5301	41999	42055
22	16680	20850	5421	42951	43010
23	17050	21313	5541	43904	43965
24	17420	21775	5662	44857	44920
25	17790	22238	5782	45810	45875
26	18160	22700	5902	46762	46830
27	18530	23163	6022	47715	47785
28	18900	23625	6143	48668	48740
29	19270	24088	6263	49621	49695
30	19640	24550	6383	50573	50650
31	20010	25013	6503	51526	51605
32	20380	25475	6624	52479	52560
33	20750	25938	6744	53432	53515
34	21120	26400	6864	54384	54470
35	21490	26863	6984	55337	55425
36	21860	27325	7105	56290	56380
37	22230	27788	7225	57243	57335
38	22600	28250	7345	58195	58290
39	22970	28713	7465	59148	59245
40	23340	29175	7586	60101	60200
41	23710	29638	7706	61054	61155

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ANNEXURE 'C' - III TO ADM. CIR. NO. 556 DATED 19.09.2019

TECHNICAL STAFF GRADE -V/[T.G.III]/(ARTISAN 'C'/LINEMAN)/L.D.C. (OFFICE ASSTT.) AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	11275-275-12650-370-16350-410-28240			29035-710-32585-955-42135-1060-72875	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	11275	14094	3664	29033	29035
2	11550	14438	3754	29742	29745
3	11825	14781	3843	30449	30455
4	12100	15125	3933	31158	31165
5	12375	15469	4022	31866	31875
6	12650	15813	4111	32574	32585
7	13020	16275	4232	33527	33540
8	13390	16738	4352	34480	34495
9	13760	17200	4472	35432	35450
10	14130	17663	4592	36385	36405
11	14500	18125	4713	37338	37360
12	14870	18588	4833	38291	38315
13	15240	19050	4953	39243	39270
14	15610	19513	5073	40196	40225
15	15980	19975	5194	41149	41180
16	16350	20438	5314	42102	42135
17	16760	20950	5447	43157	43195
18	17170	21463	5580	44213	44255
19	17580	21975	5714	45269	45315
20	17990	22488	5847	46325	46375
21	18400	23000	5980	47380	47435
22	18810	23513	6113	48436	48495
23	19220	24025	6247	49492	49555
24	19630	24538	6380	50548	50615
25	20040	25050	6513	51603	51675
26	20450	25563	6646	52659	52735
27	20860	26075	6780	53715	53795
28	21270	26588	6913	54771	54855
29	21680	27100	7046	55826	55915
30	22090	27613	7179	56882	56975
31	22500	28125	7313	57938	58035
32	22910	28638	7446	58994	59095
33	23320	29150	7579	60049	60155
34	23730	29663	7712	61105	61215
35	24140	30175	7846	62161	62275
36	24550	30688	7979	63217	63335
37	24960	31200	8112	64272	64395
38	25370	31713	8245	65328	65455
39	25780	32225	8379	66384	66515
40	26190	32738	8512	67440	67575
41	26600	33250	8645	68495	68635
42	27010	33763	8778	69551	69695
43	27420	34275	8912	70607	70755
44	27830	34788	9045	71663	71815
45	28240	35300	9178	72718	72875

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ANNEXURE 'C' - IV TO ADM. CIR. NO. 556 DATED 19.09.2019

TECHNICAL STAFF GRADE -IV/[T.G. II]/[ARTISAN 'B'/LINE INSPECTOR]/DRIVER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	11625-370-13475-410-17575-450-31975			29935-955-34710-1060-45310-1160-82430	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	11625	14531	3778	29934	29935
2	11995	14994	3898	30887	30890
3	12365	15456	4019	31840	31845
4	12735	15919	4139	32793	32800
5	13105	16381	4259	33745	33755
6	13475	16844	4379	34698	34710
7	13885	17356	4513	35754	35770
8	14295	17869	4646	36810	36830
9	14705	18381	4779	37865	37890
10	15115	18894	4912	38921	38950
11	15525	19406	5046	39977	40010
12	15935	19919	5179	41033	41070
13	16345	20431	5312	42088	42130
14	16755	20944	5445	43144	43190
15	17165	21456	5579	44200	44250
16	17575	21969	5712	45256	45310
17	18025	22531	5858	46414	46470
18	18475	23094	6004	47573	47630
19	18925	23656	6151	48732	48790
20	19375	24219	6297	49891	49950
21	19825	24781	6443	51049	51110
22	20275	25344	6589	52208	52270
23	20725	25906	6736	53367	53430
24	21175	26469	6882	54526	54590
25	21625	27031	7028	55684	55750
26	22075	27594	7174	56843	56910
27	22525	28156	7321	58002	58070
28	22975	28719	7467	59161	59230
29	23425	29281	7613	60319	60390
30	23875	29844	7759	61478	61550
31	24325	30406	7906	62637	62710
32	24775	30969	8052	63796	63870
33	25225	31531	8198	64954	65030
34	25675	32094	8344	66113	66190
35	26125	32656	8491	67272	67350
36	26575	33219	8637	68431	68510
37	27025	33781	8783	69589	69670
38	27475	34344	8929	70748	70830
39	27925	34906	9076	71907	71990
40	28375	35469	9222	73066	73150
41	28825	36031	9368	74224	74310
42	29275	36594	9514	75383	75470
43	29725	37156	9661	76542	76630
44	30175	37719	9807	77701	77790
45	30625	38281	9953	78859	78950
46	31075	38844	10099	80018	80110
47	31525	39406	10246	81177	81270
48	31975	39969	10392	82336	82430

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ANNEXURE 'C' - V TO ADM. CIR. NO. 556 DATED 19.09.2019

TECHNICAL STAFF GRADE III/[T.G.-I]/(ART. 'A'/LINE FOREMAN/TECH.SUPERVISOR/JSO/JVO/UDC AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	11965-410-14015-450-18515-490-34195			30810-1060-36110-1160-47710-1265-88190	
SR. NO.	STAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	11965	14956	3889	30810	30810
2	12375	15469	4022	31866	31870
3	12785	15981	4155	32921	32930
4	13195	16494	4288	33977	33990
5	13605	17006	4422	35033	35050
6	14015	17519	4555	36089	36110
7	14465	18081	4701	37247	37270
8	14915	18644	4847	38406	38430
9	15365	19206	4994	39565	39590
10	15815	19769	5140	40724	40750
11	16265	20331	5286	41882	41910
12	16715	20894	5432	43041	43070
13	17165	21456	5579	44200	44230
14	17615	22019	5725	45359	45390
15	18065	22581	5871	46517	46550
16	18515	23144	6017	47676	47710
17	19005	23756	6177	48938	48975
18	19495	24369	6336	50200	50240
19	19985	24981	6495	51461	51505
20	20475	25594	6654	52723	52770
21	20965	26206	6814	53985	54035
22	21455	26819	6973	55247	55300
23	21945	27431	7132	56508	56565
24	22435	28044	7291	57770	57830
25	22925	28656	7451	59032	59095
26	23415	29269	7610	60294	60360
27	23905	29881	7769	61555	61625
28	24395	30494	7928	62817	62890
29	24885	31106	8088	64079	64155
30	25375	31719	8247	65341	65420
31	25865	32331	8406	66602	66685
32	26355	32944	8565	67864	67950
33	26845	33556	8725	69126	69215
34	27335	34169	8884	70388	70480
35	27825	34781	9043	71649	71745
36	28315	35394	9202	72911	73010
37	28805	36006	9362	74173	74275
38	29295	36619	9521	75435	75540
39	29785	37231	9680	76696	76805
40	30275	37844	9839	77958	78070
41	30765	38456	9999	79220	79335
42	31255	39069	10158	80482	80600
43	31745	39681	10317	81743	81865
44	32235	40294	10476	83005	83130
45	32725	40906	10636	84267	84395
46	33215	41519	10795	85529	85660
47	33705	42131	10954	86790	86925
48	34195	42744	11113	88052	88190

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ANNEXURE 'C' - VI TO ADM. CIR. NO. 556 DATED 19.09.2019

ASSTT.ACCTT./HEAD CLERK AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	13195-490-15645-640-22045-675-38920			33980-1265-40305-1650-56805-1740-100305	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	13195	16494	4288	33977	33980
2	13685	17106	4448	35239	35245
3	14175	17719	4607	36501	36510
4	14665	18331	4766	37762	37775
5	15155	18944	4925	39024	39040
6	15645	19556	5085	40286	40305
7	16285	20356	5293	41934	41955
8	16925	21156	5501	43582	43605
9	17565	21956	5709	45230	45255
10	18205	22756	5917	46878	46905
11	18845	23556	6125	48526	48555
12	19485	24356	6333	50174	50205
13	20125	25156	6541	51822	51855
14	20765	25956	6749	53470	53505
15	21405	26756	6957	55118	55155
16	22045	27556	7165	56766	56805
17	22720	28400	7384	58504	58545
18	23395	29244	7603	60242	60285
19	24070	30088	7823	61981	62025
20	24745	30931	8042	63718	63765
21	25420	31775	8262	65457	65505
22	26095	32619	8481	67195	67245
23	26770	33463	8700	68933	68985
24	27445	34306	8920	70671	70725
25	28120	35150	9139	72409	72465
26	28795	35994	9358	74147	74205
27	29470	36838	9578	75886	75945
28	30145	37681	9797	77623	77685
29	30820	38525	10017	79362	79425
30	31495	39369	10236	81100	81165
31	32170	40213	10455	82838	82905
32	32845	41056	10675	84576	84645
33	33520	41900	10894	86314	86385
34	34195	42744	11113	88052	88125
35	34870	43588	11333	89791	89865
36	35545	44431	11552	91528	91605
37	36220	45275	11772	93267	93345
38	36895	46119	11991	95005	95085
39	37570	46963	12210	96743	96825
40	38245	47806	12430	98481	98565
41	38920	48650	12649	100219	100305

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ANNEXURE 'C' - VII TO ADM. CIR. NO. 556 DATED 19.09.2019

ASSTT. VIGILANCE OFFICER/ ASSTT. SECURITY OFFICER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	14140-650-17390-675-24140-710-39760			36415-1675-44790-1740-62190-1830-102450	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	14140	17675	4596	36411	36415
2	14790	18488	4807	38085	38090
3	15440	19300	5018	39758	39765
4	16090	20113	5229	41432	41440
5	16740	20925	5441	43106	43115
6	17390	21738	5652	44780	44790
7	18065	22581	5871	46517	46530
8	18740	23425	6091	48256	48270
9	19415	24269	6310	49994	50010
10	20090	25113	6529	51732	51750
11	20765	25956	6749	53470	53490
12	21440	26800	6968	55208	55230
13	22115	27644	7187	56946	56970
14	22790	28488	7407	58685	58710
15	23465	29331	7626	60422	60450
16	24140	30175	7846	62161	62190
17	24850	31063	8076	63989	64020
18	25560	31950	8307	65817	65850
19	26270	32838	8538	67646	67680
20	26980	33725	8769	69474	69510
21	27690	34613	8999	71302	71340
22	28400	35500	9230	73130	73170
23	29110	36388	9461	74959	75000
24	29820	37275	9692	76787	76830
25	30530	38163	9922	78615	78660
26	31240	39050	10153	80443	80490
27	31950	39938	10384	82272	82320
28	32660	40825	10615	84100	84150
29	33370	41713	10845	85928	85980
30	34080	42600	11076	87756	87810
31	34790	43488	11307	89585	89640
32	35500	44375	11538	91413	91470
33	36210	45263	11768	93241	93300
34	36920	46150	11999	95069	95130
35	37630	47038	12230	96898	96960
36	38340	47925	12461	98726	98790
37	39050	48813	12691	100554	100620
38	39760	49700	12922	102382	102450

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ANNEXURE 'C' - VIII TO ADM. CIR. NO. 556 DATED 19.09.2019
TECHNICAL STAFF GRADE II/[SR.OPERATOR]/JUNIOR ENGINEER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	14500-650-17750-675-24500-710-40120			37340-1675-45715-1740-63115-1830-103375	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	14500	18125	4713	37338	37340
2	15150	18938	4924	39012	39015
3	15800	19750	5135	40685	40690
4	16450	20563	5346	42359	42365
5	17100	21375	5558	44033	44040
6	17750	22188	5769	45707	45715
7	18425	23031	5988	47444	47455
8	19100	23875	6208	49183	49195
9	19775	24719	6427	50921	50935
10	20450	25563	6646	52659	52675
11	21125	26406	6866	54397	54415
12	21800	27250	7085	56135	56155
13	22475	28094	7304	57873	57895
14	23150	28938	7524	59612	59635
15	23825	29781	7743	61349	61375
16	24500	30625	7963	63088	63115
17	25210	31513	8193	64916	64945
18	25920	32400	8424	66744	66775
19	26630	33288	8655	68573	68605
20	27340	34175	8886	70401	70435
21	28050	35063	9116	72229	72265
22	28760	35950	9347	74057	74095
23	29470	36838	9578	75886	75925
24	30180	37725	9809	77714	77755
25	30890	38613	10039	79542	79585
26	31600	39500	10270	81370	81415
27	32310	40388	10501	83199	83245
28	33020	41275	10732	85027	85075
29	33730	42163	10962	86855	86905
30	34440	43050	11193	88683	88735
31	35150	43938	11424	90512	90565
32	35860	44825	11655	92340	92395
33	36570	45713	11885	94168	94225
34	37280	46600	12116	95996	96055
35	37990	47488	12347	97825	97885
36	38700	48375	12578	99653	99715
37	39410	49263	12808	101481	101545
38	40120	50150	13039	103309	103375

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ANNEXURE 'C' - IX TO ADM. CIR. NO. 556 DATED 19.09.2019
TECHNICAL STAFF GRADE-I/[HEAD FOREMAN]/L.C.F. AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	16435-675-19810-710-26910-800-42110			42325-1740-51025-1830-69325-2060-108465	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	16435	20544	5341	42320	42325
2	17110	21388	5561	44059	44065
3	17785	22231	5780	45796	45805
4	18460	23075	6000	47535	47545
5	19135	23919	6219	49273	49285
6	19810	24763	6438	51011	51025
7	20520	25650	6669	52839	52855
8	21230	26538	6900	54668	54685
9	21940	27425	7131	56496	56515
10	22650	28313	7361	58324	58345
11	23360	29200	7592	60152	60175
12	24070	30088	7823	61981	62005
13	24780	30975	8054	63809	63835
14	25490	31863	8284	65637	65665
15	26200	32750	8515	67465	67495
16	26910	33638	8746	69294	69325
17	27710	34638	9006	71354	71385
18	28510	35638	9266	73414	73445
19	29310	36638	9526	75474	75505
20	30110	37638	9786	77534	77565
21	30910	38638	10046	79594	79625
22	31710	39638	10306	81654	81685
23	32510	40638	10566	83714	83745
24	33310	41638	10826	85774	85805
25	34110	42638	11086	87834	87865
26	34910	43638	11346	89894	89925
27	35710	44638	11606	91954	91985
28	36510	45638	11866	94014	94045
29	37310	46638	12126	96074	96105
30	38110	47638	12386	98134	98165
31	38910	48638	12646	100194	100225
32	39710	49638	12906	102254	102285
33	40510	50638	13166	104314	104345
34	41310	51638	13426	106374	106405
35	42110	52638	13686	108434	108465

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ANNEXURE 'C' - X TO ADM. CIR. NO. 556 DATED 19.09.2019
DY.MANAGER (HR)/(F&A) AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	17785-840-21985-885-44995			45800-2165-56625-2280-115905	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	17785	22231	5780	45796	45800
2	18625	23281	6053	47959	47965
3	19465	24331	6326	50122	50130
4	20305	25381	6599	52285	52295
5	21145	26431	6872	54448	54460
6	21985	27481	7145	56611	56625
7	22870	28588	7433	58891	58905
8	23755	29694	7720	61169	61185
9	24640	30800	8008	63448	63465
10	25525	31906	8296	65727	65745
11	26410	33013	8583	68006	68025
12	27295	34119	8871	70285	70305
13	28180	35225	9159	72564	72585
14	29065	36331	9446	74842	74865
15	29950	37438	9734	77122	77145
16	30835	38544	10021	79400	79425
17	31720	39650	10309	81679	81705
18	32605	40756	10597	83958	83985
19	33490	41863	10884	86237	86265
20	34375	42969	11172	88516	88545
21	35260	44075	11460	90795	90825
22	36145	45181	11747	93073	93105
23	37030	46288	12035	95353	95385
24	37915	47394	12322	97631	97665
25	38800	48500	12610	99910	99945
26	39685	49606	12898	102189	102225
27	40570	50713	13185	104468	104505
28	41455	51819	13473	106747	106785
29	42340	52925	13761	109026	109065
30	43225	54031	14048	111304	111345
31	44110	55138	14336	113584	113625
32	44995	56244	14623	115862	115905

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ANNEXURE 'C' - XI TO ADM. CIR. NO. 556 DATED 19.09.2019

ASSISTANT ENGINEER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	19110-840-23310-885-46320			49210-2165-60035-2280-119315	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	19110	23888	6211	49209	49210
2	19950	24938	6484	51372	51375
3	20790	25988	6757	53535	53540
4	21630	27038	7030	55698	55705
5	22470	28088	7303	57861	57870
6	23310	29138	7576	60024	60035
7	24195	30244	7863	62302	62315
8	25080	31350	8151	64581	64595
9	25965	32456	8439	66860	66875
10	26850	33563	8726	69139	69155
11	27735	34669	9014	71418	71435
12	28620	35775	9302	73697	73715
13	29505	36881	9589	75975	75995
14	30390	37988	9877	78255	78275
15	31275	39094	10164	80533	80555
16	32160	40200	10452	82812	82835
17	33045	41306	10740	85091	85115
18	33930	42413	11027	87370	87395
19	34815	43519	11315	89649	89675
20	35700	44625	11603	91928	91955
21	36585	45731	11890	94206	94235
22	37470	46838	12178	96486	96515
23	38355	47944	12465	98764	98795
24	39240	49050	12753	101043	101075
25	40125	50156	13041	103322	103355
26	41010	51263	13328	105601	105635
27	41895	52369	13616	107880	107915
28	42780	53475	13904	110159	110195
29	43665	54581	14191	112437	112475
30	44550	55688	14479	114717	114755
31	45435	56794	14766	116995	117035
32	46320	57900	15054	119274	119315

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ANNEXURE 'C' - XII TO ADM. CIR. NO. 556 DATED 19.09.2019

LABOUR OFFICER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	21365-840-25565-885-46805			55015-2165-65840-2280-120560	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	21365	26706	6944	55015	55015
2	22205	27756	7217	57178	57180
3	23045	28806	7490	59341	59345
4	23885	29856	7763	61504	61510
5	24725	30906	8036	63667	63675
6	25565	31956	8309	65830	65840
7	26450	33063	8596	68109	68120
8	27335	34169	8884	70388	70400
9	28220	35275	9172	72667	72680
10	29105	36381	9459	74945	74960
11	29990	37488	9747	77225	77240
12	30875	38594	10034	79503	79520
13	31760	39700	10322	81782	81800
14	32645	40806	10610	84061	84080
15	33530	41913	10897	86340	86360
16	34415	43019	11185	88619	88640
17	35300	44125	11473	90898	90920
18	36185	45231	11760	93176	93200
19	37070	46338	12048	95456	95480
20	37955	47444	12335	97734	97760
21	38840	48550	12623	100013	100040
22	39725	49656	12911	102292	102320
23	40610	50763	13198	104571	104600
24	41495	51869	13486	106850	106880
25	42380	52975	13774	109129	109160
26	43265	54081	14061	111407	111440
27	44150	55188	14349	113687	113720
28	45035	56294	14636	115965	116000
29	45920	57400	14924	118244	118280
30	46805	58506	15212	120523	120560

ANNEXURE 'C' - XIII TO ADM. CIR. NO. 556 DATED 19.09.2019
DEPUTY EXECUTIVE ENGINEER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	24010-975-28885-1060-54325			61830-2515-74405-2730-139925	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	24010	30013	7803	61826	61830
2	24985	31231	8120	64336	64345
3	25960	32450	8437	66847	66860
4	26935	33669	8754	69358	69375
5	27910	34888	9071	71869	71890
6	28885	36106	9388	74379	74405
7	29945	37431	9732	77108	77135
8	31005	38756	10077	79838	79865
9	32065	40081	10421	82567	82595
10	33125	41406	10766	85297	85325
11	34185	42731	11110	88026	88055
12	35245	44056	11455	90756	90785
13	36305	45381	11799	93485	93515
14	37365	46706	12144	96215	96245
15	38425	48031	12488	98944	98975
16	39485	49356	12833	101674	101705
17	40545	50681	13177	104403	104435
18	41605	52006	13522	107133	107165
19	42665	53331	13866	109862	109895
20	43725	54656	14211	112592	112625
21	44785	55981	14555	115321	115355
22	45845	57306	14900	118051	118085
23	46905	58631	15244	120780	120815
24	47965	59956	15589	123510	123545
25	49025	61281	15933	126239	126275
26	50085	62606	16278	128969	129005
27	51145	63931	16622	131698	131735
28	52205	65256	16967	134428	134465
29	53265	66581	17311	137157	137195
30	54325	67906	17656	139887	139925

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**ANNEXURE 'C' - XIV TO ADM. CIR. NO. 556 DATED 19.09.2019
MANAGER (HR/F&A) AND EQUIVALENT**

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	24765-975-29640-1060-55080			63770-2515-76345-2730-141865	
SR. NO.	STAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	24765	30956	8049	63770	63770
2	25740	32175	8366	66281	66285
3	26715	33394	8682	68791	68800
4	27690	34613	8999	71302	71315
5	28665	35831	9316	73812	73830
6	29640	37050	9633	76323	76345
7	30700	38375	9978	79053	79075
8	31760	39700	10322	81782	81805
9	32820	41025	10667	84512	84535
10	33880	42350	11011	87241	87265
11	34940	43675	11356	89971	89995
12	36000	45000	11700	92700	92725
13	37060	46325	12045	95430	95455
14	38120	47650	12389	98159	98185
15	39180	48975	12734	100889	100915
16	40240	50300	13078	103618	103645
17	41300	51625	13423	106348	106375
18	42360	52950	13767	109077	109105
19	43420	54275	14112	111807	111835
20	44480	55600	14456	114536	114565
21	45540	56925	14801	117266	117295
22	46600	58250	15145	119995	120025
23	47660	59575	15490	122725	122755
24	48720	60900	15834	125454	125485
25	49780	62225	16179	128184	128215
26	50840	63550	16523	130913	130945
27	51900	64875	16868	133643	133675
28	52960	66200	17212	136372	136405
29	54020	67525	17557	139102	139135
30	55080	68850	17901	141831	141865

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ANNEXURE 'C' - XV TO ADM. CIR. NO. 556 DATED 19.09.2019
SENIOR MANAGER (HR) AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	26465-1060-31765-1125-59890			68150-2730-81800-2900-154300	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	26465	33081	8601	68147	68150
2	27525	34406	8946	70877	70880
3	28585	35731	9290	73606	73610
4	29645	37056	9635	76336	76340
5	30705	38381	9979	79065	79070
6	31765	39706	10324	81795	81800
7	32890	41113	10689	84692	84700
8	34015	42519	11055	87589	87600
9	35140	43925	11421	90486	90500
10	36265	45331	11786	93382	93400
11	37390	46738	12152	96280	96300
12	38515	48144	12517	99176	99200
13	39640	49550	12883	102073	102100
14	40765	50956	13249	104970	105000
15	41890	52363	13614	107867	107900
16	43015	53769	13980	110764	110800
17	44140	55175	14346	113661	113700
18	45265	56581	14711	116557	116600
19	46390	57988	15077	119455	119500
20	47515	59394	15442	122351	122400
21	48640	60800	15808	125248	125300
22	49765	62206	16174	128145	128200
23	50890	63613	16539	131042	131100
24	52015	65019	16905	133939	134000
25	53140	66425	17271	136836	136900
26	54265	67831	17636	139732	139800
27	55390	69238	18002	142630	142700
28	56515	70644	18367	145526	145600
29	57640	72050	18733	148423	148500
30	58765	73456	19099	151320	151400
31	59890	74863	19464	154217	154300

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ANNEXURE 'C' - XVI TO ADM. CIR. NO. 556 DATED 19.09.2019
ADDITIONAL EXECUTIVE ENGINEER AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	26710-1060-32010-1125-60135			68780-2730-82430-2900-154930	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	26710	33388	8681	68779	68780
2	27770	34713	9025	71508	71510
3	28830	36038	9370	74238	74240
4	29890	37363	9714	76967	76970
5	30950	38688	10059	79697	79700
6	32010	40013	10403	82426	82430
7	33135	41419	10769	85323	85330
8	34260	42825	11135	88220	88230
9	35385	44231	11500	91116	91130
10	36510	45638	11866	94014	94030
11	37635	47044	12231	96910	96930
12	38760	48450	12597	99807	99830
13	39885	49856	12963	102704	102730
14	41010	51263	13328	105601	105630
15	42135	52669	13694	108498	108530
16	43260	54075	14060	111395	111430
17	44385	55481	14425	114291	114330
18	45510	56888	14791	117189	117230
19	46635	58294	15156	120085	120130
20	47760	59700	15522	122982	123030
21	48885	61106	15888	125879	125930
22	50010	62513	16253	128776	128830
23	51135	63919	16619	131673	131730
24	52260	65325	16985	134570	134630
25	53385	66731	17350	137466	137530
26	54510	68138	17716	140364	140430
27	55635	69544	18081	143260	143330
28	56760	70950	18447	146157	146230
29	57885	72356	18813	149054	149130
30	59010	73763	19178	151951	152030
31	60135	75169	19544	154848	154930

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राज्य शासकीय कर्मचारी व इतरांना सुधारीत
दराने घरभाडेभत्ता मंजूर करण्याबाबत.....

महाराष्ट्र शासन

वित्त विभाग

शासन निर्णय क्रमांक: घभाभ-२०१९ / प्र. क्र. २ / सेवा-५

मंत्रालय, मादाम कामा मार्ग,

हुतात्मा राजगुरु चौक, मुंबई ४०० ०३२

तारीख: ५ फेब्रुवारी, २०१९

वाचा -

- १) शासन निर्णय वित्त विभाग क्र.वेपुर-१२८७/६४३/सेवा-१०, दि.२५ एप्रिल, १९८८
- २) शासन निर्णय वित्त विभाग क्र.घभाभ-१०९८/प्र.क्र.८२/९८/सेवा-५, दि. ११ डिसेंबर, १९९८
- ३) शासन शुद्धीपत्रक, वित्त विभाग क्र. घभाभ-१०९८/प्र.क्र.८२/९८/सेवा-५,
दि. ५ जानेवारी, १९९९
- ४) शासन परिपत्रक, वित्त विभाग, घभाभ-१००३/प्र.क्र.४५/सेवा-५, दि.१० नोव्हेंबर, २००३
- ५) शासन निर्णय वित्त विभाग क्र.घभाभ-१००५/प्र.क्र.१३/सेवा-५, दि. १७ जून, २००५
- ६) शासन निर्णय, वित्त विभाग, संकीर्ण-१००९/प्र.क्र.४०/सेवा-५, दि. १३ मे, २००९
- ७) शासन निर्णय वित्त विभाग क्र.घभाभ-१००९/प्र.क्र.६७/सेवा-५, दि. २४ ऑगस्ट, २००९
- ८) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन ज्ञापन क्रमांक २/५/२०१४-ई.॥(बी),
दिनांक २१ जुलै, २०१५ चे ज्ञापन
- ९) शासन निर्णय वित्त विभाग क्र.घभाभ-१०१५/प्र.क्र.१९/सेवा-५, दि. १६ डिसेंबर, २०१६
- १०) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन ज्ञापन क्रमांक २/५/२०१७-
ई.॥(बी), दिनांक ७ जुलै, २०१७ चे ज्ञापन
- ११) शासन अधिसूचना, वित्त विभाग, क्र.वेपुर-२०१९/प्र.क्र.१/सेवा-९, दि.३०.०१.२०१९

प्रस्तावना

सातव्या केंद्रीय वेतन आयोगाच्या शिफारशीनुसार केंद्र शासनाने केंद्रीय कर्मचाऱ्यांना लागू केलेल्या वेतन मॅट्रीक्स व वेतन स्तर या धर्तीवर राज्य शासकीय कर्मचाऱ्यांना महाराष्ट्र नागरी सेवा (सुधारीत वेतन) नियम, २०१९, अन्वये वेतन मॅट्रीक्स व वेतन स्तर लागू केले आहे. तसेच केंद्र शासकीय कर्मचाऱ्यांना, सातव्या वेतन आयोगाच्या कालावधीत उपरोक्त अनुक्रमांक (१०) येथील दिनांक ०७ जुलै, २०१७ च्या आदेशान्वये सुधारीत दराचा घरभाडे भत्ता अनुज्ञेय करण्यात आला आहे. केंद्र शासनाच्या सातव्या वेतन आयोगाच्या घरभाडे भत्त्याच्या दरामध्ये, उपरोक्त दि.०७.०७.२०१७ च्या ज्ञापनान्वये झालेली सुधारणा विचारात घेऊन, राज्य शासकीय कर्मचाऱ्यांना व इतर पात्र कर्मचाऱ्यांना शहरे व गावे यांचे सुधारीत पुनर्वर्गीकरण विचारात घेऊन, सातव्या वेतन आयोगाच्या कालावधीत सुधारीत दराचा घरभाडे भत्ता अनुज्ञेय करण्याबाबतचा प्रश्न शासनाच्या विचाराधीन होता.

शासन निर्णय

शासन आता असे आदेश देत आहे की, राज्य शासकीय कर्मचारी व इतर पात्र कर्मचारी यांना घरभाडे भत्ता मंजूर करण्यासाठी शहरांचे/गावांचे शासन निर्णय वित्त विभाग दिनांक १६.१२.२०१६ अन्वये यापूर्वीच पुनर्वर्गीकरण करण्यात आलेले आहे. सदर बदललेले / सुधारीत वर्गीकरण विचारात घेऊन, संबंधित शहरांना / गावांना, त्यांच्यासमोर स्तंभ-४ मध्ये दर्शविल्यानुसार ७ व्या वेतन आयोगातील सुधारीत वेतनश्रेणीच्या आधारे सुधारीत दराने घरभाडे भत्ता मंजूर करण्यात यावा.

हे आदेश दिनांक ०१.०१.२०१९ पासून अंमलात येतील.

अ.क्र.	शहरांचे / गावांचे वर्गीकरण	घरभाडे भत्त्याचे विद्यमान दर (मूळ वेतनाची टक्केवारी)	घरभाडे भत्त्याचे सुधारीत दर (मूळ वेतनाची टक्केवारी)
(१)	(२)	(३)	(४)
१	X एक्स	३० टक्के	२४ टक्के
२	Y वाय	२० टक्के	१६ टक्के
३	Z झेड	१० टक्के	८ टक्के

तथापि X, Y व Z वर्गीकृत शहरांना अनुक्रमे किमान रु.५४००, रु.३६०० व रु.१८०० इतका घरभाडे भत्ता अनुज्ञेय राहील. ज्यावेळी सातव्या वेतन आयोगानुसार अनुज्ञेय केलेला महागाई भत्ता हा २५ टक्क्याची मर्यादा ओलांडेल त्यावेळी वरीलप्रमाणे वर्गीकृत शहरांना अनुक्रमे २७%, १८% व ९% दराने घरभाडे भत्ता मंजूर करण्यात यावा. तसेच ज्यावेळी सातव्या वेतन आयोगानुसार मिळणारी महागाई भत्त्याची रक्कम ही ५० टक्क्यापेक्षा अधिक होईल त्यावेळी वरीलप्रमाणे वर्गीकृत शहरांना, अनुक्रमे ३०%, २०% व १० % अशा वाढीव दराने, घरभाडे भत्ता मंजूर करण्यात यावा.

सुधारीत दराने घरभाडे भत्त्याची परिगणना करण्यासाठी मूळ वेतनामध्ये, "विशेष वेतन" इत्यादी सारख्या वेतनाचा समावेश नसेल.

२. घरभाडे भत्त्याच्या अनुज्ञेयतेसंबंधीच्या विद्यमान आदेशातील इतर सर्व तरतूदी व अटी जशाच्या तशा लागू राहतील.

३. शासकीय कर्मचाऱ्यांच्या बाबतीत या आदेशाच्या परिणामी होणारा घरभाडेभत्त्यावरील वाढीव खर्च हा त्यांचे वेतन व भत्ते यासंबंधीचा खर्च ज्या संबंधित लेखाशिर्षाखाली खर्ची टाकण्यात येतो, त्याच लेखाशिर्षाखाली खर्ची टाकण्यात यावा.

अनुदानप्राप्त संस्था व जिल्हा परिषदा यांच्या कर्मचाऱ्यांच्या बाबतीत घरभाडेभत्त्यावरील खर्च संबंधित प्रमुख लेखाशिर्षाखाली, ज्या उपलेखाशिर्षाखाली त्यांच्या सहायक अनुदानाचा खर्च खर्ची टाकण्यात येतो. त्या उपलेखाशिर्षाखाली खर्ची टाकण्यात यावा.

सर्व विभागप्रमुख, सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी आणि कृषि व कृषितर विद्यापिठांचे कुलसचिव यांनी याबाबत होणारा जादा खर्च सुधारीत अंदाजपत्रक तयार करतांना विचारात घ्यावा.

४. स्थानिक पुरक भत्ता व वाहतूक भत्ता हे दोन्ही भत्ते हे ६ व्या वेतन आयोगाच्या कालावधीत, ज्या दराने अदा करण्यात येत होते, त्याच दराने अदा करण्यात यावेत.

५. हे आदेश दि. ०१.०१.२०१९ पासून अंमलात आले आहेत असे समजण्यात यावे.

सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१९०२०५१४३६४६२००५ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**Bhalchandra
Jagannath
Gadekar**

Digitally signed by Bhalchandra Jagannath Gadekar
DN: c=IN, o=Government Of Maharashtra, ou=Finance
Department, postalCode=400032, st=Maharashtra,
2.5.4.20=93c75178c3c4e1daeb069f4e437a48fd302aab
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serialNumber=d2671e08dbf49e6a42b865d026c3f07bc1
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Jagannath Gadekar
Date: 2019.02.05 14:38:56 +05'30'

(भा. ज.गाडेकर)

उप सचिव, वित्त विभाग

प्रत,

१. महालेखापाल-१ (लेखा व अनुज्ञेयता), महाराष्ट्र, मुंबई,
२. महालेखापाल-२ (लेखा व अनुज्ञेयता), महाराष्ट्र, नागपूर,
३. महालेखापाल-१ (लेखापरीक्षा), महाराष्ट्र, मुंबई,
४. महालेखापाल-२ (लेखापरीक्षा), महाराष्ट्र, नागपूर,
५. अधिदान व लेखा अधिकारी, मुंबई,
६. निवासी लेखा परीक्षा अधिकारी, मुंबई,
७. सिनियर रिसर्च ऑफिसर, पे रिसर्च युनिट, भारत सरकार, वित्त मंत्रालय (व्यय विभाग), खोली क्र.२६१, नार्थ ब्लॉक, नवी दिल्ली,
८. राज्यपालांचे सचिव,
९. मुख्यमंत्र्यांचे प्रधान सचिव,
१०. सर्व मा. मंत्री व राज्यमंत्री यांचे खाजगी सचिव
११. मा.विरोधी पक्ष नेता, विधान परिषद / विधान सभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
१२. सर्व सन्माननीय विधानसभा, विधान परिषद व संसद सदस्य
१३. सर्व अपर मुख्य सचिव / प्रधान सचिव/सचिव मंत्रालय, मुंबई
१४. सचिव, मा.सभापती, विधान परिषद, विधानमंडळ, मुंबई
१५. सचिव, मा.अध्यक्ष, विधान सभा, विधानमंडळ, मुंबई
१६. मंत्रालयीन सर्व विभाग,
१७. सर्व विभागीय आयुक्त,
१८. मंत्रालयाच्या सर्व विभागाखालील विभाग प्रमुख व कार्यालय प्रमुख,
१९. *प्रबंधक, उच्च न्यायालय (मूळ शाखा), मुंबई,
२०. *प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई,
२१. *सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई,
२२. *प्रधान सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई,
२३. *प्रबंधक, लोकआयुक्त व उपलोकआयुक्त यांचे कार्यालय, मुंबई,
२४. *सहसंचालक, ऑल इंडीया इन्स्टिट्यूट ऑफ लोकल सेल्फ गव्हर्नमेंट, मुंबई,
२५. शालेय शिक्षण विभाग, मंत्रालय, मुंबई (२० प्रती),
२६. ग्रामविकास व जलसंधारण विभाग, मंत्रालय, मुंबई (२० प्रती),
२७. नगर विकास विभाग (यूडी-१०), मंत्रालय, मुंबई (२० प्रती),

२८. कृषि पशुसंवर्धन, दुग्धव्यवसाय विकास, मत्स्यव्यवसाय विभाग, मंत्रालय, मुंबई (२० प्रती),
२९. आदिवासी विकास विभाग, मंत्रालय, मुंबई (२० प्रती),
३०. संचालक, लेखा व कोषागार, मुंबई,
३१. मुख्य लेखापरीक्षक, स्थानिक निधी हिशेब, मुंबई,
३२. उपमुख्य लेखापरीक्षक, स्थानिक निधी हिशेब, मुंबई/पुणे/नागपूर/औरंगाबाद/नाशिक/अमरावती.
३३. जिल्हा लेखापरिक्षा अधिकारी, स्थानिक निधी हिशेब, महात्मा फुले कृषि विद्यापीठ, राहुरी, जिल्हा - अहमदनगर
३४. जिल्हा लेखापरिक्षा अधिकारी, स्थानिक निधी हिशेब, कोकण कृषि विद्यापीठ, दापोली, जिल्हा - रत्नागिरी
३५. जनसंपर्क अधिकारी, मंत्रालय, मुंबई,
३६. सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी,
३७. सर्व जिल्हा परिषदांचे मुख्य लेखा व वित्त अधिकारी,
३८. शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२५ प्रती)
३९. उच्च शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२५ प्रती)
४०. कला संचालक, महाराष्ट्र राज्य, मुंबई (४० प्रती)
४१. संचालक, तंत्र शिक्षण, महाराष्ट्र राज्य, मुंबई (१०० प्रती)
४२. *सचिव राज्य माहिती आयोग
४३. संचालक, तांत्रिक शिक्षण, द्वारा तंत्र शिक्षण संचालक, मुंबई (२५० प्रती)
४४. सर्व विभागीय शिक्षण उपसंचालक (प्रत्येकी १० प्रती)
४५. सर्व विभागीय तंत्र शिक्षण उपसंचालक (प्रत्येकी १० प्रती)
४६. सर्व जिल्हा परिषदांचे शिक्षणाधिकारी
४७. आयुक्त, महानगर पालिका, नागपूर
४८. प्रशासकीय अधिकारी, पश्चिम महाराष्ट्रातील नगरपालिका शिक्षण मंडळे
(पुणे/कोल्हापूर/सोलापूर या महानगरपालिकांची शिक्षण मंडळे यांसह) मुख्य अधिकारी, सर्व नगर पालिका
४९. कार्यकारी अधिकारी, कॅन्टोनमेंट बोर्ड, खडकी/ देहू रोड/देवळाली/अहमदनगर
५०. सर्व जिल्हा कोषागार अधिकारी,
५१. संचालक आदिवासी कल्याण, महाराष्ट्र राज्य, नाशिक (१० प्रती)
५२. संचालक समाज कल्याण, महाराष्ट्र राज्य, पुणे (१० प्रती)
५३. संचालक आदिवासी संशोधन व शिक्षण संस्था, महाराष्ट्र राज्य, पुणे
५४. आदिवासी विकास आयुक्त, नाशिक
५५. सर्व विभागीय समाजकल्याण अधिकारी
५६. अपर आयुक्त, आदिवासी उपयोजना, नाशिक/नागपूर
५७. सर्व समाजकल्याण अधिकारी, वर्ग-१
५८. सर्व आदिवासी कल्याण अधिकारी
५९. सर्व प्रकल्प अधिकारी, एकात्मिक आदिवासी विकास प्रकल्प,
६०. कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहुरी, जिल्हा अहमदनगर,
६१. कुलसचिव, मराठवाडा कृषि विद्यापीठ, परभणी
६२. कुलसचिव, पंजाबराव देशमुख कृषि विद्यापीठ, अकोला,
६३. कुलसचिव, कोकण कृषि विद्यापीठ, दापोली, जिल्हा रत्नागिरी
६४. कुलसचिव, मुंबई विद्यापीठ, मुंबई,

६५. कुलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे,
 ६६. कुलसचिव, राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर,
 ६७. कुलसचिव, डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद
 ६८. कुलसचिव, शिवाजी विद्यापीठ, कोल्हापूर,
 ६९. कुलसचिव, संत गाडगेबाबा अमरावती विद्यापीठ, अमरावती
 ७०. कुलसचिव, श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठ, मुंबई,
 ७१. कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगांव
 ७२. कुलसचिव, सोलापूर विद्यापीठ, सोलापूर
 ७३. अधीक्षक, वेतन पथक, सर्व जिल्हे
 ७४. शिक्षण निरीक्षक, बृहन्मुंबई (उत्तर, दक्षिण व पश्चिम विभाग)
 ७५. सर्व कन्याशाळा निरीक्षका
 ७६. सर्व जिल्ह्याचे वरीष्ठ लेखा परीक्षक (शिक्षण विभाग)
 ७७. शिक्षण अधिकारी, बृहन्मुंबई महानगर पालिका
 ७८. संचालक, नगर पालिका प्रशासन, मुंबई
 ७९. सर्व प्रादेशिक संचालक, नगरपालिका प्रशासन
 ८०. बहुजन समाज पार्टी, डी-१ इन्सा हटमेंट, आझाद मैदान, मुंबई १ (५ प्रती)
 ८१. भारतीय जनता पार्टी, महाराष्ट्र प्रदेश, सी.डी.ओ. बॅरक नं. , योगक्षेम समोर, वसंतराव गवस चौक, नरीमन पॉईंट, मुंबई २० (५ प्रती)
 ८२. भारतीय कम्युनिस्ट पार्टी, महाराष्ट्र कमिटी, ३१४, राजभुवन, एस. व्ही. पटेल रोड, मुंबई ४ (५ प्रती)
 ८३. भारतीय कम्युनिस्ट पार्टी (मार्क्सवादी), महाराष्ट्र कमिटी, जनशक्ती हॉल, ग्लोब मिल पॅलेस, वरळी, मुंबई १३ (५ प्रती)
 ८४. इंडियन नॅशनल काँग्रेस, महाराष्ट्र प्रदेश काँग्रेस (आय) समिती, टिळक भवन, काकासाहेब गाडगीळ मार्ग, दादर, मुंबई २५ (५ प्रती)
 ८५. नॅशनललिस्ट काँग्रेस पार्टी, राष्ट्रवादी भवन, फ्री प्रेस जर्नल मार्ग, नरीमन पॉईंट, मुंबई २१ (५ प्रती)
 ८६. शिवसेना, शिवसेना भवन, गडकरी चौक, दादर, मुंबई २५ (५ प्रती)
 ८७. वित्त विभागातील सर्व कार्यासन,
 ८८. निवडनस्ती, वित्त विभाग/सेवा-५,
- पत्राने

सुधारित वेतन संरचनेच्या अनुषंगाने सुधारित
दराने महागाई भत्ता मंजूर करण्याबाबत.

महाराष्ट्र शासन
वित्त विभाग

शासन निर्णय क्रमांक: मभवा-२०१९/प्र.क्र.२/सेवा-९

मादाम कामा रोड, हुतात्मा राजगुरु चौक

मंत्रालय, मुंबई ४०० ०३२.

दिनांक : १ फेब्रुवारी, २०१९

वाचा :- १) शासन निर्णय क्रमांक : वेपुर-२०१८/प्र.क्र.४४/सेवा-९,

दिनांक १ जानेवारी, २०१९

२) शासन अधिसूचना क्रमांक-वेपुर-२०१९/प्र.क्र.१/सेवा-९

दिनांक ३० जानेवारी, २०१९

शासन निर्णय -

महाराष्ट्र नागरी सेवा (सुधारित वेतन) नियम, २०१९ अन्वये राज्य शासकीय कर्मचाऱ्यांना दि.१ जानेवारी, २०१६ पासून सुधारित वेतनसंरचना (वेतन मॅट्रिक्स) लागू करण्यात आली आहे. या सुधारित वेतनसंरचनेच्या अनुषंगाने सुधारित दराने महागाई भत्ता मंजूर करण्याची बाब शासनाच्या विचाराधीन होती.

२. शासन आता असे आदेश देत आहे की, सुधारित वेतनसंरचनेतील वेतनावर खाली नमूद केलेल्या दराने महागाई भत्ता मंजूर करण्यात यावा :-

अ.क्र.	महागाई भत्ता लागू करावयाचा दिनांक	महागाई भत्त्याचा दर
१	१.१.२०१६	०
२	१.७.२०१६	२%
३	१.१.२०१७	४% (२% वरून ४%)
४	१.७.२०१७	५% (४% वरून ५%)
५	१.१.२०१८	७% (५% वरून ७%)
६	१.७.२०१८	९% (७% वरून ९%)

३. वरीलप्रमाणे महागाई भत्ता सुधारित वेतनसंरचनेतील अनुज्ञेय वेतन स्तरामधील मूळ वेतनावर परिगणित करण्यात यावा.

४. सदर आदेश सुधारित वेतनसंरचने मध्ये वेतन अनुज्ञेय असलेल्या संस्थांमधील कर्मचाऱ्यांना योग्य त्या फेरफारासह लागू राहतील.

५. यावर होणारा खर्च संबंधित शासकीय कर्मचाऱ्यांचे वेतन व भत्ते ज्या लेखाशीर्षाखाली खर्ची टाकण्यात येतात, त्या लेखाशीर्षाखाली खर्ची टाकून त्याखालील मंजूर अनुदानातून भागविण्यात यावा.

सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१९०२०२१११५३६१५०५ असा आहे. हा आदेश डिजिटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

Bhalchandra

Jagannath Gadekar

Digitally signed by Bhalchandra Jagannath Gadekar
DN: cn=B, o=Government Of Maharashtra, ou=Finance Department,
postalCode=400032, st=Maharashtra,
2.5.4.20=93c75178c3c4e1daeb0696e437a48fd302aabd765450129e4447d5a1
ya102a,
serialNumber=d2671e08d049e6a42b865d026c3f07bc1eb8254056eab8fad0b4b0
fb72d447ba, cn=Bhalchandra Jagannath Gadekar
Date: 2019.02.02 12:22:07 +05'30'

(भा.ज.गाडेकर)

उप सचिव, महाराष्ट्र शासन

प्रत,

१. राज्यपालांचे सचिव
२. मुख्यमंत्र्यांचे प्रधान सचिव
३. मा. सभापती, विधानपरिषद यांचे खाजगी सचिव, विधानभवन, मुंबई
४. मा. अध्यक्ष, विधानसभा यांचे खाजगी सचिव, विधानभवन, मुंबई
५. मा. विरोधी पक्षनेते विधानपरिषद / विधानसभा, विधानभवन, मुंबई
६. सर्व विधानमंडळ सदस्य, विधानभवन, मुंबई
७. सर्व मंत्री आणि राज्यमंत्री यांचे स्वीय सहायक
८. मंत्रालयीन सर्व विभाग
९. मंत्रालयाच्या सर्व विभागांखालील विभाग प्रमुख व प्रादेशिक विभाग प्रमुख
१०. प्रबंधक, उच्च न्यायालय (मूल शाखा), मुंबई
११. प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई
१२. सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई
१३. सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
१४. प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई
१५. आयुक्त, राज्य माहिती आयोग, (सर्व)
१६. सचिव, राज्य निवडणूक आयोग, मुंबई
१७. प्रबंधक, महाराष्ट्र प्रशासकीय न्यायाधिकरण, मुंबई/नागपूर/औरंगाबाद
१८. राज्य महिला आयोग, वरली, मुंबई
१९. सर्व विभागीय आयुक्त
२०. सर्व जिल्हाधिकारी

- २१.सर्व मुख्य कार्यकारी अधिकारी, जिल्हा परिषदा
- २२.महासंचालक, यशदा, राजभवन आवार, बाणेर रोड. पुणे
- २३.महालेखापाल-१ (लेखा परीक्षा), महाराष्ट्र, मुंबई.
- २४.महालेखापाल-१ (लेखा व अनुज्ञेयता), महाराष्ट्र, मुंबई
- २५.महालेखापाल-२ (लेखा परीक्षा), महाराष्ट्र, नागपूर.
- २६.महालेखापाल-२ (लेखा व अनुज्ञेयता), महाराष्ट्र, नागपूर
- २७.सिनियर रिसर्च ऑफीसर, पे रिसर्च युनिट, भारत सरकार, वित्त मंत्रालय (व्यय विभाग),
खोली क्र.२६१, नॉर्थ ब्लॉक, नवी दिल्ली
- २८.संचालक, लेखा व कोषागारे, मुंबई.
- २९.अधिदान व लेखा अधिकारी, मुंबई,
- ३०.निवासी लेखा परीक्षा अधिकारी, मुंबई.
- ३१.जिल्हा लेखा परीक्षा अधिकारी, स्थानिक निधी हिशेब,
- ३२.सर्व जिल्हा कोषागार अधिकारी.
- ३३.सर्व लेखाधिकारी, वेतन पडताळणी पथक,मुंबई/नागपूर/पुणे/औरंगाबाद.
- ३४.मुख्य अधिकारी, सर्व नगरपालिका
- ३५.कार्यकारी अधिकारी, कॅन्टोनमेंट बोर्ड, खडकी/देहूरोड/देवळाली/अहमदनगर
- ३६.कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहूरी, जिल्हा अहमदनगर
- ३७.कुलसचिव, मराठवाडा कृषि विद्यापीठ,परभणी
- ३८.कुलसचिव, कोकण कृषि विद्यापीठ, दापोली,जिल्हा रत्नागिरी.
- ३९.कुलसचिव, पंजाबराव कृषि विद्यापीठ, अकोला
- ४०.कुलसचिव, मुंबई विद्यापीठ, मुंबई
- ४१.कुलसचिव, पुणे विद्यापीठ, पुणे
- ४२.कुलसचिव, नागपूर विद्यापीठ, नागपूर
- ४३.कुलसचिव, डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद
- ४४.कुलसचिव, स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड
- ४५.कुलसचिव, शिवाजी विद्यापीठ, कोल्हापूर
- ४६.कुलसचिव, अमरावती विद्यापीठ, अमरावती
- ४७.कुलसचिव, श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठ, मुंबई
- ४८.कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगाव
- ४९.कुलसचिव, सोलापूर विद्यापीठ, सोलापूर
- ५०.कुलसचिव, महाराष्ट्र पशू व मत्स्यविज्ञान विद्यापीठ, नागपूर

- ५१.कुलसचिव, डॉ.बाबासाहेब आंबेडकर तंत्रशास्त्र विद्यापीठ, लोणेरे, रायगड
- ५२.मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई
- ५३.उप मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई/पुणे/नागपूर/ औरंगाबाद/नाशिक/अमरावती.
- ५४.बहुजन समाज पार्टी, डी-१ इन्सा हटमेंट, आझाद मैदान, मुंबई-१
- ५५.भारतीय जनता पार्टी, महाराष्ट्र प्रदेश, सी.डी.ओ., बॅरक क्रमांक १, योगक्षेम समोर, वसंतराव भागवत चौक, नरिमन पॉईंट, मुंबई-२०
- ५६.भारतीय कम्युनिस्ट पार्टी, महाराष्ट्र कमिटी, ३१४, राजभुवन, एस.व्ही.पटेल रोड, मुंबई-४
- ५७.भारतीय कम्युनिस्ट पार्टी (मार्क्सवादी), महाराष्ट्र कमिटी, जनशक्ती हॉल, ग्लोब मिल पॅलेस, वरली, मुंबई-१३
- ५८.इंडियन नॅशनल काँग्रेस, महाराष्ट्र प्रदेश काँग्रेस(आय) समिती, टिळक भवन, काकासाहेब गाडगीळ मार्ग, दादर, मुंबई-२५
- ५९.नॅशनलिस्ट काँग्रेस पार्टी, राष्ट्रवादी भवन, फ्री प्रेस जर्नल मार्ग, नरिमन पॉईंट, मुंबई-२१
- ६०.शिवसेना, शिवसेना भवन, गडकरी चौक, दादर, मुंबई-२८
- ६१.वित्त विभागातील सर्व कार्यासने
- ६२.निवड नस्ती, वित्त विभाग (सेवा-९)

राज्य शासकीय व इतर पात्र कर्मचार्यांना
मंजूर करण्यात येणाऱ्या महागाई भत्त्याच्या
दरात दि.१ जानेवारी, २०१९ पासून सुधारणा
करण्याबाबत.

महाराष्ट्र शासन
वित्त विभाग

शासन निर्णय क्रमांक: मभवा-१३१९/प्र.क्र.१३/सेवा-९

मंत्रालय, मुंबई ४०० ०३२.

मादाम कामा रोड, हुतात्मा राजगुरु चौक

दिनांक : ०८ जुलै, २०१९.

वाचा - शासन निर्णय क्रमांक: मभवा-२०१९/प्र.क्र.२/सेवा-९,

दि. १ फेब्रुवारी, २०१९

शासन निर्णय

राज्य शासकीय कर्मचारी व इतर पात्र पूर्णकालिक कर्मचार्यांच्या महागाई भत्त्याच्या दरात सुधारणा करण्याचा प्रश्न शासनाच्या विचाराधीन होता.

२. शासन असे आदेश देत आहे की, दिनांक १ जानेवारी, २०१९ पासून ७ व्या वेतन आयोगानुसार सुधारित वेतनसंरचनेतील मूळ वेतनावरील अनुज्ञेय महागाई भत्त्याचा दर ९% वरून १२% करण्यात यावा. सदर महागाई भत्ता वाढ दिनांक १ जुलै, २०१९ पासून रोखीने देण्यात यावी.

दिनांक १ जानेवारी, २०१९ ते दिनांक ३० जून, २०१९ या सहा महिन्यांच्या कालावधीतील थकबाकीबाबत स्वतंत्रपणे आदेश निर्गमित करण्यात येतील.

३. महागाई भत्त्याची रक्कम प्रदान करण्यासंदर्भातील विद्यमान तरतुदी व कार्यपद्धती आहे त्याचप्रकारे यापुढे लागू राहिल.

४. यावर होणारा खर्च संबंधित शासकीय कर्मचार्यांचे वेतन व भत्ते ज्या लेखाशीर्षाखाली खर्ची टाकण्यात येतात, त्या लेखाशीर्षाखाली खर्ची टाकून त्याखालील मंजूर अनुदानातून भागविण्यात यावा. अनुदानप्राप्त संस्था व जिल्हा परिषद कर्मचार्यांच्या बाबतीत, संबंधित प्रमुख लेखाशीर्षाखालील ज्या उप लेखाशीर्षाखाली त्यांच्या सहाय्यक अनुदानाबाबतचा खर्च खर्ची टाकण्यात येतो, त्या उप लेखाशीर्षाखाली हा खर्च खर्ची टाकण्यात यावा.

सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१९०७०८१५३३५६६९०५ असा आहे. हा आदेश डिजिटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

Bhalchandra
Jagannath Gadekar

Digitally signed by Bhalchandra Jagannath Gadekar
DN: cn=B, o=Government Of Maharashtra, ou=Finance Department,
postalCode=400032, st=Maharashtra,
2.5.4.20=93c75178c3c4e1daaeb069f4e437a48fd302aabd765450129e
4447d5a1da1f2a,
serialNumber=d2671e08dbf49e6a42b865d026c3f07bc1eb8254056ea
b8fa5b4b0fb72dd47ba, cn=Bhalchandra Jagannath Gadekar
Date: 2019.07.08 15:44:55 +05'30'

(भा.ज.गाडेकर)

उप सचिव, महाराष्ट्र शासन

प्रत,

१. राज्यपालांचे सचिव
२. मुख्यमंत्र्यांचे प्रधान सचिव
३. उप मुख्यमंत्र्यांचे प्रधान सचिव
४. सर्व विधानमंडळ सदस्य, विधानभवन , मुंबई
५. सर्व मंत्री आणि राज्यमंत्री यांचे स्वीय सहायक
६. मंत्रालयीन सर्व विभाग
७. मंत्रालयाच्या सर्व विभागांखालील विभाग प्रमुख व प्रादेशिक विभाग प्रमुख
८. प्रबंधक, उच्च न्यायालय (मूळ शाखा), मुंबई
९. प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई
१०. सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई
११. सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
१२. प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई
१३. आयुक्त, राज्य माहिती आयोग, (सर्व)
१४. सचिव, राज्य निवडणूक आयोग, मुंबई
१५. प्रबंधक, महाराष्ट्र प्रशासकीय न्यायाधिकरण, मुंबई/नागपूर/औरंगाबाद
१६. राज्य महिला आयोग, वरली, मुंबई
१७. सर्व विभागीय आयुक्त
१८. सर्व जिल्हाधिकारी
१९. सर्व मुख्य कार्यकारी अधिकारी, जिल्हा परिषदा
२०. महासंचालक, यशदा, राजभवन आवार, बाणेर रोड. पुणे
२१. महालेखापाल-१ (लेखा परीक्षा), महाराष्ट्र, मुंबई.

- २२.महालेखापाल-१ (लेखा व अनुज्ञेयता), महाराष्ट्र, मुंबई
- २३.महालेखापाल-२ (लेखा परीक्षा), महाराष्ट्र, नागपूर.
- २४.महालेखापाल-२ (लेखा व अनुज्ञेयता), महाराष्ट्र, नागपूर
- २४.सिनियर रिसर्च ऑफीसर, पे रिसर्च युनिट, भारत सरकार, वित्त मंत्रालय (व्यय विभाग), खोली क्र.२६१, नॉर्थ ब्लॉक, नवी दिल्ली
- २५.संचालक, लेखा व कोषागारे, मुंबई.
- २६.अधिदान व लेखा अधिकारी, मुंबई,
- २७.निवासी लेखा परीक्षा अधिकारी, मुंबई.
२८. जिल्हा लेखा परीक्षा अधिकारी, स्थानिक निधी हिशेब,
- २९.सर्व जिल्हा कोषागार अधिकारी.
- ३०.सर्व लेखाधिकारी, वेतन पडताळणी पथक,मुंबई/नागपूर/पुणे/औरंगाबाद.
- ३१.मुख्य अधिकारी, सर्व नगरपालिका
- ३२.कार्यकारी अधिकारी, कॅन्टोनमेंट बोर्ड, खडकी/देहूरोड/देवळाली/अहमदनगर
- ३३.कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहूरी, जिल्हा अहमदनगर
- ३४.कुलसचिव, मराठवाडा कृषि विद्यापीठ,परभणी
- ३५.कुलसचिव, कोकण कृषि विद्यापीठ, दापोली,जिल्हा रत्नागिरी.
- ३६.कुलसचिव, पंजाबराव कृषि विद्यापीठ, अकोला
- ३७.कुलसचिव, मुंबई विद्यापीठ, मुंबई
३८. कुलसचिव, पुणे अ, पुणे
- ३९.कुलसचिव, नागपूर विद्यापीठ, नागपूर
- ४०.कुलसचिव, डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद
- ४१.कुलसचिव, स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड
- ४२.कुलसचिव, शिवाजी विद्यापीठ, कोल्हापूर
- ४३.कुलसचिव, अमरावती विद्यापीठ, अमरावती
- ४४.कुलसचिव, श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठ, मुंबई
- ४५.कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगाव
- ४६.कुलसचिव, सोलापूर विद्यापीठ, सोलापूर
- ४७.कुलसचिव, महाराष्ट्र पशू व मत्स्यविज्ञान विद्यापीठ, नागपूर
४८. कुलसचिव, डॉ.बाबासाहेब आंबेडकर तंत्रशास्त्र विद्यापीठ, लोणेरे, रायगड
- ४९.मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई

- ५०.उप मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई/पुणे/नागपूर/ औरंगाबाद/नाशिक/अमरावती.
- ५१.बहुजन समाज पार्टी, डी-१ इन्सा हटमेंट, आझाद मैदान, मुंबई-१
- ५२.भारतीय जनता पार्टी, महाराष्ट्र प्रदेश, सी.डी.ओ., बॅरक क्रमांक १, योगक्षेम समोर, वसंतराव भागवत चौक, नरिमन पॉईंट, मुंबई-२०
- ५३.भारतीय कम्युनिस्ट पार्टी, महाराष्ट्र कमिटी, ३१४, राजभुवन, एस.व्ही.पटेल रोड, मुंबई-४
- ५४.भारतीय कम्युनिस्ट पार्टी (मार्क्सवादी), महाराष्ट्र कमिटी, जनशक्ती हॉल, ग्लोब मिल पॅलेस, वरली, मुंबई-१३
- ५५.इंडियन नॅशनल काँग्रेस, महाराष्ट्र प्रदेश काँग्रेस(आय) समिती, टिळक भवन, काकासाहेब गाडगीळ मार्ग, दादर, मुंबई-२५
- ५६.नॅशनलिस्ट काँग्रेस पार्टी, राष्ट्रवादी भवन, फ्री प्रेस जर्नल मार्ग, नरिमन पॉईंट, मुंबई-२१
- ५७.शिवसेना, शिवसेना भवन, गडकरी चौक, दादर, मुंबई-२८
५८. वित्त विभागातील सर्व कार्यासने
- ५९.निवड नस्ती, वित्त विभाग (सेवा-९)

	MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD. (CIN No. U40109MH2005SGC153646) HUMAN RESOURCES DEPARTMENT Phone No. (022) 26595000 E-mail: cgmhr@mahatransco.in Website: www.mahatransco.in "Prakashganga", Plot No. C-19, 'E' - Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051
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NO. MSETCL/HR/FILE NO.

ADMINISTRATIVE CIRCULAR NO. 557 DATED 19.09.2019

Sub: Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scale is Rs. 31725/- per month and above also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc.

The Board of Directors under its Resolution No. 138/14 Dated 18.09.2019 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of Senior Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 31725/- per month and above.

2. The existing pay scales indicated in Column No. 3 of the Table set out below [in force under Adm. Circular No. 407 dated 05.07.2014] with retrospective effect from 1st April, 2018 as specified in Column No. 4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay scale
1	2	3	4
1.	Ex. Engineer/ Sr. Manager (F&A) and equivalent	31725-1220-37825-1385-68295	81695-3145-97420-3570-175960
2.	Asstt. General Manager (HR/F&A) and equivalent	33575-1385-40500-1545-74490	86460-3570-104310-3980-191870
3.	Supdtg. Engineer / Dy. General Manager (HR)/ (F&A) and equivalent	35875-1545-43600-1710-79510	92380-3980-112280-4405-204785
4.	General Manager (HR)/ (F&A) and equivalent	40790-1790-83750	105035-4610-215675
5.	Chief Engineer / Chief General Manager (HR)/ (F&A) and equivalent	45900-1950-88800	118195-5025-228745
6.	Executive Director and equivalent	48890-2150-94040	125895-5540-242235

Note: The term "equivalent" in the above table implies all officers whose existing pay- scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE - 'A', ANNEXURE - 'C-I' to C-VI' and Option Form as per Annexure - 'B' enclosed to this Administrative Circular.

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4. Further, arrears accruing due to revision of Pay & Allowances w.e.f. 01.04.2018 shall be paid in 3 (Three) installments in following manner: -

- a) **First installment:** The first installment of arrears for the period from April-2018 to September-2018 shall be paid to the employees in the month of November-2019.
- b) **Second & Third installment:** The second installment of arrears from October-2018 to March-2019 and third installment of arrears from April-2019 to September-2019 shall be paid to the employees within next 18 months period depending on cash flow position.

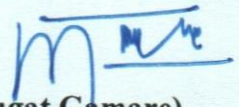
5. The Board of Directors also further authorized the Chairman & Managing Director in consultation with Director (Finance) and Executive Director (HR) to interpret the above provision/clause and to issue clarification/guidance wherever necessary and to refer to Anomaly Committee.

6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and revised pay scales shall be given in the month of October 2019. Further, action to work out arrears and audit scrutiny should be taken immediately for disbursement of arrears.

7. All the concerned officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in Para 'J' of ANNEXURE - A of this Adm. Circular.

8. This Administrative Circular is available on Employee Portal i.e. ep.mahatransco.in.

Encl: ANNEXURE - 'A'
ANNEXURE - 'B'
ANNEXURE - 'C-I to C-VI'


(Sugat Gamare)
Executive Director (HR) (I/C)

ANNEXURE - "A"

To Administrative Circular No. 557 Dated 19.09.2019

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

- (i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2018, shall be applicable to all Technical and Non-Technical officers working against regular, permanent and temporary posts, the minimum of whose existing pay scale is Rs. 31725/- per month and above.
- (ii) All officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2018 and were/are drawing Company's scales are also covered.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL, 2018

The initial basic pay of an employee/officer appointed or promoted prior to 01.04.2018 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74(P) dated 30.04.1974 read with Head office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982, in the following manner:-

An amount equivalent to 32.50% (Thirty Two and point Fifty percent) of pre-revised Basic Pay, as on 31.03.2018 and 125% (One Hundred Twenty Five percent) of Dearness Allowance on pre-revised Basic Pay shall be added to the pre-revised Basic Pay as on 31.03.2018 and then the Basic Pay in the revised scale shall be fixed as follows:-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than maximum of revised pay scale, the Basic Pay shall be fixed at maximum of that pay scale.
- (v) If the officer draws less pay on 01.04.2018 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111 (P) than the pay he would have drawn on 01.04.2018 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01.04.2018 as per S.R.29 (a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32 (b) if such re-fixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'C-I to C-VI'.

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(C) FIXATION OF PAY AS ON 01.04.2018 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01.04.2018

In case of officers whose normal date of increment is also 1st April, 2018 the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31.03.2018 and then increment should be allowed on 1st April, 2018 in the revised pay scale.

(D) FIXATION OF PAY OF AN OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01.04.2018

In case of a departmental officer appointed by way of direct recruitment or promoted to a higher post on or after 01.04.2018, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30.04.1974 read with Head Office Order No. No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010.

(E) FIXATION OF PAY OF AN OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an officer officiating in a higher post on 01.04.2018, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations work out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations.

(F) FIXATION OF PAY OF AN OFFICER PLACED UNDER SUSPENSION

An officer who has been placed under suspension before 01.04.2018 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

- (i) The next increment of an officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the officer reached the maximum of the existing pay scale prior to 31.03.2018, the next increment in the revised pay scale shall be allowed on 1st April, 2018.

Provided further that in cases where the officer reached the maximum of the existing pay scale during the period from 01.04.2017 to 31.03.2018, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

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Provided also that in cases other than those covered by the preceding proviso, the next increment of the officer whose pay is fixed on the 1st day of April 2018 at the same stage as the one fixed for another officer junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

- (ii) Where as a result of departmental enquiry, an officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN OFFICER

In cases, where a senior officer promoted to a higher post before 1st April, 2018 draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April, 2018, the pay of the senior officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior officer, subject to the fulfillment of the following conditions, viz :-

- (i) both the junior and the senior officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (ii) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (iii) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior officer.
- (iv) this shall also be applicable to the cases of officers who have been granted benefit of next higher pay scale/ grade under the provision of G.O.No.74 dt.30.04.1974 or G.O.No.111(P) dated 13.05.1982.

Such officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of re-fixation of pay.

(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2018.

An officer recruited by way of direct recruitment on or after 01.04.2018 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01.04.2018 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the option in the Form appended hereto as Annexure – 'B', on or before 31st October 2019, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01.04.2018.

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In the cases referred to above, the pay of the officer from the later date mentioned in this Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2018 ONWARDS

The Dearness Allowance shall be payable/applicable w.e.f. 01.04.2018 onwards on the revised basic pay as per the rates applicable to the State Government employees from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under (copies enclosed):-

Period	Rate of DA per month	Govt. Resolution No. & date
1 st April, 2018	7%	शासन निर्णय वित्त विभाग क्र. मभवा-२०१९/प्र.क्र.२/सेवा-९ दि. ०१.०२.२०१९
1 st July, 2018	9%	शासन निर्णय वित्त विभाग क्र. मभवा-२०१९/प्र.क्र.२/सेवा-९ दि. ०१.०२.२०१९
1 st January, 2019	12%	शासन निर्णय वित्त विभाग क्र. मभवा-२०१९/प्र.क्र.१३/सेवा-९ दि. ०६.०७.२०१९

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its officers.

(L) RECOVERY OF RENT FROM THE OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) PAYMENT OF ARREARS

- The payment of arrears accruing due to revision of pay-scales shall be paid in 3 (Three) installments as per the instruction given under para 4 of this Administrative Circular.
- The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(37)], T.A., Daily Allowance, Overtime, Bonus and other similar incidental benefits shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2018 till 30.09.2019 shall be payable.
- The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

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(N) PAYMENT OF H.R.A. AND C.L.A.

Although the existing pay scales of the employees are revised w.e.f. 01.04.2018, the H.R.A. & C.L.A. shall be payable from time to time as per the decision of the Government of Maharashtra on subject communicated vide GoM G.R. No. HRA-2019/C.No.2/Service-5 dtd.05.02.2019. (Copy enclosed)

(O) ANCILLARY

- (i) The provision in the various Service Regulation, General Orders, like G.O.NO.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company, the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01.04.2018 shall also be entitled to the benefits under this Administrative Circular till their date of death/retirement/resignations as the case may be.

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ANNEXURE – 'B'

To Administrative Circular No. 557 dated 19.09.2019

FORM OF OPTION

(See para – 'J')

(i) I _____ hereby elect the revised pay scale with effect from 01.04.2018.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/place

Signature : _____

Name : _____

Designation : _____

Office in which employed : _____

*(to be scored out, if not applicable)

To be forwarded on or before **31st October 2019** to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager (HR)/ Chief General Manager (HR) in Corporate Office.

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**ANNEXURE 'C' - I TO ADM. CIR. NO. 557 DATED 19.09.2019
EXECUTIVE ENGINEER/SR.MANAGER(F&A) AND EQUIVALENT**

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	31725-1220-37825-1385-68295			81695-3145-97420-3570-175960	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	31725	39656	10311	81692	81695
2	32945	41181	10707	84833	84840
3	34165	42706	11104	87975	87985
4	35385	44231	11500	91116	91130
5	36605	45756	11897	94258	94275
6	37825	47281	12293	97399	97420
7	39210	49013	12743	100966	100990
8	40595	50744	13193	104532	104560
9	41980	52475	13644	108099	108130
10	43365	54206	14094	111665	111700
11	44750	55938	14544	115232	115270
12	46135	57669	14994	118798	118840
13	47520	59400	15444	122364	122410
14	48905	61131	15894	125930	125980
15	50290	62863	16344	129497	129550
16	51675	64594	16794	133063	133120
17	53060	66325	17245	136630	136690
18	54445	68056	17695	140196	140260
19	55830	69788	18145	143763	143830
20	57215	71519	18595	147329	147400
21	58600	73250	19045	150895	150970
22	59985	74981	19495	154461	154540
23	61370	76713	19945	158028	158110
24	62755	78444	20395	161594	161680
25	64140	80175	20846	165161	165250
26	65525	81906	21296	168727	168820
27	66910	83638	21746	172294	172390
28	68295	85369	22196	175860	175960

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ANNEXURE 'C' - II TO ADM. CIR. NO. 557 DATED 19.09.2019

ASSTT. GENERAL MANAGER(HR)/(F&A) AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	33575-1385-40500-1545-74490			86460-3570-104310-3980-191870	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	33575	41969	10912	86456	86460
2	34960	43700	11362	90022	90030
3	36345	45431	11812	93588	93600
4	37730	47163	12262	97155	97170
5	39115	48894	12712	100721	100740
6	40500	50625	13163	104288	104310
7	42045	52556	13665	108266	108290
8	43590	54488	14167	112245	112270
9	45135	56419	14669	116223	116250
10	46680	58350	15171	120201	120230
11	48225	60281	15673	124179	124210
12	49770	62213	16175	128158	128190
13	51315	64144	16677	132136	132170
14	52860	66075	17180	136115	136150
15	54405	68006	17682	140093	140130
16	55950	69938	18184	144072	144110
17	57495	71869	18686	148050	148090
18	59040	73800	19188	152028	152070
19	60585	75731	19690	156006	156050
20	62130	77663	20192	159985	160030
21	63675	79594	20694	163963	164010
22	65220	81525	21197	167942	167990
23	66765	83456	21699	171920	171970
24	68310	85388	22201	175899	175950
25	69855	87319	22703	179877	179930
26	71400	89250	23205	183855	183910
27	72945	91181	23707	187833	187890
28	74490	93113	24209	191812	191870

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ANNEXURE 'C' - III TO ADM. CIR. NO. 557 DATED 19.09.2019

SUPDT. ENGINEER/DY.G.M.(HR) AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	35875-1545-43600-1710-79510			92380-3980-112280-4405-204785	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	35875	44844	11659	92378	92380
2	37420	46775	12162	96357	96360
3	38965	48706	12664	100335	100340
4	40510	50638	13166	104314	104320
5	42055	52569	13668	108292	108300
6	43600	54500	14170	112270	112280
7	45310	56638	14726	116674	116685
8	47020	58775	15282	121077	121090
9	48730	60913	15837	125480	125495
10	50440	63050	16393	129883	129900
11	52150	65188	16949	134287	134305
12	53860	67325	17505	138690	138710
13	55570	69463	18060	143093	143115
14	57280	71600	18616	147496	147520
15	58990	73738	19172	151900	151925
16	60700	75875	19728	156303	156330
17	62410	78013	20283	160706	160735
18	64120	80150	20839	165109	165140
19	65830	82288	21395	169513	169545
20	67540	84425	21951	173916	173950
21	69250	86563	22506	178319	178355
22	70960	88700	23062	182722	182760
23	72670	90838	23618	187126	187165
24	74380	92975	24174	191529	191570
25	76090	95113	24729	195932	195975
26	77800	97250	25285	200335	200380
27	79510	99388	25841	204739	204785

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ANNEXURE 'C' - IV TO ADM. CIR. NO. 557 DATED 19.09.2019
GENERAL MANAGER (HR)/(F&A) AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	40790-1790-83750			105035-4610-215675	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	40790	50988	13257	105035	105035
2	42580	53225	13839	109644	109645
3	44370	55463	14420	114253	114255
4	46160	57700	15002	118862	118865
5	47950	59938	15584	123472	123475
6	49740	62175	16166	128081	128085
7	51530	64413	16747	132690	132695
8	53320	66650	17329	137299	137305
9	55110	68888	17911	141909	141915
10	56900	71125	18493	146518	146525
11	58690	73363	19074	151127	151135
12	60480	75600	19656	155736	155745
13	62270	77838	20238	160346	160355
14	64060	80075	20820	164955	164965
15	65850	82313	21401	169564	169575
16	67640	84550	21983	174173	174185
17	69430	86788	22565	178783	178795
18	71220	89025	23147	183392	183405
19	73010	91263	23728	188001	188015
20	74800	93500	24310	192610	192625
21	76590	95738	24892	197220	197235
22	78380	97975	25474	201829	201845
23	80170	100213	26055	206438	206455
24	81960	102450	26637	211047	211065
25	83750	104688	27219	215657	215675

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ANNEXURE 'C' - V TO ADM. CIR. NO. 557 DATED 19.09.2019
CHIEF ENGINEER/CHIEF GENERAL MANAGER (HR)/(F&A)/(S&E) AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	45900-1950-88800			118195-5025-228745	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	45900	57375	14918	118193	118195
2	47850	59813	15551	123214	123220
3	49800	62250	16185	128235	128245
4	51750	64688	16819	133257	133270
5	53700	67125	17453	138278	138295
6	55650	69563	18086	143299	143320
7	57600	72000	18720	148320	148345
8	59550	74438	19354	153342	153370
9	61500	76875	19988	158363	158395
10	63450	79313	20621	163384	163420
11	65400	81750	21255	168405	168445
12	67350	84188	21889	173427	173470
13	69300	86625	22523	178448	178495
14	71250	89063	23156	183469	183520
15	73200	91500	23790	188490	188545
16	75150	93938	24424	193512	193570
17	77100	96375	25058	198533	198595
18	79050	98813	25691	203554	203620
19	81000	101250	26325	208575	208645
20	82950	103688	26959	213597	213670
21	84900	106125	27593	218618	218695
22	86850	108563	28226	223639	223720
23	88800	111000	28860	228660	228745

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ANNEXURE 'C' - VI TO ADM. CIR. NO. 557 DATED 19.09.2019

EXECUTIVE DIRECTOR AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE			REVISED PAY SCALE	
	48890-2150-94040			125895-5540-242235	
SR. NO.	STEAGES (OLD)	DA COMPONENT @125%	32.50% OF COL NO.2	TOTAL OF COL NO.2,3&4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	48890	61113	15889	125892	125895
2	51040	63800	16588	131428	131435
3	53190	66488	17287	136965	136975
4	55340	69175	17986	142501	142515
5	57490	71863	18684	148037	148055
6	59640	74550	19383	153573	153595
7	61790	77238	20082	159110	159135
8	63940	79925	20781	164646	164675
9	66090	82613	21479	170182	170215
10	68240	85300	22178	175718	175755
11	70390	87988	22877	181255	181295
12	72540	90675	23576	186791	186835
13	74690	93363	24274	192327	192375
14	76840	96050	24973	197863	197915
15	78990	98738	25672	203400	203455
16	81140	101425	26371	208936	208995
17	83290	104113	27069	214472	214535
18	85440	106800	27768	220008	220075
19	87590	109488	28467	225545	225615
20	89740	112175	29166	231081	231155
21	91890	114863	29864	236617	236695
22	94040	117550	30563	242153	242235

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राज्य शासकीय कर्मचारी व इतरांना सुधारीत
दराने घरभाडेभत्ता मंजूर करण्याबाबत.....

महाराष्ट्र शासन

वित्त विभाग

शासन निर्णय क्रमांक: घभाभ-२०१९ / प्र. क्र. २ / सेवा-५

मंत्रालय, मादाम कामा मार्ग,

हुतात्मा राजगुरु चौक, मुंबई ४०० ०३२

तारीख: ५ फेब्रुवारी, २०१९

वाचा -

- १) शासन निर्णय वित्त विभाग क्र.वेपुर-१२८७/६४३/सेवा-१०, दि.२५ एप्रिल, १९८८
- २) शासन निर्णय वित्त विभाग क्र.घभाभ-१०९८/प्र.क्र.८२/९८/सेवा-५, दि. ११ डिसेंबर, १९९८
- ३) शासन शुद्धीपत्रक, वित्त विभाग क्र. घभाभ-१०९८/प्र.क्र.८२/९८/सेवा-५,
दि. ५ जानेवारी, १९९९
- ४) शासन परिपत्रक, वित्त विभाग, घभाभ-१००३/प्र.क्र.४५/सेवा-५, दि.१० नोव्हेंबर, २००३
- ५) शासन निर्णय वित्त विभाग क्र.घभाभ-१००५/प्र.क्र.१३/सेवा-५, दि. १७ जून, २००५
- ६) शासन निर्णय, वित्त विभाग, संकीर्ण-१००९/प्र.क्र.४०/सेवा-५, दि. १३ मे, २००९
- ७) शासन निर्णय वित्त विभाग क्र.घभाभ-१००९/प्र.क्र.६७/सेवा-५, दि. २४ ऑगस्ट, २००९
- ८) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन ज्ञापन क्रमांक २/५/२०१४-ई.॥(बी),
दिनांक २१ जुलै, २०१५ चे ज्ञापन
- ९) शासन निर्णय वित्त विभाग क्र.घभाभ-१०१५/प्र.क्र.१९/सेवा-५, दि. १६ डिसेंबर, २०१६
- १०) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन ज्ञापन क्रमांक २/५/२०१७-
ई.॥(बी), दिनांक ७ जुलै, २०१७ चे ज्ञापन
- ११) शासन अधिसूचना, वित्त विभाग, क्र.वेपुर-२०१९/प्र.क्र.१/सेवा-९, दि.३०.०१.२०१९

प्रस्तावना

सातव्या केंद्रीय वेतन आयोगाच्या शिफारशीनुसार केंद्र शासनाने केंद्रीय कर्मचाऱ्यांना लागू केलेल्या वेतन मॅट्रीक्स व वेतन स्तर या धर्तीवर राज्य शासकीय कर्मचाऱ्यांना महाराष्ट्र नागरी सेवा (सुधारीत वेतन) नियम, २०१९, अन्वये वेतन मॅट्रीक्स व वेतन स्तर लागू केले आहे. तसेच केंद्र शासकीय कर्मचाऱ्यांना, सातव्या वेतन आयोगाच्या कालावधीत उपरोक्त अनुक्रमांक (१०) येथील दिनांक ०७ जुलै, २०१७ च्या आदेशान्वये सुधारीत दराचा घरभाडे भत्ता अनुज्ञेय करण्यात आला आहे. केंद्र शासनाच्या सातव्या वेतन आयोगाच्या घरभाडे भत्त्याच्या दरामध्ये, उपरोक्त दि.०७.०७.२०१७ च्या ज्ञापनान्वये झालेली सुधारणा विचारात घेऊन, राज्य शासकीय कर्मचाऱ्यांना व इतर पात्र कर्मचाऱ्यांना शहरे व गांवे यांचे सुधारीत पुनर्वर्गीकरण विचारात घेऊन, सातव्या वेतन आयोगाच्या कालावधीत सुधारीत दराचा घरभाडे भत्ता अनुज्ञेय करण्याबाबतचा प्रश्न शासनाच्या विचाराधीन होता.

शासन निर्णय

शासन आता असे आदेश देत आहे की, राज्य शासकीय कर्मचारी व इतर पात्र कर्मचारी यांना घरभाडे भत्ता मंजूर करण्यासाठी शहरांचे/गावांचे शासन निर्णय वित्त विभाग दिनांक १६.१२.२०१६ अन्वये यापूर्वीच पुनर्वर्गीकरण करण्यात आलेले आहे. सदर बदललेले / सुधारीत वर्गीकरण विचारात घेऊन, संबंधित शहरांना / गावांना, त्यांच्यासमोर स्तंभ-४ मध्ये दर्शविल्यानुसार ७ व्या वेतन आयोगातील सुधारीत वेतनश्रेणीच्या आधारे सुधारीत दराने घरभाडे भत्ता मंजूर करण्यात यावा.

हे आदेश दिनांक ०१.०१.२०१९ पासून अंमलात येतील.

अ.क्र.	शहरांचे / गावांचे वर्गीकरण	घरभाडे भत्त्याचे विद्यमान दर (मूळ वेतनाची टक्केवारी)	घरभाडे भत्त्याचे सुधारीत दर (मूळ वेतनाची टक्केवारी)
(१)	(२)	(३)	(४)
१	X एक्स	३० टक्के	२४ टक्के
२	Y वाय	२० टक्के	१६ टक्के
३	Z झेड	१० टक्के	८ टक्के

तथापि X, Y व Z वर्गीकृत शहरांना अनुक्रमे किमान रु.५४००, रु.३६०० व रु.१८०० इतका घरभाडे भत्ता अनुज्ञेय राहिल. ज्यावेळी सातव्या वेतन आयोगानुसार अनुज्ञेय केलेला महागाई भत्ता हा २५ टक्क्याची मर्यादा ओलांडेल त्यावेळी वरीलप्रमाणे वर्गीकृत शहरांना अनुक्रमे २७%, १८% व ९% दराने घरभाडे भत्ता मंजूर करण्यात यावा. तसेच ज्यावेळी सातव्या वेतन आयोगानुसार मिळणारी महागाई भत्त्याची रक्कम ही ५० टक्क्यापेक्षा अधिक होईल त्यावेळी वरीलप्रमाणे वर्गीकृत शहरांना, अनुक्रमे ३०%, २०% व १० % अशा वाढीव दराने, घरभाडे भत्ता मंजूर करण्यात यावा.

सुधारीत दराने घरभाडे भत्त्याची परिगणना करण्यासाठी मूळ वेतनामध्ये, “विशेष वेतन” इत्यादी सारख्या वेतनाचा समावेश नसेल.

२. घरभाडे भत्त्याच्या अनुज्ञेयतेसंबंधीच्या विद्यमान आदेशातील इतर सर्व तरतूदी व अटी जशाच्या तशा लागू राहतील.

३. शासकीय कर्मचाऱ्यांच्या बाबतीत या आदेशाच्या परिणामी होणारा घरभाडेभत्त्यावरील वाढीव खर्च हा त्यांचे वेतन व भत्ते यासंबंधीचा खर्च ज्या संबंधित लेखाशिर्षाखाली खर्ची टाकण्यात येतो, त्याच लेखाशिर्षाखाली खर्ची टाकण्यात यावा.

अनुदानप्राप्त संस्था व जिल्हा परिषदा यांच्या कर्मचाऱ्यांच्या बाबतीत घरभाडेभत्त्यावरील खर्च संबंधित प्रमुख लेखाशिर्षाखाली, ज्या उपलेखाशिर्षाखाली त्यांच्या सहायक अनुदानाचा खर्च खर्ची टाकण्यात येतो. त्या उपलेखाशिर्षाखाली खर्ची टाकण्यात यावा.

सर्व विभागप्रमुख, सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी आणि कृषि व कृषितर विद्यापिठांचे कुलसचिव यांनी याबाबत होणारा जादा खर्च सुधारीत अंदाजपत्रक तयार करतांना विचारात घ्यावा.

४. स्थानिक पुरक भत्ता व वाहतूक भत्ता हे दोन्ही भत्ते हे ६ व्या वेतन आयोगाच्या कालावधीत, ज्या दराने अदा करण्यात येत होते, त्याच दराने अदा करण्यात यावेत.

५. हे आदेश दि. ०१.०१.२०१९ पासून अंमलात आले आहेत असे समजण्यात यावे.

सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१९०२०५१४३६४६२००५ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**Bhalchandra
Jagannath
Gadekar**

Digitally signed by Bhalchandra Jagannath Gadekar
DN: c=IN, o=Government Of Maharashtra, ou=Finance
Department, postalCode=400032, st=Maharashtra,
2.5.4.20=93c75178c3c4e1daeb069f4e437a48f302aab
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Jagannath Gadekar
Date: 2019.02.05 14:38:56 +05'30'

(भा. ज.गाडेकर)

उप सचिव, वित्त विभाग

प्रत,

१. महालेखापाल-१ (लेखा व अनुज्ञेयता), महाराष्ट्र, मुंबई,
२. महालेखापाल-२ (लेखा व अनुज्ञेयता), महाराष्ट्र, नागपूर,
३. महालेखापाल-१ (लेखापरीक्षा), महाराष्ट्र, मुंबई,
४. महालेखापाल-२ (लेखापरीक्षा), महाराष्ट्र, नागपूर,
५. अधिदान व लेखा अधिकारी, मुंबई,
६. निवासी लेखा परीक्षा अधिकारी, मुंबई,
७. सिनियर रिसर्च ऑफिसर, पे रिसर्च युनिट, भारत सरकार, वित्त मंत्रालय (व्यय विभाग), खोली क्र.२६१, नार्थ ब्लॉक, नवी दिल्ली,
८. राज्यपालांचे सचिव,
९. मुख्यमंत्र्यांचे प्रधान सचिव,
१०. सर्व मा. मंत्री व राज्यमंत्री यांचे खाजगी सचिव
११. मा.विरोधी पक्ष नेता, विधान परिषद / विधान सभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
१२. सर्व सन्माननीय विधानसभा, विधान परिषद व संसद सदस्य
१३. सर्व अपर मुख्य सचिव / प्रधान सचिव/सचिव मंत्रालय, मुंबई
१४. सचिव, मा.सभापती, विधान परिषद, विधानमंडळ, मुंबई
१५. सचिव, मा.अध्यक्ष, विधान सभा, विधानमंडळ, मुंबई
१६. मंत्रालयीन सर्व विभाग,
१७. सर्व विभागीय आयुक्त,
१८. मंत्रालयाच्या सर्व विभागाखालील विभाग प्रमुख व कार्यालय प्रमुख,
१९. *प्रबंधक, उच्च न्यायालय (मूळ शाखा), मुंबई,
२०. *प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई,
२१. *सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई,
२२. *प्रधान सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई,
२३. *प्रबंधक, लोकआयुक्त व उपलोकआयुक्त यांचे कार्यालय, मुंबई,
२४. *सहसंचालक, ऑल इंडीया इन्स्टिट्यूट ऑफ लोकल सेल्फ गव्हर्नमेंट, मुंबई,
२५. शालेय शिक्षण विभाग, मंत्रालय, मुंबई (२० प्रती),
२६. ग्रामविकास व जलसंधारण विभाग, मंत्रालय, मुंबई (२० प्रती),
२७. नगर विकास विभाग (यूडी-१०), मंत्रालय, मुंबई (२० प्रती),

२८. कृषि पशुसंवर्धन, दुग्धव्यवसाय विकास, मत्स्यव्यवसाय विभाग, मंत्रालय, मुंबई (२० प्रती),
२९. आदिवासी विकास विभाग, मंत्रालय, मुंबई (२० प्रती),
३०. संचालक, लेखा व कोषागार, मुंबई,
३१. मुख्य लेखापरीक्षक, स्थानिक निधी हिशेब, मुंबई,
३२. उपमुख्य लेखापरीक्षक, स्थानिक निधी हिशेब, मुंबई/पुणे/नागपूर/औरंगाबाद/नाशिक/अमरावती.
३३. जिल्हा लेखापरिक्षा अधिकारी, स्थानिक निधी हिशेब, महात्मा फुले कृषि विद्यापीठ, राहुरी, जिल्हा - अहमदनगर
३४. जिल्हा लेखापरिक्षा अधिकारी, स्थानिक निधी हिशेब, कोकण कृषि विद्यापीठ, दापोली, जिल्हा - रत्नागिरी
३५. जनसंपर्क अधिकारी, मंत्रालय, मुंबई,
३६. सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी,
३७. सर्व जिल्हा परिषदांचे मुख्य लेखा व वित्त अधिकारी,
३८. शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२५ प्रती)
३९. उच्च शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२५ प्रती)
४०. कला संचालक, महाराष्ट्र राज्य, मुंबई (४० प्रती)
४१. संचालक, तंत्र शिक्षण, महाराष्ट्र राज्य, मुंबई (१०० प्रती)
४२. *सचिव राज्य माहिती आयोग
४३. संचालक, तांत्रिक शिक्षण, द्वारा तंत्र शिक्षण संचालक, मुंबई (२५० प्रती)
४४. सर्व विभागीय शिक्षण उपसंचालक (प्रत्येकी १० प्रती)
४५. सर्व विभागीय तंत्र शिक्षण उपसंचालक (प्रत्येकी १० प्रती)
४६. सर्व जिल्हा परिषदांचे शिक्षणाधिकारी
४७. आयुक्त, महानगर पालिका, नागपूर
४८. प्रशासकीय अधिकारी, पश्चिम महाराष्ट्रातील नगरपालिका शिक्षण मंडळे
(पुणे/कोल्हापूर/सोलापूर या महानगरपालिकांची शिक्षण मंडळे यांसह) मुख्य अधिकारी, सर्व नगर पालिका
४९. कार्यकारी अधिकारी, कॅन्टोनमेंट बोर्ड, खडकी/ देहू रोड/देवळाली/अहमदनगर
५०. सर्व जिल्हा कोषागार अधिकारी,
५१. संचालक आदिवासी कल्याण, महाराष्ट्र राज्य, नाशिक (१० प्रती)
५२. संचालक समाज कल्याण, महाराष्ट्र राज्य, पुणे (१० प्रती)
५३. संचालक आदिवासी संशोधन व शिक्षण संस्था, महाराष्ट्र राज्य, पुणे
५४. आदिवासी विकास आयुक्त, नाशिक
५५. सर्व विभागीय समाजकल्याण अधिकारी
५६. अपर आयुक्त, आदिवासी उपयोजना, नाशिक/नागपूर
५७. सर्व समाजकल्याण अधिकारी, वर्ग-१
५८. सर्व आदिवासी कल्याण अधिकारी
५९. सर्व प्रकल्प अधिकारी, एकात्मिक आदिवासी विकास प्रकल्प,
६०. कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहुरी, जिल्हा अहमदनगर,
६१. कुलसचिव, मराठवाडा कृषि विद्यापीठ, परभणी
६२. कुलसचिव, पंजाबराव देशमुख कृषि विद्यापीठ, अकोला,
६३. कुलसचिव, कोकण कृषि विद्यापीठ, दापोली, जिल्हा रत्नागिरी
६४. कुलसचिव, मुंबई विद्यापीठ, मुंबई,

६५. कुलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे,
 ६६. कुलसचिव, राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर,
 ६७. कुलसचिव, डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद
 ६८. कुलसचिव, शिवाजी विद्यापीठ, कोल्हापूर,
 ६९. कुलसचिव, संत गाडगेबाबा अमरावती विद्यापीठ, अमरावती
 ७०. कुलसचिव, श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठ, मुंबई,
 ७१. कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगांव
 ७२. कुलसचिव, सोलापूर विद्यापीठ, सोलापूर
 ७३. अधीक्षक, वेतन पथक, सर्व जिल्हे
 ७४. शिक्षण निरीक्षक, बृहन्मुंबई (उत्तर, दक्षिण व पश्चिम विभाग)
 ७५. सर्व कन्याशाळा निरीक्षका
 ७६. सर्व जिल्ह्याचे वरीष्ठ लेखा परीक्षक (शिक्षण विभाग)
 ७७. शिक्षण अधिकारी, बृहन्मुंबई महानगर पालिका
 ७८. संचालक, नगर पालिका प्रशासन, मुंबई
 ७९. सर्व प्रादेशिक संचालक, नगरपालिका प्रशासन
 ८०. बहुजन समाज पार्टी, डी-१ इन्सा हटमेंट, आज्ञाद मैदान, मुंबई १ (५ प्रती)
 ८१. भारतीय जनता पार्टी, महाराष्ट्र प्रदेश, सी.डी.ओ. बॅरक नं. , योगक्षेम समोर, वसंतराव गवस चौक, नरीमन पॉईंट, मुंबई २० (५ प्रती)
 ८२. भारतीय कम्युनिस्ट पार्टी, महाराष्ट्र कमिटी, ३१४, राजभुवन, एस. व्ही. पटेल रोड, मुंबई ४ (५ प्रती)
 ८३. भारतीय कम्युनिस्ट पार्टी (मार्क्सवादी), महाराष्ट्र कमिटी, जनशक्ती हॉल, ग्लोब मिल पॅलेस, वरळी, मुंबई १३ (५ प्रती)
 ८४. इंडीयन नॅशनल काँग्रेस, महाराष्ट्र प्रदेश काँग्रेस (आय) समिती, टिळक भवन, काकासाहेब गाडगीळ मार्ग, दादर, मुंबई २५ (५ प्रती)
 ८५. नॅशनलिस्ट काँग्रेस पार्टी, राष्ट्रवादी भवन, फ्री प्रेस जर्नल मार्ग, नरीमन पॉईंट, मुंबई २१ (५ प्रती)
 ८६. शिवसेना, शिवसेना भवन, गडकरी चौक, दादर, मुंबई २५ (५ प्रती)
 ८७. वित्त विभागातील सर्व कार्यासन,
 ८८. निवडनस्ती, वित्त विभाग/सेवा-५,
- पत्राने

सुधारित वेतन संरचनेच्या अनुषंगाने सुधारित
दराने महागाई भत्ता मंजूर करण्याबाबत.

महाराष्ट्र शासन

वित्त विभाग

शासन निर्णय क्रमांक: मभवा-२०१९/प्र.क्र.२/सेवा-९

मादाम कामा रोड, हुतात्मा राजगुरु चौक

मंत्रालय, मुंबई ४०० ०३२.

दिनांक : १ फेब्रुवारी, २०१९

वाचा :- १) शासन निर्णय क्रमांक : वेपुर-२०१८/प्र.क्र.४४/सेवा-९,

दिनांक १ जानेवारी, २०१९

२) शासन अधिसूचना क्रमांक-वेपुर-२०१९/प्र.क्र.१/सेवा-९

दिनांक ३० जानेवारी, २०१९

शासन निर्णय -

महाराष्ट्र नागरी सेवा (सुधारित वेतन) नियम, २०१९ अन्वये राज्य शासकीय कर्मचाऱ्यांना दि.१ जानेवारी, २०१६ पासून सुधारित वेतनसंरचना (वेतन मॅट्रिक्स) लागू करण्यात आली आहे. या सुधारित वेतनसंरचनेच्या अनुषंगाने सुधारित दराने महागाई भत्ता मंजूर करण्याची बाब शासनाच्या विचाराधीन होती.

२. शासन आता असे आदेश देत आहे की, सुधारित वेतनसंरचनेतील वेतनावर खाली नमूद केलेल्या दराने महागाई भत्ता मंजूर करण्यात यावा :-

अ.क्र.	महागाई भत्ता लागू करावयाचा दिनांक	महागाई भत्त्याचा दर
१	१.१.२०१६	०
२	१.७.२०१६	२%
३	१.१.२०१७	४% (२% वरून ४%)
४	१.७.२०१७	५% (४% वरून ५%)
५	१.१.२०१८	७% (५% वरून ७%)
६	१.७.२०१८	९% (७% वरून ९%)

३. वरीलप्रमाणे महागाई भत्ता सुधारित वेतनसंरचनेतील अनुज्ञेय वेतन स्तरामधील मूळ वेतनावर परिगणित करण्यात यावा.

४. सदर आदेश सुधारित वेतनसंरचने मध्ये वेतन अनुज्ञेय असलेल्या संस्थांमधील कर्मचाऱ्यांना योग्य त्या फेरफारासह लागू राहतील.

५. यावर होणारा खर्च संबंधित शासकीय कर्मचाऱ्यांचे वेतन व भत्ते ज्या लेखाशीर्षाखाली खर्ची टाकण्यात येतात, त्या लेखाशीर्षाखाली खर्ची टाकून त्याखालील मंजूर अनुदानातून भागविण्यात यावा.

सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१९०२०२१११५३६१५०५ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

Bhalchandra

Jagannath Gadekar

Digitally signed by Bhalchandra Jagannath Gadekar
DN: cn=Bhalchandra Jagannath Gadekar, o=Government of Maharashtra, ou=Finance Department,
postalCode=400032, st=Maharashtra,
2.5.4.20=93c751783c4e1d4eeb0694e437486d302aabd765450129e447d5a1
de1f2a,
serialNumber=d2671e08bcb49eca42b865d026c3d07bc1eb825405eab8f6b0b0
fb72dd47ba, cn=Bhalchandra Jagannath Gadekar
Date: 2019.02.02 12:22:57 +05'30'

(भा.ज.गाडेकर)

उप सचिव, महाराष्ट्र शासन

प्रत,

१. राज्यपालांचे सचिव
२. मुख्यमंत्र्यांचे प्रधान सचिव
३. मा. सभापती, विधानपरिषद यांचे खाजगी सचिव, विधानभवन, मुंबई
४. मा. अध्यक्ष, विधानसभा यांचे खाजगी सचिव, विधानभवन, मुंबई
५. मा. विरोधी पक्षनेते विधानपरिषद / विधानसभा, विधानभवन, मुंबई
६. सर्व विधानमंडळ सदस्य, विधानभवन, मुंबई
७. सर्व मंत्री आणि राज्यमंत्री यांचे स्वीय सहायक
८. मंत्रालयीन सर्व विभाग
९. मंत्रालयाच्या सर्व विभागांखालील विभाग प्रमुख व प्रादेशिक विभाग प्रमुख
१०. प्रबंधक, उच्च न्यायालय (मूळ शाखा), मुंबई
११. प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई
१२. सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई
१३. सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
१४. प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई
१५. आयुक्त, राज्य माहिती आयोग, (सर्व)
१६. सचिव, राज्य निवडणूक आयोग, मुंबई
१७. प्रबंधक, महाराष्ट्र प्रशासकीय न्यायाधिकरण, मुंबई/नागपूर/औरंगाबाद
१८. राज्य महिला आयोग, वरळी, मुंबई
१९. सर्व विभागीय आयुक्त
२०. सर्व जिल्हाधिकारी

- २१.सर्व मुख्य कार्यकारी अधिकारी, जिल्हा परिषदा
- २२.महासंचालक, यशदा, राजभवन आवार, बाणेर रोड. पुणे
- २३.महालेखापाल-१ (लेखा परीक्षा), महाराष्ट्र, मुंबई.
- २४.महालेखापाल-१ (लेखा व अनुज्ञेयता), महाराष्ट्र, मुंबई
- २५.महालेखापाल-२ (लेखा परीक्षा), महाराष्ट्र, नागपूर.
- २६.महालेखापाल-२ (लेखा व अनुज्ञेयता), महाराष्ट्र, नागपूर
- २७.सिनियर रिसर्च ऑफीसर, पे रिसर्च युनिट, भारत सरकार, वित्त मंत्रालय (व्यय विभाग),
खोली क्र.२६१, नॉर्थ ब्लॉक, नवी दिल्ली
- २८.संचालक, लेखा व कोषागारे, मुंबई.
- २९.अधिदान व लेखा अधिकारी, मुंबई,
- ३०.निवासी लेखा परीक्षा अधिकारी, मुंबई.
- ३१.जिल्हा लेखा परीक्षा अधिकारी, स्थानिक निधी हिशेब,
- ३२.सर्व जिल्हा कोषागार अधिकारी.
- ३३.सर्व लेखाधिकारी, वेतन पडताळणी पथक,मुंबई/नागपूर/पुणे/औरंगाबाद.
- ३४.मुख्य अधिकारी, सर्व नगरपालिका
- ३५.कार्यकारी अधिकारी, कॅन्टोनमेंट बोर्ड, खडकी/देहूरोड/देवळाली/अहमदनगर
- ३६.कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहूरी, जिल्हा अहमदनगर
- ३७.कुलसचिव, मराठवाडा कृषि विद्यापीठ,परभणी
- ३८.कुलसचिव, कोकण कृषि विद्यापीठ, दापोली,जिल्हा रत्नागिरी.
- ३९.कुलसचिव, पंजाबराव कृषि विद्यापीठ, अकोला
- ४०.कुलसचिव, मुंबई विद्यापीठ, मुंबई
- ४१.कुलसचिव, पुणे विद्यापीठ, पुणे
- ४२.कुलसचिव, नागपूर विद्यापीठ, नागपूर
- ४३.कुलसचिव, डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद
- ४४.कुलसचिव, स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड
- ४५.कुलसचिव, शिवाजी विद्यापीठ, कोल्हापूर
- ४६.कुलसचिव, अमरावती विद्यापीठ, अमरावती
- ४७.कुलसचिव, श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठ, मुंबई
- ४८.कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगाव
- ४९.कुलसचिव, सोलापूर विद्यापीठ, सोलापूर
- ५०.कुलसचिव, महाराष्ट्र पशू व मत्स्यविज्ञान विद्यापीठ, नागपूर

- ५१.कुलसचिव, डॉ.बाबासाहेब आंबेडकर तंत्रशास्त्र विद्यापीठ, लोणेरे, रायगड
- ५२.मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई
- ५३.उप मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई/पुणे/नागपूर/ औरंगाबाद/नाशिक/ अमरावती.
- ५४.बहुजन समाज पार्टी, डी-१ इन्सा हटमेंट, आझाद मैदान, मुंबई-१
- ५५.भारतीय जनता पार्टी, महाराष्ट्र प्रदेश, सी.डी.ओ., बॅरक क्रमांक १, योगक्षेम समोर, वसंतराव भागवत चौक, नरिमन पॉईंट, मुंबई-२०
- ५६.भारतीय कम्युनिस्ट पार्टी, महाराष्ट्र कमिटी, ३१४, राजभुवन, एस.व्ही.पटेल रोड, मुंबई-४
- ५७.भारतीय कम्युनिस्ट पार्टी (मार्क्सवादी), महाराष्ट्र कमिटी, जनशक्ती हॉल, ग्लोब मिल पॅलेस, वरळी, मुंबई-१३
- ५८.इंडियन नॅशनल काँग्रेस, महाराष्ट्र प्रदेश काँग्रेस(आय) समिती, टिळक भवन, काकासाहेब गाडगीळ मार्ग, दादर, मुंबई-२५
- ५९.नॅशनलिस्ट काँग्रेस पार्टी, राष्ट्रवादी भवन, फ्री प्रेस जर्नल मार्ग, नरिमन पॉईंट, मुंबई-२१
- ६०.शिवसेना, शिवसेना भवन, गडकरी चौक, दादर, मुंबई-२८
- ६१.वित्त विभागातील सर्व कार्यासने
- ६२.निवड नस्ती, वित्त विभाग (सेवा-९)

राज्य शासकीय व इतर पात्र कर्मचाऱ्यांना
मंजूर करण्यात येणाऱ्या महागाई भत्त्याच्या
दरात दि.१ जानेवारी, २०१९ पासून सुधारणा
करण्याबाबत.

महाराष्ट्र शासन
वित्त विभाग

शासन निर्णय क्रमांक: मभवा-१३१९/प्र.क्र.१३/सेवा-९

मंत्रालय, मुंबई ४०० ०३२.

मादाम कामा रोड, हुतात्मा राजगुरु चौक

दिनांक : ०८ जुलै, २०१९.

वाचा - शासन निर्णय क्रमांक: मभवा-२०१९/प्र.क्र.२/सेवा-९,
दि. १ फेब्रुवारी, २०१९

शासन निर्णय

राज्य शासकीय कर्मचारी व इतर पात्र पूर्णकालिक कर्मचाऱ्यांच्या महागाई भत्त्याच्या दरात सुधारणा करण्याचा प्रश्न शासनाच्या विचाराधीन होता.

२. शासन असे आदेश देत आहे की, दिनांक १ जानेवारी, २०१९ पासून ७ व्या वेतन आयोगानुसार सुधारित वेतनसंरचनेतील मूळ वेतनावरील अनुज्ञेय महागाई भत्त्याचा दर ९% वरून १२% करण्यात यावा. सदर महागाई भत्ता वाढ दिनांक १ जुलै, २०१९ पासून रोखीने देण्यात यावी.

दिनांक १ जानेवारी, २०१९ ते दिनांक ३० जून, २०१९ या सहा महिन्यांच्या कालावधीतील थकबाकीबाबत स्वतंत्रपणे आदेश निर्गमित करण्यात येतील.

३. महागाई भत्त्याची रक्कम प्रदान करण्यासंदर्भातील विद्यमान तरतुदी व कार्यपद्धती आहे त्याचप्रकारे यापुढे लागू राहिल.

४. यावर होणारा खर्च संबंधित शासकीय कर्मचाऱ्यांचे वेतन व भत्ते ज्या लेखाशीर्षाखाली खर्ची टाकण्यात येतात, त्या लेखाशीर्षाखाली खर्ची टाकून त्याखालील मंजूर अनुदानातून भागविण्यात यावा. अनुदानप्राप्त संस्था व जिल्हा परिषद कर्मचाऱ्यांच्या बाबतीत, संबंधित प्रमुख लेखाशीर्षाखालील ज्या उप लेखाशीर्षाखाली त्यांच्या सहाय्यक अनुदानाबाबतचा खर्च खर्ची टाकण्यात येतो, त्या उप लेखाशीर्षाखाली हा खर्च खर्ची टाकण्यात यावा.

सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१९०७०८१५३३५६६९०५ असा आहे. हा आदेश डिजिटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

Bhalchandra
Jagannath Gadekar

Digitally signed by Bhalchandra Jagannath Gadekar
DN: cn=Bhalchandra Jagannath Gadekar, ou=Finance Department,
postalCode=400032, st=Maharashtra,
2.5.4.20=93c75178c3c4e1daeb069f4e437a48fd302aabd765450129e
4447d5a1da1f2a,
serialNumber=d2671e08dbf49e6a42b865d026c3f07bc1eb8254056ea
b8fa6b4b0fb72dd47ba, cn=Bhalchandra Jagannath Gadekar
Date: 2019.07.08 15:44:55 +05'30'

(भा.ज.गाडेकर)

उप सचिव, महाराष्ट्र शासन

प्रत,

१. राज्यपालांचे सचिव
२. मुख्यमंत्र्यांचे प्रधान सचिव
३. उप मुख्यमंत्र्यांचे प्रधान सचिव
४. सर्व विधानमंडळ सदस्य, विधानभवन, मुंबई
५. सर्व मंत्री आणि राज्यमंत्री यांचे स्वीय सहायक
६. मंत्रालयीन सर्व विभाग
७. मंत्रालयाच्या सर्व विभागांखालील विभाग प्रमुख व प्रादेशिक विभाग प्रमुख
८. प्रबंधक, उच्च न्यायालय (मूळ शाखा), मुंबई
९. प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई
१०. सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई
११. सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
१२. प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई
१३. आयुक्त, राज्य माहिती आयोग, (सर्व)
१४. सचिव, राज्य निवडणूक आयोग, मुंबई
१५. प्रबंधक, महाराष्ट्र प्रशासकीय न्यायाधिकरण, मुंबई/नागपूर/औरंगाबाद
१६. राज्य महिला आयोग, वरली, मुंबई
१७. सर्व विभागीय आयुक्त
१८. सर्व जिल्हाधिकारी
१९. सर्व मुख्य कार्यकारी अधिकारी, जिल्हा परिषदा
२०. महासंचालक, यशदा, राजभवन आवार, बाणेर रोड. पुणे
२१. महालेखापाल-१ (लेखा परीक्षा), महाराष्ट्र, मुंबई.

- २२.महालेखापाल-१ (लेखा व अनुज्ञेयता), महाराष्ट्र, मुंबई
- २३.महालेखापाल-२ (लेखा परीक्षा), महाराष्ट्र, नागपूर.
- २४.महालेखापाल-२ (लेखा व अनुज्ञेयता), महाराष्ट्र, नागपूर
- २४.सिनियर रिसर्च ऑफीसर, पे रिसर्च युनिट, भारत सरकार, वित्त मंत्रालय (व्यय विभाग), खोली क्र.२६१, नॉर्थ ब्लॉक, नवी दिल्ली
- २५.संचालक, लेखा व कोषागारे, मुंबई.
- २६.अधिदान व लेखा अधिकारी, मुंबई,
- २७.निवासी लेखा परीक्षा अधिकारी, मुंबई.
२८. जिल्हा लेखा परीक्षा अधिकारी, स्थानिक निधी हिशेब,
- २९.सर्व जिल्हा कोषागार अधिकारी.
- ३०.सर्व लेखाधिकारी, वेतन पडताळणी पथक,मुंबई/नागपूर/पुणे/औरंगाबाद.
- ३१.मुख्य अधिकारी, सर्व नगरपालिका
- ३२.कार्यकारी अधिकारी, कॅन्टोनमेंट बोर्ड, खडकी/देहूरोड/देवळाली/अहमदनगर
- ३३.कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहूरी, जिल्हा अहमदनगर
- ३४.कुलसचिव, मराठवाडा कृषि विद्यापीठ,परभणी
- ३५.कुलसचिव, कोकण कृषि विद्यापीठ, दापोली,जिल्हा रत्नागिरी.
- ३६.कुलसचिव, पंजाबराव कृषि विद्यापीठ, अकोला
- ३७.कुलसचिव, मुंबई विद्यापीठ, मुंबई
३८. कुलसचिव, पुणे अ, पुणे
- ३९.कुलसचिव, नागपूर विद्यापीठ, नागपूर
- ४०.कुलसचिव, डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद
- ४१.कुलसचिव, स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड
- ४२.कुलसचिव, शिवाजी विद्यापीठ, कोल्हापूर
- ४३.कुलसचिव, अमरावती विद्यापीठ, अमरावती
- ४४.कुलसचिव, श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठ, मुंबई
- ४५.कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगाव
- ४६.कुलसचिव, सोलापूर विद्यापीठ, सोलापूर
- ४७.कुलसचिव, महाराष्ट्र पशू व मत्स्यविज्ञान विद्यापीठ, नागपूर
४८. कुलसचिव, डॉ.बाबासाहेब आंबेडकर तंत्रशास्त्र विद्यापीठ, लोणेरे, रायगड
- ४९.मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई

- ५०.उप मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई/पुणे/नागपूर/ औरंगाबाद/नाशिक/ अमरावती.
- ५१.बहुजन समाज पार्टी, डी-१ इन्सा हटमेंट, आझाद मैदान, मुंबई-१
- ५२.भारतीय जनता पार्टी, महाराष्ट्र प्रदेश, सी.डी.ओ., बॅरक क्रमांक १, योगक्षेम समोर, वसंतराव भागवत चौक, नरिमन पॉईंट, मुंबई-२०
- ५३.भारतीय कम्युनिस्ट पार्टी, महाराष्ट्र कमिटी, ३१४, राजभुवन, एस.व्ही.पटेल रोड, मुंबई-४
- ५४.भारतीय कम्युनिस्ट पार्टी (माक्सवादी), महाराष्ट्र कमिटी, जनशक्ती हॉल, ग्लोब मिल पॅलेस, वरळी, मुंबई-१३
- ५५.इंडियन नॅशनल काँग्रेस, महाराष्ट्र प्रदेश काँग्रेस(आय) समिती, टिळक भवन, काकासाहेब गाडगीळ मार्ग, दादर, मुंबई-२५
- ५६.नॅशनलिस्ट काँग्रेस पार्टी, राष्ट्रवादी भवन, फ्री प्रेस जर्नल मार्ग, नरिमन पॉईंट, मुंबई-२१
- ५७.शिवसेना, शिवसेना भवन, गडकरी चौक, दादर, मुंबई-२८
५८. वित्त विभागातील सर्व कार्यासने
- ५९.निवड नस्ती, वित्त विभाग (सेवा-९)

	MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD. (CIN No. U40109MH2005SGC153646) HUMAN RESOURCES DEPARTMENT (O&M) Phone No. (022) 26595000 Fax:- (022) 26591728 E-mail: cgmhr@mahatransco.in website: www.mahatransco.in "Prakashganga", Plot No. C-19, 'E'- Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051
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NO.MSETCL/HR/FILE NO.

ADMINISTRATIVE CIRCULAR NO. 558 DATED 19.09.2019

Sub: Revision of existing rates of allowances in respect of the employees upto the rank of Addl. Executive Engineers whose minimum pay scale is Rs. 26710/- per month

The Board of Directors under its Resolution No. 138/14 Dated 18.09.2019 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2018 for the employees upto the rank of Addl. Executive Engineers whose minimum pay scale is Rs. 26710/- per month. The details are as under:-

A) Allowances as per G.O.122 (P) dated 22.03.1990 read with Adm. Circular No. 408 dt. 05.07.2014

i) Special Compensatory Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Group I employees Below the rank of Ex. Engr. and equivalent (Technical)	Rs. 250/-	Rs. 500/-
2.	Pay Gr. II employees (Technical)	Rs. 200/-	Rs. 400/-
3.	Pay Gr. III employees (Technical)	Rs. 140/-	Rs. 280/-
4.	Pay Gr. IV employees (Technical)	Rs. 95/-	Rs. 190/-

ii) Heavy Duty Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees (Technical)	Rs. 60/-	Rs. 120/-
2.	Pay Gr. IV employees (Technical)	Rs. 50/-	Rs. 100/-

iii) Night Shift Allowance

Sr. No.	Category of post	Existing rates (Per Night)	Revised rates (Per Night)
1	2	3	4
1.	Officers in Pay Gr.-I below the rank of Ex. Engr. and equivalent	Rs. 165/-	Rs. 330/-
2.	Dy. Executive Engineer and equivalent	Rs. 140/-	Rs. 280/-
3.	Other Pay Gr. II Officers excluding Dy. Executive Engineer & equivalent	Rs. 100/-	Rs. 200/-
4.	Junior Engineer and equivalent	Rs. 90/-	Rs. 180/-
5.	Other Pay Gr. III Officers excluding Junior Engineer and equivalent	Rs. 75/-	Rs. 150/-
6.	Pay Gr. IV categories	Rs. 65/-	Rs. 130/-

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iv) Transport Assistance Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Employees working in Pay Gr. I to IV (Addl. E.E. and below)	Rs. 125/-	Rs. 250/-

v) Electricity Charges Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Group I employees below the rank of Ex. Engr. and equivalent	Rs. 300/-	Rs. 600/-
2.	Pay Gr. II employees	Rs. 265/-	Rs. 530/-
3.	Pay Gr. III employees	Rs. 215/-	Rs. 430/-
4.	Pay Gr. IV employees	Rs. 165/-	Rs. 330/-

B) Entertainment Allowance:- G.O.No.138(P) dtd. 28.12.1995 read with Adm. Circular No. 408 dt. 05.07.2014

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Junior Engineers, Assistant Engineers, Dy. Executive Engineers and Addl. Executive Engineer	Rs. 335/-	Rs. 670/-
2.	Other Pay Gr. I and Pay Gr. II Officers	Rs. 335/-	Rs. 670/-
3.	Pay Gr. III (The employees in the categories of Asstt. Acctt., Asstt. Vigilance/S&E Officer and equivalent category of Sr. Opnr./Technical Staff Grade - II and equivalent)	Rs. 220/-	Rs. 440/-

C) Technical Journal Allowance and Book Allowance:- G.O.No.139(P) dtd. 28.12.1995 read with Adm. Circular No. 408 dt. 05.07.2014

Sr. No.	Name of the Allowances	Category of post	Existing rates per month	Revised rates per month
1	2	3	4	5
1.	Book Allowance	Pay Gr.-I officers, excluding Executive Engineer equivalent and above (covered under G.O.125(P) dtd. 06.04.1990) and other Pay Gr.II Officers excluding Engineer	Rs. 440/-	Rs. 880/-
2.	Technical Journal Allowance	Junior Engineers, Assistant Engineers, Dy. Executive Engineers and Addl. Executive Engineer	Rs. 440/-	Rs. 880/-
3.	Technical Journal Allowance/ Book Allowance	Other Pay Gr. III/IV	Rs. 115/-	Rs. 230/-

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D) Risk Allowance G.O.No.141(P) dtd. 12.06.1996 read with Adm. Circular No. 408 dt. 05.07.2014

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees	Rs. 175/-	Rs. 350/-
2.	Pay Gr. IV employees	Rs. 140/-	Rs. 280/-

E) Education Assistance Allowance:- As per Adm. Circular No. 408 dt. 05.07.2014

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees (One Child)	Rs. 125/-	Rs. 250/-
	Pay Gr. III employees (Two Children)	Rs. 250/-	Rs. 500/-
2.	Pay Gr. IV employees (One Child)	Rs. 125/-	Rs. 250/-
	Pay Gr. IV employees (Two Children)	Rs. 250/-	Rs. 500/-

Note - Per month per child studying upto 12 standard limited to 2 children.

F) Fringe Benefit:-

Existing Fringe Benefit allowances applicable to Addl. Executive Engineer equivalent and below category shall be amalgamated into two categories viz. Fringe Benefit - Administrative Office and Fringe Benefit - Field Office and the details of revision of rates of this allowance is shown as per Annexure "A" & "B" attached to this Administrative Circular. Each employee will entitled to get only one allowance i.e. Fringe Benefit - Admin or Fringe Benefit - Field.

2. All other provisions of the allowances contained in the respective General Orders/ Administrative Circulars enumerated in this Admin. Circular shall remain unchanged.

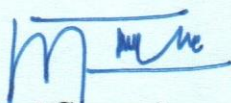
3. The effect of the revised rates of allowances as mentioned above shall be given in the month of October-2019. Further, the payment of arrears accruing w.e.f. 01.04.2018 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 556 dated 19.09.2019.

4. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

5. This Administrative Circular is available on Employee Portal i.e. ep.mahatransco.in.

Encl: ANNEXURE - 'A'

ANNEXURE - 'B'


(Sugat Gamare)
Executive Director (HR) (I/C)

Annexure - A

(Appended to Adm. Cir. No. 558 dated 19.09.2019)

Fringe Benefit Admin.

(Revised rates of Fringe Benefit - G.O. 96 (P) dated 03.04.1980, 98 (P) & 99 (P) dated 23.09.1980 read with Adm. Cri. No. 408 dated 05.07.2014)

Sr. No.	Category of post	Existing allowance		Revised allowance	
		Name of allowance	Existing rates per month	Revised name of allowance	Revised rates per month
1	2	3	4	5	6
1.	Addl. Executive Engineer & equivalent	Elect. Supervisory Allowance	Rs.360/-	Fringe Benefit Admin	Rs. 720/-
2.	Regional Forest Officer & equivalent		Rs.360/-		Rs. 720/-
3.	Senior Manager (HR) & equivalent		Rs.360/-		Rs. 720/-
4.	Manager (HR) & equivalent		Rs.360/-		Rs. 720/-
5.	Dy. Executive Engineer & equivalent		Rs. 335/-		Rs. 670/-
6.	Asstt. Engineer & equivalent		Rs. 290/-		Rs. 580/-
7.	Dy. Manager (HR/F&A) & equivalent		Rs. 335/-		Rs. 670/-
8.	Jr. Engineer & equivalent		Rs. 245/-		Rs. 490/-
9.	Asstt. S&E Officer (AS&EO) & equivalent	Energy Allowance	Rs. 185/-		Rs. 370/-
10.	Head Clerk/Sr. Draftsman & equivalent	Energy/Typing Allowance	Rs. 185/-		Rs. 370/-
11.	UDC, Steno Typist, Jr. Store Asstt., Cashier, Jr. Draftsman, Jr. S&E Officer, Jr. Vigilance Officer & equivalent	Energy / Typing/Cash Allowance	Rs. 165/-		Rs. 330/-
12.	Vehicle Driver or Traser & equivalent	Energy Allowance	Rs. 140/-		Rs. 280/-
13.	LDC, Store Clerk, Cashier, Typist, Telephone Operator, Blue Operator, Telephone Attendant & equivalent	Energy/ Typing/Cash/ Store Allowance	Rs. 135/-		Rs. 270/-
14.	Daftary, Head Watchman, Naik & equivalent	Energy Allowance	Rs. 100/-		Rs. 200/-
15.	Peon, Sweeper, Watchman, Vehicle Cleaner, Mukadam, Khansama, Fireman, Store Helper & equivalent	Energy/Store Allowance	Rs. 100/-		Rs. 200/-

Note: Each employee will entitled to get only one allowance i.e. Fringe Benefit - Admin or Fringe Benefit - Field.

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(Appended to Adm. Cir. No. 558 dated 19.09.2019)

Fringe Benefit Field

(Revised rates of Fringe Benefit - G.O. 96 (P) dated 03.04.1980, 98 (P) & 99 (P) dated 23.09.1980 read with Adm. Cri. No. 408 dated 05.07.2014)

Sr. No.	Category of post	Existing allowance		Revised allowance	
		Name of allowance	Existing rates per month	Revised name of allowance	Revised rates per month
1	2	3	4	5	6
1.	Addl. Executive Engineer & equivalent	New System Control Allowance/Project Allowance	Rs. 700/-	Fringe Benefit Field	Rs. 1400/-
2.	Store Officer equivalent to Manager	Store Allowance	Rs. 525/-		Rs. 1050/-
3.	Dy. Executive Engineer & equivalent	New System Control Allowance/Project Allowance	Rs. 640/-		Rs. 1280/-
4.	Asstt. Engineer & equivalent	New System Control Allowance/Project Allowance	Rs. 565/-		Rs. 1130/-
5.	Store Superintendent	Store Allowance	Rs. 395/-		Rs. 790/-
6.	Head Foreman (TSG -I) & equivalent	Project Allowance - I	Rs. 395/-		Rs. 790/-
7.	Jr. Engineer & equivalent	New System Control Allowance/Project Allowance	Rs. 475/-		Rs. 950/-
8.	Sr. Operator (TSG-II) & equivalent	Project Allowance - I/ System Control Allowance - I	Rs. 360/-		Rs. 720/-
9.	Store Asstt.	Store Allowance	Rs. 245/-		Rs. 490/-
10.	Operator & Art. A, TSG-III (Tech. Gr. -I)	Project Allowance - I/ System Control Allowance - I	Rs. 200/-		Rs. 400/-
11.	Art. B, i.e. TSG-IV (Tech. Gr. II)		Rs. 185/-		Rs. 370/-
12.	Art. C, i.e. TSG-V (Tech. Gr-III) & equivalent		Rs. 165/-		Rs. 330/-
13.	Art. D & equivalent		Rs. 140/-		Rs. 280/-
14.	TSG - VI (Tech. Gr-IV) & equivalent		Rs. 135/-		Rs. 270/-

Note : Each employee will entitled to get only one allowance i.e. Fringe Benefit - Admin or Fringe Benefit - Field.

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	MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD. (CIN No. U40109MH2005SGC153646) HUMAN RESOURCES DEPARTMENT Phone No. (022) 26595000 E-mail: cgmhr@mahatransco.in Website: www.mahatransco.in "Prakashganga", Plot No. C-19, 'E' - Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051
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NO. MSETCL/HR/FILE NO.

ADMINISTRATIVE CIRCULAR NO. 559 DATED 19.09.2019

Sub: Revision of existing rates of allowances in respect of the Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 31,725/- per month and above

The Board of Directors under its Resolution No. 138/14 Dated 18.09.2019 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2018 for the Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 31,725/- per month and above. The details are as under:-

A) Allowances as per G.O.95 (P) dated 21.03.1980 read with Adm. Circular No. 409 dtd. 05.07.2014 -

Existing Fringe Benefit allowances applicable to Executive Engineer equivalent and above category shall be amalgamated into two categories viz. Fringe Benefit Administrative Office and Fringe Benefit Field Office and revised rates thereof are as under -

i) Fringe Benefit Admin -

Sr. No.	Category of post	Existing allowance		Revised allowance	
		Name of allowance	Existing rates per month	Revised name of allowance	Revised rates per month
1	2	3	4	5	6
1.	Executive Engineer & equivalent	Elect. Supervisory Allowance	Rs. 395/-	Fringe Benefit Admin	Rs. 790/-
2.	Asstt. General Manager & equivalent		Rs. 395/-		Rs. 790/-
3.	Supdt. Engineer/ Dy. General Manager & equivalent		Rs. 465/-		Rs. 930/-
4.	General Manager & equivalent		Rs. 465/-		Rs. 930/-
5.	Chief Engineer/Chief General Manager & equivalent		Rs. 510/-		Rs. 1020/-
6.	Executive Director & equivalent		Rs. 510/-		Rs. 1020/-

ii) Fringe Benefit Field -

Sr. No.	Category of post	Existing allowance		Revised allowance	
		Name of allowance	Existing rates per month	Revised name of allowance	Revised rates per month
1	2	3	4	5	6
1.	Executive Engineer & equivalent	New System Control Allowance/Project Allowance	Rs. 790/-	Fringe Benefit Field	Rs. 1580/-
2.	Supdt. Engineer & equivalent	New System Control Allowance/Project Allowance	Rs. 890/-		Rs. 1780/-
3.	Chief Engineer & equivalent	Project Allowance	Rs. 990/-		Rs. 1980/-
4.	Executive Director & equivalent	Project Allowance	Rs. 990/-		Rs. 1980/-

Note - Each employee will get only one Fringe Benefit i.e. Fringe Benefit - Admin. or Fringe Benefit - Field.

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B) Allowance as per G.O.124(P) dtd. 06.04.1990 read with Adm. Circular No. 409 dt. 05.07.2014

i) Electricity Charges Allowance:

The existing rate of Rs. 550/- per month is revised to Rs.1100/- per month.

ii) Transport Assistance Allowance:

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Officers of the rank of EE equivalent and above working in Municipal Corporation area	Rs. 190/-	Rs. 380/-
2.	Officers of the rank of EE equivalent and above working in other than Municipal Corporation area	Rs. 125/-	Rs. 250/-

iii) Special Duty Allowance:-

The existing rate of Rs. 440 per month is revised to Rs. 880/- per month

iv) Night Shift Allowance:-

The existing rate of Rs. 190/- per night is revised to Rs. 380/- per night w.e.f. 01.04.2018 to the category of Executive Engineer equivalent who are performing night shift duty.

C) Orderly Allowance G.O.103 (P) dtd. 12.02.1981 read with Adm. Circular No. 409 dt. 05.07.2014

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Ex. Engineer / Senior Manager (F&A) / Asstt. General Manager (HR)/(F&A) & equivalent	Rs. 4375/-	Rs. 8750/-
2.	Supdt. Engineer / General Manager (HR) and equivalent	Rs. 5625/-	Rs. 11250/-
3.	Chief Engineer / Chief General Manager (HR) / (F&A) and Executive Director & equivalent	Rs. 6875/-	Rs. 13750/-

D) Books and Technical journal Allowance:-

Reimbursement of expenditure incurred on purchase of professional Books, periodicals and Journals and towards membership fees of professional Associations and institutions; as per G.O.125(P) dtd. 06.04.1990 read with Adm. Circular No. 409 dtd. 05.07.2014 for senior officers of the rank of Executive Engineer equivalent and above has been revised from Rs. 760/- per month to Rs. 1520/- per month w.e.f. 01.04.2018.

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E) **Entertainment Allowance:- G.O.No.138(P) dtd. 28.12.1995 read with Adm. Cir. No. 409 dt. 05.07.2014**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Sr. Officers of the rank of Executive Engineers equivalent and above	Rs. 650/-	Rs. 1300/-

F) **Professional Pursuit Allowance :- Adm. Circular No. 415 dated 19.08.2014**

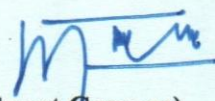
Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Executive Engineer/AGM & equivalent	Rs. 2000/-	Rs. 4000/-
2.	Supdt. Engineer/General Manager & equivalent	Rs. 3000/-	Rs. 6000/-
3.	Chief Engineer/Executive Director & equivalent	Rs. 5000/-	Rs. 10000/-

2. The effect of the revised rates of allowances as mentioned above shall be given in the month of October-2019. Further, the payment of arrears accruing w.e.f. 01.04.2018 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 557 dated 19.09.2019.

3. All other provisions of the allowances contained in the respective General Orders/ Administrative Circulars enumerated in this Admin. Circular shall remain unchanged.

4. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

5. This Administrative Circular is available on Employee Portal i.e. ep.mahatransco.in


(Sugat Gamare)
Executive Director (HR)(I/C)

 MAHATRANSCO Maharashtra State Electricity Transmission Co. Ltd.	MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD. (CIN No. U40109MH2005SGC153646) HUMAN RESOURCES DEPARTMENT (Organization & Methods) Phone No. (022) 26595000 Fax:- (022) 26591728 E-mail: cgmhr@mahatransco.in Website: www.mahatransco.in Prakashganga, 7th Floor, Plot No. C-19, E-Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051
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No. MSETCL/HR-O&M/File No.562

ADMINISTRATIVE CIRCULAR NO. 562 DATED 23.01.2020

Sub : Revision of existing rates of allowances for the rank of Executive Engineer, it's equivalent and above

Ref : 1. Administrative Circular No. 409 dated 05.07.2014
2. Administrative Circular No. 559 dated 19.09.2019

The Board of Directors under its Resolution No. 138/14 dated 18.09.2019 has accorded approval to revise the existing rates of allowances with retrospective effect from 1st April, 2018 for the Officers of the rank of Executive Engineers, its equivalent and above. As per approval, the revised rates of allowances have been circulated vide the Administrative Circular No. 559 dated 19.09.2019.

2. Now, considering the demand to reassess the allowances of officers of the rank of Executive Engineer, its equivalent and above as per the compression ratio of their pay scales; the Competent Authority has accorded approval to revise the following allowances for the Officers of the rank of Executive Engineer, its equivalent and above. The details are as under :

A) Orderly Allowances (G.O. 103 (P) dated 12.02.1981) :-

Sr. No.	Categories	Existing Rate	Revised Rate
1	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 8750/-	Rs. 8750/-
2	Superintending Engineer/Dy. General Manager & equivalent	Rs. 11250/-	Rs. 11250/-
3	Dy. Chief Engineer/General Manager & equivalent	Rs. 11250/-	Rs. 12000/-
4	Chief Engineer & equivalent	Rs. 13750/-	Rs. 13750/-
5	Executive Director & equivalent	Rs. 13750/-	Rs. 16000/-

B) Books, Periodicals and Journals Allowances (G.O. No. 125 (P) dated 06.04.1990) :-

Sr. No.	Categories	Existing Rate	Revised Rate
1	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 1520/-	Rs. 1520/-
2	Superintending Engineer/Dy. General Manager & equivalent	Rs. 1520/-	Rs. 2000/-
3	Dy. Chief Engineer/General Manager & equivalent	Rs. 1520/-	Rs. 2500/-
4	Chief Engineer & equivalent	Rs. 1520/-	Rs. 3000/-
5	Executive Director & equivalent	Rs. 1520/-	Rs. 3500/-

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C) Professional Pursuit Allowance (Administrative Circular No. 415 dated 19.08.2014) :-

Sr. No.	Categories	Existing Rate	Revised Rate
1	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 4000/-	Rs. 4000/-
2	Superintending Engineer/Dy. General Manager & equivalent	Rs. 6000/-	Rs. 6000/-
3	Dy. Chief Engineer/General Manager & equivalent	Rs. 6000/-	Rs. 8000/-
4	Chief Engineer & equivalent	Rs. 10000/-	Rs. 10000/-
5	Executive Director & equivalent	Rs. 10000/-	Rs. 12000/-

D) System Allowance for Management Cadre :-

The System Allowance for Management Cadre is introduced as a new allowance for the Officers of the rank of Executive Engineer, its equivalent and above w.e.f. 01.04.2018 as under -

Sr. No.	Categories	Rates
1	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 3490/-
2	Superintending Engineer/Dy. General Manager & equivalent	Rs. 3930/-
3	Dy. Chief Engineer/General Manager & equivalent	Rs. 4320/-
4	Chief Engineer, Chief General Manager & equivalent	Rs. 4650/-
5	Executive Director & equivalent	Rs. 6000/-

E) Leave Travel Concession (LTC) :-

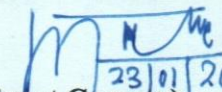
- Executive Director and equivalent** : AC 1st Class in Super Fast Trains including Duranto/Rajdhani/Shatabdi & all special trains. Provided, the airfare and AC-I rates whichever is less than as per Normal reservation Policy.
- Chief Engineer and equivalent** : AC 1st Class only in Super Fast Trains (excluding Duranto/Rajdhani/Shatabdi & equivalent)

3. The effect of the raised rates of allowances as mentioned above shall be given in the month of January-2020. Further, the payment of arrears shall be paid as per the instructions under Para 4 of the Administrative Circular No. 557 dated 19.09.2019

4. The revised rates of all other allowances circulated vide Administrative Circular No. 559 dated 19.09.2019 shall remain unchanged.

5. All other provisions of the allowances contained in the respective General Orders/ Administrative Circulars enumerated in this Administrative Circular shall remain unchanged.

6. This Administrative Circular is available on the employees portal i.e. ep.mahatransco.in


 (Sugat Gamare)
 Executive Director (HR) (I/C)

NO.MSETCL/HR-O&M/FILE NO. 674

ADMINISTRATIVE CIRCULAR NO. 674 DATED 02.08.2024

Sub: Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scales are upto and including Rs. 68780/- per month and also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc.

The Board of Directors under its Resolution No. BR/C-01/2024-25 dtd. 02.08.2024 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of categories of posts, the minimum of whose existing pay scale is upto and including Rs. 68780/- per month.

2. The existing pay scales indicated in Column No. 3 of the Table set out below [in force under Adm. Circular No. 556 dated 19.09.2019] are revised with retrospective effect from 1st April, 2023 as specified in Column No. 4 respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay scale
1	2	3	4
1.	Asstt. Technician (Gen.)/ Peon / Cleaner and equivalent	25880-505-28405-610-34505-710-50835	30800-605-33825-730-41125-845-60560
2.	Technician /Daftary and equivalent	27130-610-30180-710-37280-955-61155	32285-730-35935-845-44385-1140-72885
3.	Technician- II (TS) / L.D.C. (Office Asstt.) and equivalent	29035-710-32585-955-42135-1060-72875	34555-845-38780-1140-50180-1265-86865
4.	Technician-I (TS)/ Driver and equivalent	29935-955-34710-1060-45310-1160-82430	35625-1140-41325-1265-53975-1385-98295
5.	Sr. Technician (TS) / U.D.C. / Jr. Security & Enforcement Officer / Jr. Vigilance Officer and equivalent	30810-1060-36110-1160-47710-1265-88190	36665-1265-42990-1385-56840-1510-105160
6.	Asstt. Acctt./Head Clerk and equivalent	33980-1265-40305-1650-56805-1740-100305	40440-1510-47990-1965-67640-2075-119515
7.	Asstt. Vigilance Officer / Assist. Security & Enforcement Officer and equivalent	36415-1675-44790-1740-62190-1830-102450	43335-1995-53310-2075-74060-2180-122020
8.	Dy. Chief Technician (TS) and equivalent	37340-1675-45715-1740-63115-1830-103375	44435-1995-54410-2075-75160-2180-123120
9.	Chief Technician (TS) and equivalent	42325-1740-51025-1830-69325-2060-108465	50370-2075-60745-2180-82545-2455-129190
10.	Dy. Manager (HR / F&A) and equivalent	45800-2165-56625-2280-115905	54505-2580-67405-2715-137995

[Signature]
21/8/24

Sr. No.	Category of post	Existing pay scale	Revised pay scale
1	2	3	4
11.	Asstt. Engineer and equivalent	49210-2165-60035-2280-119315	58560-2580-71460-2715-142050
12.	Labour Officer and equivalent	55015-2165-65840-2280-120560	65470-2580-78370-2715-143530
13.	Deputy Executive Engineer and equivalent	61830-2515-74405-2730-139925	73580-2995-88555-3250-166555
14.	Manager (HR/F&A) and equivalent	63770-2515-76345-2730-141865	75890-2995-90865-3250-168865
15.	Sr. Manager (HR) and equivalent	68150-2730-81800-2900-154300	81100-3250-97350-3455-183725
16.	Addl. Executive Engineer and equivalent	68780-2730-82430-2900-154930	81850-3250-98100-3455-184475
Existing employees who are entitled for payment of Rs. 500 per month as ad-hoc pay will be entitled for payment of Rs. 1000/- per month as ad-hoc pay in lieu of payment of Rs. 500/- per month.			

Note: The term "equivalent" in the above table implies all employees/officers whose existing pay- scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE - 'A', ANNEXURE - 'C-I to C-XVI' and Option Form as per Annexure - 'B' enclosed to this Administrative Circular.
 4. Further, arrears accruing due to revision of Pay & Allowances w.e.f. 01.04.2023 shall be paid in 3 (Three) installments in following manner:-
 - a) **First installment:** The first installment of arrears for the period from April-2023 to August-2023 shall be paid to the employees in the month of October-2024.
 - b) **Second & Third installment:** The second installment of arrears from September-2023 to January-2024 shall be paid to the employees in the month of March - 2025 and third installment of arrears from February-2024 to July - 2024 shall be paid to the employees in the month of September - 2025; depending on cash flow position.
 5. The Board of Directors also further authorized the Chairman & Managing Director in consultation with Director (Finance) and Director (HR) to interpret the above provision/clause and to issue clarification/guidance wherever necessary and to refer to Anomaly Committee.
 6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and the effect of the revised pay scales should be given in the month of August 2024. Further, action to work out arrears and audit scrutiny should be taken immediately for disbursement of arrears.
 7. All the concerned officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in Para 'J' of ANNEXURE - A of this Adm. Circular.
 8. This Administrative Circular is available on employees portal namely ep.mahatransco.in on Company's website. No separate copies will be sent by post.
- Encl: ANNEXURE - 'A'
ANNEXURE - 'B'
ANNEXURE - 'C-I to C-XVI'
- 
 (Mangesh Shinde)
 Chief General Manager (HR) (I/C)
- To,
As per mailing list of MSETCL.

ANNEXURE - 'A'

To Administrative Circular No. 674 Dated 02.08.2024

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

- (i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2023, shall be applicable to all Technical and Non-Technical employees/officers, the minimum of whose existing pay scale is Rs. 68,780/- per month and below. (Regular, Permanent, Temporary and Supernumerary employees/officers are covered). In this revision of pay scales, some of the employees or categories of employees/officers have been included only for the purpose of granting benefits of revision of pay scales etc., though they are not covered under the definition of "Workman" under Section 2(s) of the Industrial Disputes Act 1947, and this shall not be construed as an admission or precedent in any other context or cases.
- (ii) All employees/officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2023 and were/are drawing Company's scales are also covered.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL, 2023

The initial basic pay of an employee/officer appointed or promoted prior to 01.04.2023 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74 (P) dated 30.04.1974 read with Head office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982, in the following manner:-

An amount equivalent to 19% (Nineteen percent) of pre-revised Basic Pay, as on 31.03.2023 shall be added to the pre-revised Basic Pay as on 31.03.2023 and then the Basic Pay in the revised scale shall be fixed as follows:-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than maximum of revised pay scale, the Basic Pay shall be fixed at maximum of that pay scale.


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- (v) If an employee draws less pay on 01.04.2023 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111 (P) than the pay he would have drawn on 01.04.2023 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01.04.2023 as per S.R.29 (a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32 (b) if such re-fixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'C-I to C-XVI'

(C) FIXATION OF PAY AS ON 01.04.2023 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01.04.2023

In case of employees/officers whose normal date of increment is also 1st April, 2023 the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31.03.2023 and then increment should be allowed on 1st April, 2023 in the revised pay scale.

(D) FIXATION OF PAY OF AN EMPLOYEE/OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01.04.2023

In case of a departmental employee/officer appointed by way of direct recruitment or promoted to a higher post on or after 01.04.2023, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an employee/officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30.04.1974 read with Head Office Order No. No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982.

(E) FIXATION OF PAY OF AN EMPLOYEE/OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an employee/officer officiating in a higher post on 01.04.2023, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations work out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations.

(F) FIXATION OF PAY OF AN EMPLOYEE/OFFICER PLACED UNDER SUSPENSION

An employee/officer who has been placed under suspension before 01.04.2023 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.



(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

- (i) The next increment of an employee/officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the employee/officer reached the maximum of the existing pay scale prior to 31.03.2023, the next increment in the revised pay scale shall be allowed on 1st April, 2023.

Provided further that in cases where the employee/officer reached the maximum of the existing pay scale during the period from 01.04.2022 to 31.03.2023, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

Provided also that in cases other than those covered by the preceding proviso, the next increment of the employee whose pay is fixed on the 1st day of April 2023 at the same stage as the one fixed for another employee junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

- (ii) Where as a result of departmental enquiry, an employee/officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN EMPLOYEE / OFFICER

In cases, where a senior employee/ officer promoted to a higher post before 1st April, 2023 draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April, 2023 the pay of the senior employee/ officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior employee/ officer, subject to the fulfillment of the following conditions, viz :-

- (i) both the junior and the senior employee/officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (ii) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (iii) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior employee/officer.
- (iv) this shall also be applicable to the cases of employees/officers who have been granted benefit of next higher pay scale/ grade under the provision of G.O.No.74 dt.30.04.1974 or G.O.No.111(P) dated 13.05.1982 read with M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010.

Such employee/officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of refixation of pay.


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(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2023.

An employee/officer recruited by way of direct recruitment on or after 01.04.2023 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any employee/officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01.04.2023 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the option in the Form appended hereto as Annexure – 'B', on or before 14th August, 2024, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01.04.2023.

In the cases referred to above, the pay of the employee/officer from the later date mentioned in this Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2023 ONWARDS

The Dearness Allowance shall be payable/applicable w.e.f. 01.04.2023 onwards on the revised basic pay as per the rates applicable to the State Government employees from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under (copies enclosed) :-

Period	Rate of DA per month	Govt. Resolution No. & date
1 st July, 2023	46%	शासन निर्णय वित्त विभाग क्र. मभवा-१३२३/प्र.क्र.१६/सेवा-९ दि. २३.११.२०२३
01 st January, 2024	50%	शासन निर्णय वित्त विभाग क्र. मभवा -१३२४/प्र.क्र.०३/सेवा -९ दि. १०.०७.२०२४

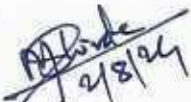
Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its employees.

(L) RECOVERY OF RENT FROM THE EMPLOYEES/OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) ENTITLEMENT TO TRAVEL BY FIRST CLASS

The minimum of the pay scale/ basic pay (wherever applicable) and the entitlement of class by rail of the officers/employees as mentioned in M.S.E.T.C.L. Employees' Service Regulation No. 64 (a) and note below S.R. 64(a), 64(f), 65, 66(a), 66(b), 67(a) and 67(b) shall stand suitably modified/revised to the corresponding basic pay in the revised pay scales w.e.f. the date of this Administrative Circular.


21/8/24

(N) PAYMENT OF ARREARS

- (i) The payment of arrears accruing due to revision of pay-scales shall be paid in 3 (three) installments as per the instruction given under para 4 of this Administrative Circular.
- (ii) The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(37)], T.A., Daily Allowance, Overtime, Bonus and other similar incidental benefits shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2023 to 31.07.2024 shall be payable.
- (iii) The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

(O) PAYMENT OF H.R.A. AND C.L.A.

The H.R.A. & C.L.A. shall be payable from time to time as per the decision of the Government of Maharashtra on subject communicated vide GoM G.R. No. HRA-2019/C.No.2/Service-5 dtd.05.02.2019. (Copy enclosed). The H.R.A. and C.L.A. shall be paid prospectively on revised basic w.e.f. dated 01.08.2024.

(P) ANCILLARY

- (i) The provision in the various Service Regulation, General Orders, like G.O.No.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The employees/officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01.04.2023 shall also be entitled to the benefits under this Administrative Circular till their date of death/retirement/ resignations as the case may be.

M. B. K.
24/8/24

ANNEXURE – 'B'

To Administrative Circular No. 674 Dated 02.08.2024

FORM OF OPTION
(See para – 'J')

(i) I _____ hereby elect the revised pay scale with effect from 01.04.2023.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Signature : _____

Station/place

Name : _____

Designation : _____

Office in which employed : _____

*(to be scored out, if not applicable)

To be forwarded on or before 14th August 2024 to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager (HR)/ Chief General Manager (HR) in Corporate Office.

[Handwritten Signature]
21/8/24

ANNEXURE 'C' - I TO ADM. CIR. NO. 674 DATED 02.08.2024				
ASSTT. TECH. (GEN.) / PEON/ CLEANER AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	25880-505-28405-610-34505-710-50835		30800-605-33825-730-41125-845-60560	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	25880	4918	30798	30800
2	26385	5014	31399	31405
3	26890	5110	32000	32010
4	27395	5206	32601	32615
5	27900	5301	33201	33220
6	28405	5397	33802	33825
7	29015	5513	34528	34555
8	29625	5629	35254	35285
9	30235	5745	35980	36015
10	30845	5861	36706	36745
11	31455	5977	37432	37475
12	32065	6093	38158	38205
13	32675	6209	38884	38935
14	33285	6325	39610	39665
15	33895	6441	40336	40395
16	34505	6556	41061	41125
17	35215	6691	41906	41970
18	35925	6826	42751	42815
19	36635	6961	43596	43660
20	37345	7096	44441	44505
21	38055	7231	45286	45350
22	38765	7366	46131	46195
23	39475	7501	46976	47040
24	40185	7636	47821	47885
25	40895	7771	48666	48730
26	41605	7905	49510	49575
27	42315	8040	50355	50420
28	43025	8175	51200	51265
29	43735	8310	52045	52110
30	44445	8445	52890	52955
31	45155	8580	53735	53800
32	45865	8715	54580	54645
33	46575	8850	55425	55490
34	47285	8985	56270	56335
35	47995	9120	57115	57180
36	48705	9254	57959	58025
37	49415	9389	58804	58870
38	50125	9524	59649	59715
39	50835	9659	60494	60560

M. D. Dande
2/8/24

ANNEXURE 'C' - II TO ADM. CIR. NO. 674 DATED 02.08.2024

DAFTARY AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	27130-610-30180-710-37280-955-61155		32285-730-35935-845-44385-1140-72885	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	27130	5155	32285	32285
2	27740	5271	33011	33015
3	28350	5387	33737	33745
4	28960	5503	34463	34475
5	29570	5619	35189	35205
6	30180	5735	35915	35935
7	30890	5870	36760	36780
8	31600	6004	37604	37625
9	32310	6139	38449	38470
10	33020	6274	39294	39315
11	33730	6409	40139	40160
12	34440	6544	40984	41005
13	35150	6679	41829	41850
14	35860	6814	42674	42695
15	36570	6949	43519	43540
16	37280	7084	44364	44385
17	38235	7265	45500	45525
18	39190	7447	46637	46665
19	40145	7628	47773	47805
20	41100	7809	48909	48945
21	42055	7991	50046	50085
22	43010	8172	51182	51225
23	43965	8354	52319	52365
24	44920	8535	53455	53505
25	45875	8717	54592	54645
26	46830	8898	55728	55785
27	47785	9080	56865	56925
28	48740	9261	58001	58065
29	49695	9443	59138	59205
30	50650	9624	60274	60345
31	51605	9805	61410	61485
32	52560	9987	62547	62625
33	53515	10168	63683	63765
34	54470	10350	64820	64905
35	55425	10531	65956	66045
36	56380	10713	67093	67185
37	57335	10894	68229	68325
38	58290	11076	69366	69465
39	59245	11257	70502	70605
40	60200	11438	71638	71745
41	61155	11620	72775	72885



ANNEXURE 'C' - III TO ADM. CIR. NO. 674 DATED 02.08.2024				
TECHNICIAN -II (TS)/L.D.C. (OFFICE ASSTT.) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	29035-710-32585-955-42135-1060-72875		34555-845-38780-1140-50180-1265-86865	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	29035	5517	34552	34555
2	29745	5652	35397	35400
3	30455	5787	36242	36245
4	31165	5922	37087	37090
5	31875	6057	37932	37935
6	32585	6192	38777	38780
7	33540	6373	39913	39920
8	34495	6555	41050	41060
9	35450	6736	42186	42200
10	36405	6917	43322	43340
11	37360	7099	44459	44480
12	38315	7280	45595	45620
13	39270	7462	46732	46760
14	40225	7643	47868	47900
15	41180	7825	49005	49040
16	42135	8006	50141	50180
17	43195	8208	51403	51445
18	44255	8409	52664	52710
19	45315	8610	53925	53975
20	46375	8812	55187	55240
21	47435	9013	56448	56505
22	48495	9215	57710	57770
23	49555	9416	58971	59035
24	50615	9617	60232	60300
25	51675	9819	61494	61565
26	52735	10020	62755	62830
27	53795	10222	64017	64095
28	54855	10423	65278	65360
29	55915	10624	66539	66625
30	56975	10826	67801	67890
31	58035	11027	69062	69155
32	59095	11229	70324	70420
33	60155	11430	71585	71685
34	61215	11631	72846	72950
35	62275	11833	74108	74215
36	63335	12034	75369	75480
37	64395	12236	76631	76745
38	65455	12437	77892	78010
39	66515	12638	79153	79275
40	67575	12840	80415	80540
41	68635	13041	81676	81805
42	69695	13243	82938	83070
43	70755	13444	84199	84335
44	71815	13645	85460	85600
45	72875	13847	86722	86865

M. B. D. C.
2/8/24

ANNEXURE 'C' - IV TO ADM. CIR. NO. 674 DATED 02.08.2024				
TECHNICIAN -I (TS)/DRIVER AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	29935-955-34710-1060-45310-1160-82430		35625-1140-41325-1265-53975-1385-98295	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	29935	5688	35623	35625
2	30890	5870	36760	36765
3	31845	6051	37896	37905
4	32800	6232	39032	39045
5	33755	6414	40169	40185
6	34710	6595	41305	41325
7	35770	6797	42567	42590
8	36830	6998	43828	43855
9	37890	7200	45090	45120
10	38950	7401	46351	46385
11	40010	7602	47612	47650
12	41070	7804	48874	48915
13	42130	8005	50135	50180
14	43190	8207	51397	51445
15	44250	8408	52658	52710
16	45310	8609	53919	53975
17	46470	8830	55300	55360
18	47630	9050	56680	56745
19	48790	9271	58061	58130
20	49950	9491	59441	59515
21	51110	9711	60821	60900
22	52270	9932	62202	62285
23	53430	10152	63582	63670
24	54590	10373	64963	65055
25	55750	10593	66343	66440
26	56910	10813	67723	67825
27	58070	11034	69104	69210
28	59230	11254	70484	70595
29	60390	11475	71865	71980
30	61550	11695	73245	73365
31	62710	11915	74625	74750
32	63870	12136	76006	76135
33	65030	12356	77386	77520
34	66190	12577	78767	78905
35	67350	12797	80147	80290
36	68510	13017	81527	81675
37	69670	13238	82908	83060
38	70830	13458	84288	84445
39	71990	13679	85669	85830
40	73150	13899	87049	87215
41	74310	14119	88429	88600
42	75470	14340	89810	89985
43	76630	14560	91190	91370
44	77790	14781	92571	92755
45	78950	15001	93951	94140
46	80110	15221	95331	95525
47	81270	15442	96712	96910
48	82430	15662	98092	98295

M. R. Rana
19/8/24

ANNEXURE 'C' - V TO ADM. CIR. NO. 674 DATED 02.08.2024

SR. TECHNICIAN (TS)/JS&EO/JVO/UDC AND EQUIVALENT

Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	30810-1060-36110-1160-47710-1265-88190		36665-1265-42990-1385-56840-1510-105160	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	30810	5854	36664	36665
2	31870	6056	37926	37930
3	32930	6257	39187	39195
4	33990	6459	40449	40460
5	35050	6660	41710	41725
6	36110	6861	42971	42990
7	37270	7082	44352	44375
8	38430	7302	45732	45760
9	39590	7523	47113	47145
10	40750	7743	48493	48530
11	41910	7963	49873	49915
12	43070	8184	51254	51300
13	44230	8404	52634	52685
14	45390	8625	54015	54070
15	46550	8845	55395	55455
16	47710	9065	56775	56840
17	48975	9306	58281	58350
18	50240	9546	59786	59860
19	51505	9786	61291	61370
20	52770	10027	62797	62880
21	54035	10267	64302	64390
22	55300	10507	65807	65900
23	56565	10748	67313	67410
24	57830	10988	68818	68920
25	59095	11229	70324	70430
26	60360	11469	71829	71940
27	61625	11709	73334	73450
28	62890	11950	74840	74960
29	64155	12190	76345	76470
30	65420	12430	77850	77980
31	66685	12671	79356	79490
32	67950	12911	80861	81000
33	69215	13151	82366	82510
34	70480	13392	83872	84020
35	71745	13632	85377	85530
36	73010	13872	86882	87040
37	74275	14113	88388	88550
38	75540	14353	89893	90060
39	76805	14593	91398	91570
40	78070	14834	92904	93080
41	79335	15074	94409	94590
42	80600	15314	95914	96100
43	81865	15555	97420	97610
44	83130	15795	98925	99120
45	84395	16036	100431	100630
46	85660	16276	101936	102140
47	86925	16516	103441	103650
48	88190	16757	104947	105160

Handwritten signature and date: 21/8/24

ANNEXURE 'C' - VI TO ADM. CIR. NO. 674 DATED 02.08.2024				
ASSTT.ACCTT./HEAD CLERK AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	33980-1265-40305-1650-56805-1740-100305		40440-1510-47990-1965-67640-2075-119515	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	33980	6457	40437	40440
2	35245	6697	41942	41950
3	36510	6937	43447	43460
4	37775	7178	44953	44970
5	39040	7418	46458	46480
6	40305	7658	47963	47990
7	41955	7972	49927	49955
8	43605	8285	51890	51920
9	45255	8599	53854	53885
10	46905	8912	55817	55850
11	48555	9226	57781	57815
12	50205	9539	59744	59780
13	51855	9853	61708	61745
14	53505	10166	63671	63710
15	55155	10480	65635	65675
16	56805	10793	67598	67640
17	58545	11124	69669	69715
18	60285	11455	71740	71790
19	62025	11785	73810	73865
20	63765	12116	75881	75940
21	65505	12446	77951	78015
22	67245	12777	80022	80090
23	68985	13108	82093	82165
24	70725	13438	84163	84240
25	72465	13769	86234	86315
26	74205	14099	88304	88390
27	75945	14430	90375	90465
28	77685	14761	92446	92540
29	79425	15091	94516	94615
30	81165	15422	96587	96690
31	82905	15752	98657	98765
32	84645	16083	100728	100840
33	86385	16414	102799	102915
34	88125	16744	104869	104990
35	89865	17075	106940	107065
36	91605	17405	109010	109140
37	93345	17736	111081	111215
38	95085	18067	113152	113290
39	96825	18397	115222	115365
40	98565	18728	117293	117440
41	100305	19058	119363	119515

M. P. Singh
24/8/24

ANNEXURE 'C' - VII TO ADM. CIR. NO. 674 DATED 02.08.2024				
ASSTT. VIGILANCE OFFICER/ ASSTT. SECURITY & ENFORCEMENT OFFICER AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	36415-1675-44790-1740-62190-1830-102450		43335-1995-53310-2075-74060-2180-122020	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	36415	6919	43334	43335
2	38090	7238	45328	45330
3	39765	7556	47321	47325
4	41440	7874	49314	49320
5	43115	8192	51307	51315
6	44790	8511	53301	53310
7	46530	8841	55371	55385
8	48270	9172	57442	57460
9	50010	9502	59512	59535
10	51750	9833	61583	61610
11	53490	10164	63654	63685
12	55230	10494	65724	65760
13	56970	10825	67795	67835
14	58710	11155	69865	69910
15	60450	11486	71936	71985
16	62190	11817	74007	74060
17	64020	12164	76184	76240
18	65850	12512	78362	78420
19	67680	12860	80540	80600
20	69510	13207	82717	82780
21	71340	13555	84895	84960
22	73170	13903	87073	87140
23	75000	14250	89250	89320
24	76830	14598	91428	91500
25	78660	14946	93606	93680
26	80490	15294	95784	95860
27	82320	15641	97961	98040
28	84150	15989	100139	100220
29	85980	16337	102317	102400
30	87810	16684	104494	104580
31	89640	17032	106672	106760
32	91470	17380	108850	108940
33	93300	17727	111027	111120
34	95130	18075	113205	113300
35	96960	18423	115383	115480
36	98790	18771	117561	117660
37	100620	19118	119738	119840
38	102450	19466	121916	122020

Signature
24/8/24

ANNEXURE 'C' - VIII TO ADM. CIR. NO. 674 DATED 02.08.2024				
DY.CHIEF TECHNICIAN (TS) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	37340-1675-45715-1740-63115-1830-103375		44435-1995-54410-2075-75160-2180-123120	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	37340	7095	44435	44435
2	39015	7413	46428	46430
3	40690	7732	48422	48425
4	42365	8050	50415	50420
5	44040	8368	52408	52415
6	45715	8686	54401	54410
7	47455	9017	56472	56485
8	49195	9348	58543	58560
9	50935	9678	60613	60635
10	52675	10009	62684	62710
11	54415	10339	64754	64785
12	56155	10670	66825	66860
13	57895	11001	68896	68935
14	59635	11331	70966	71010
15	61375	11662	73037	73085
16	63115	11992	75107	75160
17	64945	12340	77285	77340
18	66775	12688	79463	79520
19	68605	13035	81640	81700
20	70435	13383	83818	83880
21	72265	13731	85996	86060
22	74095	14079	88174	88240
23	75925	14426	90351	90420
24	77755	14774	92529	92600
25	79585	15122	94707	94780
26	81415	15469	96884	96960
27	83245	15817	99062	99140
28	85075	16165	101240	101320
29	86905	16512	103417	103500
30	88735	16860	105595	105680
31	90565	17208	107773	107860
32	92395	17556	109951	110040
33	94225	17903	112128	112220
34	96055	18251	114306	114400
35	97885	18599	116484	116580
36	99715	18946	118661	118760
37	101545	19294	120839	120940
38	103375	19642	123017	123120

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ANNEXURE 'C' - IX TO ADM. CIR. NO. 674 DATED 02.08.2024				
CHIEF TECHNICIAN (TS) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	42325-1740-51025-1830-69325-2060-108465		50370-2075-60745-2180-82545-2455-129190	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	42325	8042	50367	50370
2	44065	8373	52438	52445
3	45805	8703	54508	54520
4	47545	9034	56579	56595
5	49285	9365	58650	58670
6	51025	9695	60720	60745
7	52855	10043	62898	62925
8	54685	10391	65076	65105
9	56515	10738	67253	67285
10	58345	11086	69431	69465
11	60175	11434	71609	71645
12	62005	11781	73786	73825
13	63835	12129	75964	76005
14	65665	12477	78142	78185
15	67495	12825	80320	80365
16	69325	13172	82497	82545
17	71385	13564	84949	85000
18	73445	13955	87400	87455
19	75505	14346	89851	89910
20	77565	14738	92303	92365
21	79625	15129	94754	94820
22	81685	15521	97206	97275
23	83745	15912	99657	99730
24	85805	16303	102108	102185
25	87865	16695	104560	104640
26	89925	17086	107011	107095
27	91985	17478	109463	109550
28	94045	17869	111914	112005
29	96105	18260	114365	114460
30	98165	18652	116817	116915
31	100225	19043	119268	119370
32	102285	19435	121720	121825
33	104345	19826	124171	124280
34	106405	20217	126622	126735
35	108465	20609	129074	129190

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ANNEXURE 'C' - X TO ADM. CIR. NO. 674 DATED 02.08.2024				
DY.MANAGER (HR)/(F&A) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	45800-2165-56625-2280-115905		54505-2580-67405-2715-137995	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO. 2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	45800	8702	54502	54505
2	47965	9114	57079	57085
3	50130	9525	59655	59665
4	52295	9937	62232	62245
5	54460	10348	64808	64825
6	56625	10759	67384	67405
7	58905	11192	70097	70120
8	61185	11626	72811	72835
9	63465	12059	75524	75550
10	65745	12492	78237	78265
11	68025	12925	80950	80980
12	70305	13358	83663	83695
13	72585	13792	86377	86410
14	74865	14225	89090	89125
15	77145	14658	91803	91840
16	79425	15091	94516	94555
17	81705	15524	97229	97270
18	83985	15958	99943	99985
19	86265	16391	102656	102700
20	88545	16824	105369	105415
21	90825	17257	108082	108130
22	93105	17690	110795	110845
23	95385	18124	113509	113560
24	97665	18557	116222	116275
25	99945	18990	118935	118990
26	102225	19423	121648	121705
27	104505	19856	124361	124420
28	106785	20290	127075	127135
29	109065	20723	129788	129850
30	111345	21156	132501	132565
31	113625	21589	135214	135280
32	115905	22022	137927	137995

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ANNEXURE 'C' - XI TO ADM. CIR. NO. 674 DATED 02.08.2024				
ASSISTANT ENGINEER AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	49210-2165-60035-2280-119315		58560-2580-71460-2715-142050	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	49210	9350	58560	58560
2	51375	9762	61137	61140
3	53540	10173	63713	63720
4	55705	10584	66289	66300
5	57870	10996	68866	68880
6	60035	11407	71442	71460
7	62315	11840	74155	74175
8	64595	12274	76869	76890
9	66875	12707	79582	79605
10	69155	13140	82295	82320
11	71435	13573	85008	85035
12	73715	14006	87721	87750
13	75995	14440	90435	90465
14	78275	14873	93148	93180
15	80555	15306	95861	95895
16	82835	15739	98574	98610
17	85115	16172	101287	101325
18	87395	16606	104001	104040
19	89675	17039	106714	106755
20	91955	17472	109427	109470
21	94235	17905	112140	112185
22	96515	18338	114853	114900
23	98795	18772	117567	117615
24	101075	19205	120280	120330
25	103355	19638	122993	123045
26	105635	20071	125706	125760
27	107915	20504	128419	128475
28	110195	20938	131133	131190
29	112475	21371	133846	133905
30	114755	21804	136559	136620
31	117035	22237	139272	139335
32	119315	22670	141985	142050

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ANNEXURE 'C' - XII TO ADM. CIR. NO. 674 DATED 02.08.2024				
LABOUR OFFICER AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	55015-2165-65840-2280-120560		65470-2580-78370-2715-143530	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	55015	10453	65468	65470
2	57180	10865	68045	68050
3	59345	11276	70621	70630
4	61510	11687	73197	73210
5	63675	12099	75774	75790
6	65840	12510	78350	78370
7	68120	12943	81063	81085
8	70400	13376	83776	83800
9	72680	13810	86490	86515
10	74960	14243	89203	89230
11	77240	14676	91916	91945
12	79520	15109	94629	94660
13	81800	15542	97342	97375
14	84080	15976	100056	100090
15	86360	16409	102769	102805
16	88640	16842	105482	105520
17	90920	17275	108195	108235
18	93200	17708	110908	110950
19	95480	18142	113622	113665
20	97760	18575	116335	116380
21	100040	19008	119048	119095
22	102320	19441	121761	121810
23	104600	19874	124474	124525
24	106880	20308	127188	127240
25	109160	20741	129901	129955
26	111440	21174	132614	132670
27	113720	21607	135327	135385
28	116000	22040	138040	138100
29	118280	22474	140754	140815
30	120560	22907	143467	143530

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ANNEXURE 'C' - XIII TO ADM. CIR. NO. 674 DATED 02.08.2024				
DEPUTY EXECUTIVE ENGINEER AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	61830-2515-74405-2730-139925		73580-2995-88555-3250-166555	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	61830	11748	73578	73580
2	64345	12226	76571	76575
3	66860	12704	79564	79570
4	69375	13182	82557	82565
5	71890	13660	85550	85560
6	74405	14137	88542	88555
7	77135	14656	91791	91805
8	79865	15175	95040	95055
9	82595	15694	98289	98305
10	85325	16212	101537	101555
11	88055	16731	104786	104805
12	90785	17250	108035	108055
13	93515	17768	111283	111305
14	96245	18287	114532	114555
15	98975	18806	117781	117805
16	101705	19324	121029	121055
17	104435	19843	124278	124305
18	107165	20362	127527	127555
19	109895	20881	130776	130805
20	112625	21399	134024	134055
21	115355	21918	137273	137305
22	118085	22437	140522	140555
23	120815	22955	143770	143805
24	123545	23474	147019	147055
25	126275	23993	150268	150305
26	129005	24511	153516	153555
27	131735	25030	156765	156805
28	134465	25549	160014	160055
29	137195	26068	163263	163305
30	139925	26586	166511	166555

M. Shinde
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ANNEXURE 'C' - XIV TO ADM. CIR. NO. 674 DATED 02.08.2024				
MANAGER (HR/F&A) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	63770-2515-76345-2730-141865		75890-2995-90865-3250-168865	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	63770	12117	75887	75890
2	66285	12595	78880	78885
3	68800	13072	81872	81880
4	71315	13550	84865	84875
5	73830	14028	87858	87870
6	76345	14506	90851	90865
7	79075	15025	94100	94115
8	81805	15543	97348	97365
9	84535	16062	100597	100615
10	87265	16581	103846	103865
11	89995	17100	107095	107115
12	92725	17618	110343	110365
13	95455	18137	113592	113615
14	98185	18656	116841	116865
15	100915	19174	120089	120115
16	103645	19693	123338	123365
17	106375	20212	126587	126615
18	109105	20730	129835	129865
19	111835	21249	133084	133115
20	114565	21768	136333	136365
21	117295	22287	139582	139615
22	120025	22805	142830	142865
23	122755	23324	146079	146115
24	125485	23843	149328	149365
25	128215	24361	152576	152615
26	130945	24880	155825	155865
27	133675	25399	159074	159115
28	136405	25917	162322	162365
29	139135	26436	165571	165615
30	141865	26955	168820	168865

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ANNEXURE 'C' - XV TO ADM. CIR. NO. 674 DATED 02.08.2024				
SENIOR MANAGER (HR) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	68150-2730-81800-2900-154300		81100-3250-97350-3455-183725	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	68150	12949	81099	81100
2	70880	13468	84348	84350
3	73610	13986	87596	87600
4	76340	14505	90845	90850
5	79070	15024	94094	94100
6	81800	15542	97342	97350
7	84700	16093	100793	100805
8	87600	16644	104244	104260
9	90500	17195	107695	107715
10	93400	17746	111146	111170
11	96300	18297	114597	114625
12	99200	18848	118048	118080
13	102100	19399	121499	121535
14	105000	19950	124950	124990
15	107900	20501	128401	128445
16	110800	21052	131852	131900
17	113700	21603	135303	135355
18	116600	22154	138754	138810
19	119500	22705	142205	142265
20	122400	23256	145656	145720
21	125300	23807	149107	149175
22	128200	24358	152558	152630
23	131100	24909	156009	156085
24	134000	25460	159460	159540
25	136900	26011	162911	162995
26	139800	26562	166362	166450
27	142700	27113	169813	169905
28	145600	27664	173264	173360
29	148500	28215	176715	176815
30	151400	28766	180166	180270
31	154300	29317	183617	183725

M. B. Bhandari
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ANNEXURE 'C' - XVI TO ADM. CIR. NO. 674 DATED 02.08.2024				
ADDITIONAL EXECUTIVE ENGINEER AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	68780-2730-82430-2900-154930		81850-3250-98100-3455-184475	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	68780	13069	81849	81850
2	71510	13587	85097	85100
3	74240	14106	88346	88350
4	76970	14625	91595	91600
5	79700	15143	94843	94850
6	82430	15662	98092	98100
7	85330	16213	101543	101555
8	88230	16764	104994	105010
9	91130	17315	108445	108465
10	94030	17866	111896	111920
11	96930	18417	115347	115375
12	99830	18968	118798	118830
13	102730	19519	122249	122285
14	105630	20070	125700	125740
15	108530	20621	129151	129195
16	111430	21172	132602	132650
17	114330	21723	136053	136105
18	117230	22274	139504	139560
19	120130	22825	142955	143015
20	123030	23376	146406	146470
21	125930	23927	149857	149925
22	128830	24478	153308	153380
23	131730	25029	156759	156835
24	134630	25580	160210	160290
25	137530	26131	163661	163745
26	140430	26682	167112	167200
27	143330	27233	170563	170655
28	146230	27784	174014	174110
29	149130	28335	177465	177565
30	152030	28886	180916	181020
31	154930	29437	184367	184475

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NO. MSETCL/HR-O&M/FILE NO. 675

ADMINISTRATIVE CIRCULAR NO. 675 DATED 02.08.2024

Sub: Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scale is Rs. 81695/- per month and above also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc.

The Board of Directors under its Resolution No. BR/C-01/2024-25 dtd. 02.08.2024 has taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of Senior Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 81695/- per month and above.

2. The existing pay scales indicated in Column No. 3 of the Table set out below [in force under Adm. Circular No. 557 dated 19.09.2019] with retrospective effect from 1st April, 2023 as specified in Column No. 4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay scale
1	2	3	4
1.	Ex. Engineer/ Sr. Manager (F&A) and equivalent	81695-3145-97420-3570-175960	97220-3745-115945-4250-209445
2.	Asstt. General Manager (HR/F&A) and equivalent	86460-3570-104310-3980-191870	102890-4250-124140-4740-228420
3.	Supdtg. Engineer / Dy. General Manager (HR)/ (F&A) and equivalent	92380-3980-112280-4405-204785	109935-4740-133635-5245-243780
4.	General Manager (HR)/ (F&A) and equivalent	105035-4610-215675	124995-5490-256755
5.	Chief Engineer / Chief General Manager (HR)/ (F&A) and equivalent	118195-5025-228745	140655-5980-272215
6.	Executive Director and equivalent	125895-5540-242235	149820-6595-288315

Note: The term "equivalent" in the above table implies all officers whose existing pay- scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE - 'A', ANNEXURE - 'C-I' to C-VI' and Option Form as per Annexure - 'B' enclosed to this Administrative Circular.

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4. Further, arrears accruing due to revision of Pay & Allowances w.e.f. 01.04.2023 shall be paid in 3 (Three) installments in following manner: -

- a) **First installment:** The first installment of arrears for the period from April-2023 to August-2023 shall be paid to the employees in the month of October-2024.
- b) **Second & Third installment:** The second installment of arrears from September-2023 to January-2024 shall be paid to the employees in the month of March - 2025 and third installment of arrears from February-2024 to July - 2024 shall be paid to the employees in the month of September - 2025; depending on cash flow position.

5. The Board of Directors also further authorized the Chairman & Managing Director in consultation with Director (Finance) and Director (HR) to interpret the above provision/clause and to issue clarification/guidance wherever necessary and to refer to Anomaly Committee.

6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and revised pay scales shall be given in the month of August 2024. Further, action to work out arrears and audit scrutiny should be taken immediately for disbursement of arrears.

7. All the concerned officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in Para 'J' of ANNEXURE - A of this Adm. Circular.

8. This Administrative Circular is available on employees portal namely ep.mahatransco.in on Company's website. No separate copies will be sent by post.

Encl: ANNEXURE - 'A'
ANNEXURE - 'B'
ANNEXURE - 'C-I to C-VI'


(Mangesh Shinde)
Chief General Manager (HR) (I/C)

To,
As per mailing list of MSETCL.

ANNEXURE - "A"

To Administrative Circular No. 675 Dated 02.08.2024

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

- (i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2023, shall be applicable to all Technical and Non-Technical officers working against regular, permanent and temporary posts, the minimum of whose existing pay scale is Rs. 81695/- per month and above.
- (ii) All officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2023 and were/are drawing Company's scales are also covered.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL, 2023

The initial basic pay of an employee/officer appointed or promoted prior to 01.04.2023 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74(P) dated 30.04.1974 read with Head office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010 or of de-stagnation measures under the G.O.No.111(P) dated 13.05.1982, in the following manner:-

An amount equivalent to 19% (Nineteen percent) of pre-revised Basic Pay as on 31.03.2023 shall be added to the pre-revised Basic Pay as on 31.03.2023 and then the Basic Pay in the revised scale shall be fixed as follows:-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.
- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than maximum of revised pay scale, the Basic Pay shall be fixed at maximum of that pay scale.
- (v) If the officer draws less pay on 01.04.2023 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111 (P) than the pay he would have drawn on 01.04.2023 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01.04.2023 as per S.R.29 (a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32 (b) if such re-fixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'C-I to C-VI'.

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(C) FIXATION OF PAY AS ON 01.04.2023 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01.04.2023

In case of officers whose normal date of increment is also 01.04.2023 the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31.03.2023 and then increment should be allowed on 01.04.2023 in the revised pay scale.

(D) FIXATION OF PAY OF AN OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01.04.2023

In case of a departmental officer appointed by way of direct recruitment or promoted to a higher post on or after 01.04.2023, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30.04.1974 read with Head Office Order No. No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 and M.S.E.T.C.L. Admn. Circular No. 225 dtd. 28.07.2010.

(E) FIXATION OF PAY OF AN OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an officer officiating in a higher post on 01.04.2023, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations work out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No. 29 (a) of M.S.E.T.C.L. Employees' Service Regulations.

(F) FIXATION OF PAY OF AN OFFICER PLACED UNDER SUSPENSION

An officer who has been placed under suspension before 01.04.2023 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

- (i) The next increment of an officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the officer reached the maximum of the existing pay scale prior to 31.03.2023, the next increment in the revised pay scale shall be allowed on 1st April, 2023.

Provided further that in cases where the officer reached the maximum of the existing pay scale during the period from 01.04.2022 to 31.03.2023, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

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Provided also that in cases other than those covered by the preceding proviso, the next increment of the officer whose pay is fixed on the 1st day of April 2023 at the same stage as the one fixed for another officer junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

- (ii) Where as a result of departmental enquiry, an officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN OFFICER

In cases, where a senior officer promoted to a higher post before 1st April, 2023 draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April, 2023, the pay of the senior officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior officer, subject to the fulfillment of the following conditions, viz :-

- (i) both the junior and the senior officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (ii) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (iii) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior officer.
- (iv) this shall also be applicable to the cases of officers who have been granted benefit of next higher pay scale/ grade under the provision of G.O.No.74 dt.30.04.1974 or G.O.No.111(P) dated 13.05.1982.

Such officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of re-fixation of pay.

(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2023.

An officer recruited by way of direct recruitment on or after 01.04.2023 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01.04.2023 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the option in the Form appended hereto as Annexure – ‘B’, on or before 14th August, 2024, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01.04.2023.

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In the cases referred to above, the pay of the officer from the later date mentioned in this Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2023 ONWARDS

The Dearness Allowance shall be payable/applicable w.e.f. 01.04.2023 onwards on the revised basic pay as per the rates applicable to the State Government employees from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under (copies enclosed):-

Period	Rate of DA per month	Govt. Resolution No. & date
1 st July, 2023	46%	शासन निर्णय वित्त विभाग क्र. मभवा-१३२३/प्र.क्र.१६/सेवा-९ दि. २३.११.२०२३
01 st January, 2024	50%	शासन निर्णय वित्त विभाग क्र. मभवा -१३२४/प्र.क्र.०३/सेवा -९ दि. १०.०७.२०२४

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its officers.

(L) RECOVERY OF RENT FROM THE OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) PAYMENT OF ARREARS

- The payment of arrears accruing due to revision of pay-scales shall be paid in 3 (Three) installments as per the instruction given under para 4 of this Administrative Circular.
- The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(37)], T.A., Daily Allowance, Overtime, Bonus and other similar incidental benefits shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2023 till 31.07.2024 shall be payable.
- The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

(N) PAYMENT OF H.R.A. AND C.L.A.

The H.R.A. & C.L.A. shall be payable from time to time as per the decision of the Government of Maharashtra on subject communicated vide GoM G.R. No. HRA-2019/C.No.2/Service-5 dtd.05.02.2019. (Copy enclosed). The H.R.A. and C.L.A. shall be paid prospectively on revised basic pay w.e.f. dated 01.08.2024.

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(O) ANCILLARY

- (i) The provision in the various Service Regulation, General Orders, like G.O.No.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company, the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01.04.2023 shall also be entitled to the benefits under this Administrative Circular till their date of death/retirement/ resignations as the case may be.


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ANNEXURE – 'B'

To Administrative Circular No. 675 dated 02.08.2024

FORM OF OPTION

(See para – 'J')

(i) I _____ hereby elect the revised pay scale with effect from 01.04.2023

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/place

Signature : _____

Name : _____

Designation : _____

Office in which employed : _____

*(to be scored out, if not applicable)

To be forwarded on or before **14th August 2024** to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager (HR)/ Chief General Manager (HR) in Corporate Office.

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ANNEXURE 'C' - I TO ADM. CIR. NO. 675 DATED 02.08.2024				
EXECUTIVE ENGINEER/SR.MANAGER(F&A) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	81695-3145-97420-3570-175960		97220-3745-115945-4250-209445	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	81695	15523	97218	97220
2	84840	16120	100960	100965
3	87985	16718	104703	104710
4	91130	17315	108445	108455
5	94275	17913	112188	112200
6	97420	18510	115930	115945
7	100990	19189	120179	120195
8	104560	19867	124427	124445
9	108130	20545	128675	128695
10	111700	21223	132923	132945
11	115270	21902	137172	137195
12	118840	22580	141420	141445
13	122410	23258	145668	145695
14	125980	23937	149917	149945
15	129550	24615	154165	154195
16	133120	25293	158413	158445
17	136690	25972	162662	162695
18	140260	26650	166910	166945
19	143830	27328	171158	171195
20	147400	28006	175406	175445
21	150970	28685	179655	179695
22	154540	29363	183903	183945
23	158110	30041	188151	188195
24	161680	30720	192400	192445
25	165250	31398	196648	196695
26	168820	32076	200896	200945
27	172390	32755	205145	205195
28	175960	33433	209393	209445

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ANNEXURE 'C' - II TO ADM. CIR. NO. 675 DATED 02.08.2024				
ASSTT. GENERAL MANAGER(HR)/(F&A) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	86460-3570-104310-3980-191870		102890-4250-124140-4740-228420	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO. 2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	86460	16428	102888	102890
2	90030	17106	107136	107140
3	93600	17784	111384	111390
4	97170	18463	115633	115640
5	100740	19141	119881	119890
6	104310	19819	124129	124140
7	108290	20576	128866	128880
8	112270	21332	133602	133620
9	116250	22088	138338	138360
10	120230	22844	143074	143100
11	124210	23600	147810	147840
12	128190	24357	152547	152580
13	132170	25113	157283	157320
14	136150	25869	162019	162060
15	140130	26625	166755	166800
16	144110	27381	171491	171540
17	148090	28138	176228	176280
18	152070	28894	180964	181020
19	156050	29650	185700	185760
20	160030	30406	190436	190500
21	164010	31162	195172	195240
22	167990	31919	199909	199980
23	171970	32675	204645	204720
24	175950	33431	209381	209460
25	179930	34187	214117	214200
26	183910	34943	218853	218940
27	187890	35700	223590	223680
28	191870	36456	228326	228420

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ANNEXURE 'C' - III TO ADM. CIR. NO. 675 DATED 02.08.2024				
SUPDT. ENGINEER/DY.G.M.(HR) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	92380-3980-112280-4405-204785		109935-4740-133635-5245-243780	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	92380	17553	109933	109935
2	96360	18309	114669	114675
3	100340	19065	119405	119415
4	104320	19821	124141	124155
5	108300	20577	128877	128895
6	112280	21334	133614	133635
7	116685	22171	138856	138880
8	121090	23008	144098	144125
9	125495	23845	149340	149370
10	129900	24681	154581	154615
11	134305	25518	159823	159860
12	138710	26355	165065	165105
13	143115	27192	170307	170350
14	147520	28029	175549	175595
15	151925	28866	180791	180840
16	156330	29703	186033	186085
17	160735	30540	191275	191330
18	165140	31377	196517	196575
19	169545	32214	201759	201820
20	173950	33051	207001	207065
21	178355	33888	212243	212310
22	182760	34725	217485	217555
23	187165	35562	222727	222800
24	191570	36399	227969	228045
25	195975	37236	233211	233290
26	200380	38073	238453	238535
27	204785	38910	243695	243780

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ANNEXURE 'C' - IV TO ADM. CIR. NO. 675 DATED 02.08.2024				
GENERAL MANAGER (HR)/(F&A) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	105035-4610-215675		124995-5490-256755	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	105035	19957	124992	124995
2	109645	20833	130478	130485
3	114255	21709	135964	135975
4	118865	22585	141450	141465
5	123475	23461	146936	146955
6	128085	24337	152422	152445
7	132695	25213	157908	157935
8	137305	26088	163393	163425
9	141915	26964	168879	168915
10	146525	27840	174365	174405
11	151135	28716	179851	179895
12	155745	29592	185337	185385
13	160355	30468	190823	190875
14	164965	31344	196309	196365
15	169575	32220	201795	201855
16	174185	33096	207281	207345
17	178795	33972	212767	212835
18	183405	34847	218252	218325
19	188015	35723	223738	223815
20	192625	36599	229224	229305
21	197235	37475	234710	234795
22	201845	38351	240196	240285
23	206455	39227	245682	245775
24	211065	40103	251168	251265
25	215675	40979	256654	256755

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ANNEXURE 'C' - V TO ADM. CIR. NO. 675 DATED 02.08.2024				
CHIEF ENGINEER/CHIEF GENERAL MANAGER (HR)/(F&A)/(S&E) AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	118195-5025-228745		140655-5980-272215	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	118195	22458	140653	140655
2	123220	23412	146632	146635
3	128245	24367	152612	152615
4	133270	25322	158592	158595
5	138295	26277	164572	164575
6	143320	27231	170551	170555
7	148345	28186	176531	176535
8	153370	29141	182511	182515
9	158395	30096	188491	188495
10	163420	31050	194470	194475
11	168445	32005	200450	200455
12	173470	32960	206430	206435
13	178495	33915	212410	212415
14	183520	34869	218389	218395
15	188545	35824	224369	224375
16	193570	36779	230349	230355
17	198595	37734	236329	236335
18	203620	38688	242308	242315
19	208645	39643	248288	248295
20	213670	40598	254268	254275
21	218695	41553	260248	260255
22	223720	42507	266227	266235
23	228745	43462	272207	272215

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ANNEXURE 'C' - VI TO ADM. CIR. NO. 675 DATED 02.08.2024				
EXECUTIVE DIRECTOR AND EQUIVALENT				
Pay Scales	EXISTING PAY SCALE		REVISED PAY SCALE	
	125895-5540-242235		149820-6595-288315	
SR. NO.	STAGES (OLD)	19% OF COL NO.2	TOTAL OF COL NO.2 & 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	125895	23921	149816	149820
2	131435	24973	156408	156415
3	136975	26026	163001	163010
4	142515	27078	169593	169605
5	148055	28131	176186	176200
6	153595	29184	182779	182795
7	159135	30236	189371	189390
8	164675	31289	195964	195985
9	170215	32341	202556	202580
10	175755	33394	209149	209175
11	181295	34447	215742	215770
12	186835	35499	222334	222365
13	192375	36552	228927	228960
14	197915	37604	235519	235555
15	203455	38657	242112	242150
16	208995	39710	248705	248745
17	214535	40762	255297	255340
18	220075	41815	261890	261935
19	225615	42867	268482	268530
20	231155	43920	275075	275125
21	236695	44973	281668	281720
22	242235	46025	288260	288315

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ADMINISTRATIVE CIRCULAR NO. 676 DATED 02.08.2024

Sub: Revision of existing rates of allowances in respect of the employees upto the rank of Addl. Executive Engineers whose minimum pay scale is Rs. 68780/- per month

The Board of Directors under its Resolution No. BR/C-01/2024-25 dtd. 02.08.2024 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2023 for the employees upto the rank of Addl. Executive Engineers whose minimum of existing pay scale is Rs. 68780/- per month. The details are as under:-

A) Allowances as per G.O.122 (P) dated 22.03.1990 read with (read with Adm. Circular No. 558 dt. 19.09.2019)

i) Special Compensatory Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Group I employees Below the rank of Ex. Engr. and equivalent (Technical)	Rs. 500/-	Rs. 625/-
2.	Pay Gr. II employees (Technical)	Rs. 400/-	Rs. 500/-
3.	Pay Gr. III employees (Technical)	Rs. 280/-	Rs. 350/-
4.	Pay Gr. IV employees (Technical)	Rs. 190/-	Rs. 240/-

ii) Heavy Duty Allowance

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees (Technical)	Rs. 120/-	Rs. 150/-
2.	Pay Gr. IV employees (Technical)	Rs. 100/-	Rs. 125/-

iii) Night Shift Allowance

Sr. No.	Category of post	Existing rates (Per Night)	Revised rates (Per Night)
1	2	3	4
1.	Officers in Pay Gr.-I below the rank of Ex. Engr. and equivalent	Rs. 330/-	Rs. 415/-
2.	Dy. Executive Engineer and equivalent	Rs. 280/-	Rs. 350/-
3.	Other Pay Gr. II Officers excluding Dy. Executive Engineer & equivalent	Rs. 200/-	Rs. 250/-
4.	Junior Engineer and equivalent	Rs. 180/-	Rs. 225/-
5.	Other Pay Gr. III Officers excluding Junior Engineer and equivalent	Rs. 150/-	Rs. 190/-
6.	Pay Gr. IV categories	Rs. 130/-	Rs. 165/-

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iv) **Transport Assistance Allowance**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Employees working in Pay Gr. I to IV (Addl. E.E. and below)	Rs. 250/-	Rs. 315/-

v) **Electricity Charges Allowance**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Group I employees below the rank of Ex. Engr. and equivalent	Rs. 600/-	Rs. 750/-
2.	Pay Gr. II employees	Rs. 530/-	Rs. 665/-
3.	Pay Gr. III employees	Rs. 430/-	Rs. 540/-
4.	Pay Gr. IV employees	Rs. 330/-	Rs. 415/-

B) **Entertainment Allowance:- G.O.No.138(P) dtd. 28.12.1995 read with Adm. Circular No. 558 dt. 19.09.2019**

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Junior Engineers, Assistant Engineers, Dy. Executive Engineers and Addl. Executive Engineer	Rs. 670/-	Rs. 840/-
2.	Other Pay Gr. I and Pay Gr. II Officers	Rs. 670/-	Rs. 840/-
3.	Pay Gr. III (The employees in the categories of Asstt. Acctt., Asstt. Vigilance/S&E Officer and equivalent category of Dy. Chief Technician (TS) and equivalent)	Rs. 440/-	Rs. 550/-

C) **Technical Journal Allowance and Book Allowance:- G.O.No.139(P) dtd. 28.12.1995 read with Adm. Circular No. 558 dt. 19.09.2019**

Sr. No.	Name of the Allowances	Category of post	Existing rates per month	Revised rates per month
1	2	3	4	5
1.	Book Allowance	Pay Gr.-I officers, excluding Executive Engineer equivalent and above (covered under G.O.125(P) dtd. 06.04.1990) and other Pay Gr. II Officers excluding Engineer	Rs. 880/-	Rs. 1100/-
2.	Technical Journal Allowance	Junior Engineers, Assistant Engineers, Dy. Executive Engineers and Addl. Executive Engineer	Rs. 880/-	Rs. 1100/-
3.	Technical Journal Allowance/Book Allowance	Other Pay Gr. III/IV	Rs. 230/-	Rs. 290/-

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D) Risk Allowance G.O.No.141(P) dtd. 12.06.1996 read with (read with Adm. Circular No. 558 dt. 19.09.2019)

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees	Rs. 350/-	Rs. 440/-
2.	Pay Gr. IV employees	Rs. 280/-	Rs. 350/-

E) Education Assistance Allowance:- (read with Adm. Circular No. 558 dt. 19.09.2019)

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Pay Gr. III employees (One Child)	Rs. 250/-	Rs. 315/-
	Pay Gr. III employees (Two Children)	Rs. 500/-	Rs. 625/-
2.	Pay Gr. IV employees (One Child)	Rs. 250/-	Rs. 315/-
	Pay Gr. IV employees (Two Children)	Rs. 500/-	Rs. 625/-

Note - Per month per child studying upto 12 standard limited to 2 children.

F) Fringe Benefit:- (Adm. Circular No. 558 dt. 19.09.2019)

Revision of rates of Fringe Benefit - Administrative Office and Fringe Benefit - Field Office is shown as per Annexure "A" & "B" attached to this Administrative Circular. Each employee will entitled to get only one allowance i.e. Fringe Benefit - Admin or Fringe Benefit - Field.

2. All other provisions of the allowances contained in the respective General Orders/ Administrative Circulars enumerated in this Admin. Circular shall remain unchanged.

3. The effect of the revised rates of allowances as mentioned above shall be given in the month of August-2024. Further, the payment of arrears accruing w.e.f. 01.04.2023 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 674 dated 02.08.2024.

4. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

5. This Administrative Circular is available on employees portal namely ep.mahatransco.in on Company's website. No separate copies will be sent by post.

Encl: ANNEXURE - 'A'
ANNEXURE - 'B'


(Mangesh Shinde)
Chief General Manager (HR) (I/C)

To,
As per mailing list of MSETCL.

Annexure - A
(Appended to Adm. Cir. No. 676 dated 02.08.2024)

Fringe Benefit Admin.

(Revised rates of Fringe Benefit - G.O. 96 (P) dated 03.04.1980, 98 (P) & 99 (P) dated 23.09.1980 read with Adm. Circular No. 558 dt. 19.09.2019)

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	4	6
1.	Addl. Executive Engineer & equivalent	Rs. 720/-	Rs. 900/-
2.	Regional Forest Officer & equivalent	Rs. 720/-	Rs. 900/-
3.	Senior Manager (HR) & equivalent	Rs. 720/-	Rs. 900/-
4.	Manager (HR) & equivalent	Rs. 720/-	Rs. 900/-
5.	Dy. Executive Engineer & equivalent	Rs. 670/-	Rs. 840/-
6.	Asstt. Engineer & equivalent	Rs. 580/-	Rs. 725/-
7.	Dy. Manager (HR/F&A) & equivalent	Rs. 670/-	Rs. 840/-
8.	Jr. Engineer & equivalent	Rs. 490/-	Rs. 615/-
9.	Asstt. S&E Officer (AS&EO) & equivalent	Rs. 370/-	Rs. 465/-
10.	Head Clerk/Sr. Draftsman & equivalent	Rs. 370/-	Rs. 465/-
11.	UDC, Steno Typist, Jr. Store Asstt., Cashier, Jr. Draftsman, Jr. S&E Officer, Jr. Vigilance Officer & equivalent	Rs. 330/-	Rs. 415/-
12.	Vehicle Driver or Tracer & equivalent	Rs. 280/-	Rs. 350/-
13.	LDC, Store Clerk, Cashier, Typist, Telephone Operator, Blue Operator, Telephone Attendant & equivalent	Rs. 270/-	Rs. 340/-
14.	Daftary, Head Watchman, Naik & equivalent	Rs. 200/-	Rs. 250/-
15.	Peon, Sweeper, Watchman, Vehicle Cleaner, Mukadam, Khansama, Fireman, Store Helper & equivalent	Rs. 200/-	Rs. 250/-

Note: Each employee will entitled to get only one allowance i.e. Fringe Benefit - Admin or Fringe Benefit - Field.

M. B. D. S.
21/8/24

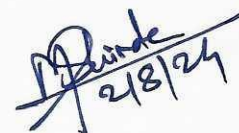
Annexure - B
(Appended to Adm. Cir. No. 676 dated 02.08.2024)

Fringe Benefit Field

(Revised rates of Fringe Benefit - G.O. 96 (P) dated 03.04.1980, 98 (P) & 99 (P) dated
23.09.1980 read with **Adm. Circular No. 558 dt. 19.09.2019**)

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Addl. Executive Engineer & equivalent	Rs. 1400/-	Rs. 1750/-
2.	Dy. Executive Engineer & equivalent	Rs. 1280/-	Rs. 1600/-
3.	Asstt. Engineer & equivalent	Rs. 1130/-	Rs. 1415/-
4.	Store Officer equivalent to Manager	Rs. 1050/-	Rs. 1315/-
5.	Store Superintendent	Rs. 790/-	Rs. 990/-
6.	Chief Technician (TS) & equivalent	Rs. 790/-	Rs. 990/-
7.	Jr. Engineer & equivalent	Rs. 950/-	Rs. 1190/-
8.	Dy. Chief Technician (TS) & equivalent	Rs. 720/-	Rs. 900/-
9.	Store Asstt.	Rs. 490/-	Rs. 615/-
10.	Sr. Technician (TS)	Rs. 400/-	Rs. 500/-
11.	Technician - I (TS)	Rs. 370/-	Rs. 465/-
12.	Technician - II (TS)	Rs. 330/-	Rs. 415/-
13.	Art. D & equivalent	Rs. 280/-	Rs. 350/-
14.	Asstt. Technician (General)	Rs. 270/-	Rs. 340/-

Note : **Each employee will entitled to get only one allowance i.e. Fringe Benefit - Admin or Fringe Benefit - Field.**


21/8/24

NO. MSETCL/HR-O&M/FILE NO. 677

ADMINISTRATIVE CIRCULAR NO. 677 DATED 02.08.2024

Sub: Revision of existing rates of allowances in respect of the Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 81,695/- per month and above

The Board of Directors under its Resolution No. BR/C-01/2024-25 dtd. 02.08.2024 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2023 for the Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 81,695/- per month and above. The details are as under:-

A) Allowances as per G.O.95 (P) dated 21.03.1980 read with Adm. Circular No. 559 dtd. 19.09.2019 -

Existing rates of Fringe Benefit allowances applicable to Executive Engineer equivalent and above category viz. Fringe Benefit Administrative Office and Fringe Benefit Field Office shall be revised as under -

i) Fringe Benefit Admin -

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Executive Engineer/ Asstt. General Manager & equivalent	Rs. 790/-	Rs. 990/-
2.	Supdt. Engineer/ Dy. General Manager/ General Manager & equivalent	Rs. 930/-	Rs. 1165/-
3.	Chief Engineer/Chief General Manager/ Executive Director & equivalent	Rs. 1020/-	Rs. 1275/-

ii) Fringe Benefit Field -

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	4	6
1.	Executive Engineer & equivalent	Rs. 1580/-	Rs. 1975/-
2.	Supdt. Engineer & equivalent	Rs. 1780/-	Rs. 2225/-
3.	Chief Engineer/Executive Director & equivalent	Rs. 1980/-	Rs. 2475/-

Note - Each employee will get only one Fringe Benefit i.e. Fringe Benefit - Admin. or Fringe Benefit - Field.

[Signature]
21/8/24

B) Allowance as per G.O.124(P) dtd. 06.04.1990 read with Adm. Circular No. 559 dtd. 19.09.2019

i) Electricity Charges Allowance:

The existing rate of Rs. 1100/- per month is revised to Rs.1375/- per month.

ii) Transport Assistance Allowance:

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Officers of the rank of EE equivalent and above working in Municipal Corporation area	Rs. 380/-	Rs. 475/-
2.	Officers of the rank of EE equivalent and above working in other than Municipal Corporation area	Rs. 250/-	Rs. 315/-

iii) Special Duty Allowance:-

The existing rate of Rs. 880 per month is revised to Rs. 1100/- per month

iv) Night Shift Allowance:-

The existing rate of Rs. 380/- per night is revised to Rs. 475/- per night w.e.f. 01.04.2023 to the category of Executive Engineer equivalent who are performing night shift duty.

C) Orderly Allowances (G.O. 103 (P) dated 12.02.1981) :-

Sr. No.	Categories	Existing Rate	Revised Rate
1.	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 8750/-	Rs. 10940/-
2.	Superintending Engineer/Dy. General Manager & equivalent	Rs. 11250/-	Rs. 14065/-
3.	Dy. Chief Engineer/General Manager & equivalent	Rs. 12000/-	Rs. 15000/-
4.	Chief Engineer & equivalent	Rs. 13750/-	Rs. 17190/-
5.	Executive Director & equivalent	Rs. 16000/-	Rs. 20000/-

D) Books, Periodicals and Journals Allowances (G.O. No. 125 (P) dated 06.04.1990) :-

Sr. No.	Categories	Existing Rate	Revised Rate
1.	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 1520/-	Rs. 1900/-
2.	Superintending Engineer/Dy. General Manager & equivalent	Rs. 2000/-	Rs. 2500/-
3.	Dy. Chief Engineer/General Manager & equivalent	Rs. 2500/-	Rs. 3125/-
4.	Chief Engineer & equivalent	Rs. 3000/-	Rs. 3750/-
5.	Executive Director & equivalent	Rs. 3500/-	Rs. 4375/-

M. Shinde
21/8/24

E) System Allowance for Management Cadre (Adm. Cir. No. 562 dtd. 23.01.2020) :-

Sr. No.	Categories	Existing Rate	Revised Rate
1.	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 3490/-	Rs. 4365/-
2.	Superintending Engineer/Dy. General Manager & equivalent	Rs. 3930/-	Rs. 4915/-
3.	Dy. Chief Engineer/General Manager & equivalent	Rs. 4320/-	Rs. 5400/-
4.	Chief Engineer, Chief General Manager & equivalent	Rs. 4650/-	Rs. 5815/-
5.	Executive Director & equivalent	Rs. 6000/-	Rs. 7500/-

F) Entertainment Allowance:- G.O.No.138(P) dtd. 28.12.1995 read with Adm. Cir. No. 409 dt. 05.07.2014

Sr. No.	Category of post	Existing rates per month	Revised rates per month
1	2	3	4
1.	Sr. Officers of the rank of Executive Engineers equivalent and above	Rs. 1300/-	Rs. 1625/-

G) Professional Pursuit Allowance :- (Adm. Circular No. 415 dtd. 19.08.2014 & Adm. Circular No. 562 dtd. 23.01.2020)

Sr. No.	Categories	Existing Rate	Revised Rate
1.	Executive Engineer/Assistant General Manager (HR/ F&A) & equivalent	Rs. 4000/-	Rs. 5000/-
2.	Superintending Engineer/Dy. General Manager & equivalent	Rs. 6000/-	Rs. 7500/-
3.	Dy. Chief Engineer/General Manager & equivalent	Rs. 8000/-	Rs. 10000/-
4.	Chief Engineer & equivalent	Rs. 10000/-	Rs. 12500/-
5.	Executive Director & equivalent	Rs. 12000/-	Rs. 15000/-

2. The effect of the revised rates of allowances as mentioned above shall be given in the month of August-2024. Further, the payment of arrears accruing w.e.f. 01.04.2023 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 675 dated 02.08.2024.

3. All other provisions of the allowances contained in the respective General Orders/ Administrative Circulars enumerated in this Admin. Circular shall remain unchanged.

4. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

5. This Administrative Circular is available on employees portal namely ep.mahatransco.in on Company's website. No separate copies will be sent by post.


(Mangesh Shinde)
Chief General Manager (HR) (I/C)

To,
As per mailing list of MSETCL.

 महापारेषण महाराष्ट्र राज्य विद्युत पारेषण कंपनी मर्यादित	महाराष्ट्र राज्य विद्युत पारेषण कंपनी मर्यादित (CIN No. U40109MH2005SGC153646) मानव संसाधन - रचना व कार्यपद्धती विभाग		
	फोन नं. (०२२) ६९५९५००० E-mail: cgmhr@mahatransco.in website: www.mahatransco.in	प्रकाशगंगा प्लॉट नं. सी- १९, इ-ब्लॉक, ७ वा मजला, बांद्रा-कुर्ला-कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई-४०००५९	

क्र.मराविपाकंम/मासं-रवका/वि.स.(पा.)(कं)/नस्ती क्र. ६७८

प्रशासकीय परिपत्रक क्र. ६७८ दिनांक ०२.०८.२०२४

विषय : “विद्युत सहाय्यक (पारेषण)” (कंत्राटी) या पदाच्या एकत्रित मानधनामध्ये वाढ करण्याबाबत

संदर्भ : प्रशासकीय परिपत्रक क्र. ६४८ दि. २६.०९.२०२३

“विद्युत सहाय्यक (पारेषण)” (कंत्राटी) या पदाच्या एकत्रित मानधनामध्ये वाढ करण्याची बाब प्रशासनाच्या विचाराधीन होती. आता, संचालक मंडळ ठराव क्र. BR/C-01/2024-25 दि. ०२.०८.२०२४ अन्वये दिलेल्या मंजूरीनुसार “विद्युत सहाय्यक (पारेषण)” (कंत्राटी) या पदाच्या मासिक एकत्रित मानधनामध्ये खालीलप्रमाणे वाढ करण्यात येत आहे.

कंत्राटी कालावधीचे वर्ष	एकत्रित मासिक मानधन	
	सद्यस्थितीतील मानधन (रु.)	सुधारित मानधन (रु.)
प्रथम वर्ष	१५,०००/-	२०,०००/-
द्वितीय वर्ष	१६,०००/-	२१,०००/-
तृतीय वर्ष	१७,०००/-	२२,०००/-

२. उपरोक्त सुधारित मासिक मानधन दि. ०७.०७.२०२४ पासून लागू राहील.

३. याव्यतिरिक्त महापारेषण कंपनीने वेळोवेळी जारी केलेल्या इतर अटी व शर्ती अबाधित राहतील.

४. प्रस्तुत प्रशासकीय परिपत्रक www.ep.mahatransco.in या कर्मचारी सिंहद्वारावर (Employee Portal) उपलब्ध करण्यात आले आहे. तरी, त्याची प्रत स्वतंत्रपणे पोस्टाने पाठविण्यात येणार नाही याची सर्व संबंधितांनी नोंद घ्यावी.


(मंगेश शिंदे)

मुख्य महाव्यवस्थापक (मासं) (प्र.)

प्रत :- महापारेषण कंपनीच्या प्रेषण यादीप्रमाणे.